

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

May 21, 2020
5:00 P.M.

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommend Approval--motion to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: April 30, 2020 Board Meeting

B. Routine Bids

Bid #3474 – Used Textbooks for sale

Request to Purchase:

Finance Department would like to purchase from TN Statewide Contract #209-56448 a total of (2) Two 2020 Nissan Altima’s from Murfreesboro Nissan at a cost of \$19,000.00 each for a total of \$38,000.00. This will be for Driver’s Education at both Oakland and Riverdale High Schools. To be funded from General Purpose Fund.

C. FY Consolidated Application Approval for IDEA/ESEA

D. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Bradley Frasier	NTE \$2,500.00	Blackman High School	School Funds-Baseball	Coaching, Field work + summer upkeep of grounds

Greg Jones	NTE \$2,000.00	Blackman High School	School Funds-Baseball	Coaching, Field work + summer upkeep of grounds
Jesse Messick	NTE \$2,000.00	Blackman High School	School Funds-Baseball	Coaching, Field work + summer upkeep of grounds
Dana Judd	NTE \$500.00	Christiana Middle School	School Funds-Track	Secretary for Track Team
Tommy Entrekin	NTE \$2,300.00	Siegel High School	School Funds-Baseball	Varsity Pitching Coach
Tyler Reeder	NTE \$1,850.00	Siegel High School	School Funds-Baseball	Head JV Coach
Josh Powell	NTE \$2,000.00	Smyrna High School	School Funds-Baseball	Assistant Baseball Coach
Madison Kelley	NTE \$1,200.00	Stewarts Creek High School	School Funds-Cheerleading	Assistant Cheerleading Coach
Michael George	\$20/Lesson	Blackman Middles School	School Funds-Band	Private Lessons
Tonya Lawson	\$20/Lesson	Blackman Middle School	School Funds-Band	Private Lessons
Maureen Moeller	\$20/half hour	Blackman Middle School	School Funds-Band	Private Flute Instruction
James Touchton	NTE \$1,800.00	Central Magnet	School Funds-Baseball	Assistant Baseball Coach
Michael George	\$20/Lesson	Oakland Middle School	School Funds-Band	Private Lessons
Tonya Lawson	\$25/Lesson	Oakland Middle School	School Funds-Band	Private Lessons

Nicholas Peterson	NTE \$500.00	Riverdale High School	Riverdale Football Boosters	Assistant Football Coach
Matthew Manning	NTE \$800.00	Rockvale High School	School Funds-Boys Soccer	Assistant Boys Soccer Coach
Morgan McCrary	NTE \$1,000.00	Stewarts Creek High School	School Funds-General Athletics + Basketball	Clock worker for District Tournament

** Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

E. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2019-2020 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Michael George	Blackman Middle School	Band
Michael George	Oakland Middle School	Band
Tonya Lawson	Blackman Middle School	Band
Tonya Lawson	Oakland Middle School	Band
Maureen Moeller	Blackman Middle School	Band
Sean Whinnery	Rocky Fork Middle School	Baseball
Rod Sims	Rocky Fork Middle School	Basketball/Boys
Chris Erwin	Rocky Fork Middle School	Archery
Abby Bolyard	Rocky Fork Middle School	Softball
Youlanda Whitmore	Smyrna Middle School	Basketball/Boys
Ashley Ramos	Rocky Fork Middle School	Cheerleading
Kevin McNulty	Rockvale Middle School	Tennis
Ben Lawwell	Siegel High School	Bowling
Matt Powell	Rocky Fork Middle School	Baseball
Pernell Whittaker	Smyrna High School	Football
Haley Nicole Randolph	Rocky Fork Middle School	Softball

Recommend Approval---motion to approve the consent agenda items as presented.

6. VISITORS

7. RECOGNITION

Mr. Spurlock would like to recognize the following list of contractors who volunteered fuel adjustments to assist during the Pandemic.

Name	Bus #
Reba Adams	71
Rick Adams	177
Audra Alsup	216
Philip Aluise	183
Jason Baltimore	34
David Barrett	64/167
Robert James Boyce	77
Kerry Boyce	78
Debra Brandon	39
Cathy Brandon	22/44
Alvin Brandon, Sr.	93
Allison Brown	61
Sallie Brown	87/164
Tracy Bynum	200
B. Dale Campbell	6
Vickey Campbell	138
James Campbell	46/50/95/193
Ronald Carrigan	35
Ann Carroll	179/205/208
Jerry Church	51
Dianne Church	146
Lowell Duke	125/173
Trinnette Edwards	166
Willie Eggleton	217
Diane Eubank	105
Brian Fisher	106
Melody Fisher	107/263
Dawn Fritz	240
Mickey Gannon	157
Cindy Gossett	80/196
Greg Grant	149/252
Phillip Heath	199
Tara Hiers	245
Dana Hobbs	10

Gail Howell	243
Doug James	70
Janet Johnson	126
Kathy Lucius	108
Brian Neal	174/229
Pleas Nelson	42/189
Regina Parker	154/182
Johnny Perkins	259
Michelle Phillips-Loggins	148
Donna Richardson	73
Steven Ricketts	164
Solomon Sadamo	101/226
Clarissa Smith	150/184/248
Sheila Smotherman	8
Jerry Smotherman	45
Gaytha Spain	119/25
Billy Spurling	224
James Stem	130/220
Johnny Stepp	209
Patty Stepp	121
Doug Stevens	241
John Swader	129
Henry Swader	566,288,127,186
Debra Swader	83/238
Wayne Thomas	213
Tyrhondo (Ron) Thompson	244
Mychal Webb	214
Karen Young	135
Dorris Young	203

8. FACILITIES (TAB 2)

A. Smyrna Middle School:

Principal Theowauna Hatchett has requested permission to rework the existing restrooms in the football field house. The scope of work will be as described in the letter from Dow Smith Construction and estimated cost is \$15,000.00. The funding source is a donation commitment from Dow Smith. This request is at no cost to the School Board. Engineering and Construction has reviewed this request and approves this project.

Recommend Approval---motion to approve the renovation to the SMS football field house restroom as presented

B. Highway 96 City Property:

Barge Cauthen and Associates and the other design team members have completed the preliminary analysis for the property on Highway 96. They have completed a hydraulic history, hydraulic analysis. Ground and Aerial survey, preliminary traffic study, soil and rock boring for the building locations. We have provided patinate portions of the various reports for this meeting. Of the 154 acres, only 83 are viable for use. The configuration of these 83 acres is also a limiting factor. Based on the findings of the testing, the land will not support a Middle School and a High School. However, we believe the land would support a Middle and Elementary layout. Based on this, Engineering offers three options for the board to consider: Option One: Opt out of the purchase; Option two: Negotiate with the city to purchase 83 acres; Option Three: negotiate the purchase price per acre based on the information we have.

Recommend Approval---motion to approve Option one opt out of the purchase; Option two negotiate with the city to purchase 83 acres; Option three negotiate the purchase price per acre based on the information we have

9. ESL DISTRICT-WIDE FACILITATOR POSITION FUNDED BY TITLE III FUNDS (TAB 3)

ESL District-Wide Facilitator Position funded by Title III funds

Terms of Employment: Two hundred twenty (220) days teacher contract funded by Title III funds.

Qualifications: 1. Holds a valid Tennessee Teacher’s License with ESL endorsement

2. A minimum of a master’s degree

3. A successful teaching experience with a minimum of five (5) years

Immediate Supervisor: Coordinator of English as a Second Language

Position Description: Under the direction of the ESL Coordinator, provide assistance to teachers and school administrators to improve the instruction for English Language Learners. Complete job description is attached.

Recommend Approval---motion to approve a Rutherford County Schools Title III funded ESL District-Wide Facilitator as presented

10. TITLE II FUNDS FOR SUPPLEMENTARY ESL SPECIALIST

Rutherford County Schools currently funds one ESL Specialist Position that works with all schools. This specialist supports the instructional work of ESL teachers in all 48 of our schools. For the 2020-2021 school year, Rutherford County Schools would like to use Title II funds to add one additional ESL Specialist Position to maximize their effectiveness working with and providing training for teachers and administrators in these 48 buildings.

Recommend Approval---motion to approve Title II funds to pay for one additional ESL Specialist Position for the 2020-2021 school year pending the approval of the fiscal year 2021 from the Tennessee State Department of Education.

11. UPDATE OF JOB DESCRIPTION OF GENERAL EDUCATION STUDENT SERVICES LIAISON AT A 210 DAY CONTRACT – FOR INFORMATION ONLY (TAB 4)

12. TITLE IV FUNDS FOR SUPPLEMENTARY STUDENT SERVICE LIAISON

Rutherford County Schools currently funds one Student Service Liaison Position that works with all schools. This position supports the work of teachers and counselors who work with student 504 plans in all 48 of our schools. For the 2020-2021 school year, Rutherford County Schools would like to use Title IV funds (Safe and Healthy) to add one additional Student Service Liaison Position to maximize their effectiveness working with teachers and counselors in these 48 buildings.

Recommend Approval---motion to approve Title IV funds to pay for one additional Student Service Liaison Position for the 2020-2021 school year pending the approval of the fiscal year 2021 from the Tennessee State Department of Education.

13. 2020 RCS SUMMER CONFERENCE (CONTRACT FOR VIRTUAL OPTION) (TAB 5)

The Instruction Department is requesting the approval of a contract with Staff Development for Educators (SDE) for the annual teacher professional development conference.

SDE will contract national presenters, design and maintain a website with registration, purchase zoom licenses, staff virtual session moderators, and manage online handouts for a two-day virtual conference for the Rutherford County School District. SDE will gather attendee analytics/records for us.

In addition, SDE will provide online access for RCS for the recorded conference sessions for one school year, to end on May 28, 2021.

Conference will occur on July 22-23, 2020 on a virtual Zoom Platform. This training follows District Goal 3: increasing achievement scores and reaching AMC targets and Goal 4: training effective teachers and district instructional leaders. Instructional coaches will disperse training into each of their schools.

Recommend Approval---motion to approve a contract between SDE Staff Development for Educators for the 2020 RCS Virtual Summer Conference at the cost of \$150,000. Title II funds will pay for 100% of the cost.

**14. 2020 RCS SUMMER CONFERENCE CANCELLATION FEE
(Only if the above motion fails)**

The Instruction Department is requesting the approval of a cancellation fee to break the contract with Staff Development for Educators (SDE) for the annual teacher professional development conference.

SDE's cancellation policy in the January 16th board approved contract states that a fee for cancellation is incurred.

Contract with SDE states that for a cancellation 60 days or more prior to the start of the event: If Rutherford County Schools cancels this conference for any reason, they are responsible for a cancellation fee of 15% of the total of the contract. The contract total was \$164,585

The total Title II contract expenditure is \$24,687.75

Recommend Approval---motion to approve a cancellation fee for cancelling the contract with/between SDE Staff Development for Educators for the 2020 RCS Summer Conference at the cost of \$24,687.75. Title II funds will pay for 100% of the cost.

15. FINANCIAL MATTERS

1. STEWARTS CREEK HIGH SCHOOL DUGOUT BOOSTER CLUB INDOOR BATTING FACILITY REQUEST (TAB 6)

SCHS Dugout Booster Club are asking for permission from the Rutherford County Schools to build 100' x 60' indoor hitting facility on the campus of SCHS. This project will be paid entirely through the SCHS Dugout Boosters Club with no construction cost to the Rutherford County School Board and will be financed with an unsecured loan, from Wilson Bank and Trust, that the Dugout Booster Club has

secured. This project supports two school sponsored sports: softball and baseball teams and meets all gender equity criteria. Plan Renderings of the project are attached.

- a. All yearly, quarterly and monthly advertising donations/sponsorships that are collected will be deposited into debt retirement account at Wilson Bank and Trust in which the yearly principal payment will be made. (Please reference enclosed sponsor/pledge worksheet).**
- b. The Booster Club's yearly financial contribution to this hitting facility project will be paid quarterly to Wilson Bank and Trust. (Please reference enclosed breakdown, budget and earmarked fundraisers).**
- c. Once the project is approved by the School Board, the School Board's purchasing department will release a formal bid request for the project based on the specifications as outlined in the written request of the booster club. The sealed bids will be opened at the school central office a week later. It is stressed that this is the Booster Club's bid and that the school purchasing department is only facilitating the construction. Bid to be awarded to the lowest and best proposal that meets bid specifications.**

Recommend Approval---motion to approve the Stewart's Creek Dugout Club Project Request as presented with no cost to the Rutherford County Board of Education.

2. 2019/20 General Purpose School Amendment – Fund 141 (TAB 7)

Classified Staff Clean-Up Amendment

This amendment moves \$177,500 in already budgeted pay and \$30,726 for the related benefits for a total of \$208,226 in classified hourly staff to the budget lines items where it is needed. Most of the funds are coming from regular ed EA's and bus aides which were used to cover SpEd and alternative school EA's. Other items in the amendment cover implementation of the new attendance system and changes due to the experience approved for new employees.

Recommend Approval---motion to amend a total of \$208,226 in already budgeted classified staff funds to the various budget line items as presented.

- 3. Review of Proposed FY 20-21 GPS Fund Budget considering April 2020 Revenues and potential upcoming State education funding decisions by the State General Assembly.**
- 4. Addition of one extra inclement weather day for classified hourly employees in the Fiscal Year 2020-21 General Purpose School Fund Budget**

Currently the School Board has six inclement weather days budgeted in the Proposed Fiscal Year 2020-21 General Purpose School Fund Budget. The cost to add one additional inclement weather day for all hourly, non-twelve month, classified employees, if the school year was extended an additional make up day, this would require additional budgeted funding of \$135,900 in FY 20-21.

Recommend Approval---motion to add funding for one additional inclement weather day for all hourly, non-twelve-month, classified employees into the proposed Fiscal Year 2020-21 General Purpose School Fund Budget.

5. CDI Head Start Early Termination Lease Amendment (TAB 8)

The board-approved lease with CDI Head Start is set to expire at the end of June 2020. The agency has been prompt at paying its monthly lease payments since CDI executed the current lease. The agency is currently wrapping up operations at the John Coleman Annex location and a final walk through with School Engineering/Maintenance is scheduled for this Friday, May 22nd. CDI has already prepaid the lease payment for June 2020 for this location.

Recommend approval – motion to approve pending the final inspection by School Engineering/Maintenance to verify that the Head Start operation has vacated John Coleman Annex by May 31, 2020 and no damage to the premises has been incurred by CDI's operations, the School Board ends the lease agreement with Mid-Cumberland Head Start/CDI as of May 31, 2020 and refunds the Agency's pre-paid lease payment for June 2020. This agreement shall be memorialized through an amendment to the current lease.

6. Review and Vote on Version Two of FY 2020/21 General Purpose School Fund (TAB 9)

As reviewed at the May 19th Board Workshop, a proposed 2020/21 FY General Purpose School Fund Budget that has the following two changes from the proposed 2020/21 FY General Purpose School Fund Budget that was approved by the School Board at the April 30, 2020 Board meeting. Change One: School Employee Pay Raise 1.5%. Change Two: Bus Contractor increase 1.5%.

Recommend approval – motion to approve Version Two of the FY 2020/21 General Purpose School Fund Budget and forward this proposed budget to the County’s Health and Education Committee for Consideration.

16. SMYRNA ELEMENTARY SCHOOL LEASE: Information Only (TAB 10)

The Town of Smyrna currently maintains a lease with RCS for property located behind Smyrna Elementary School for recreational use. Under the lease, the Town of Smyrna may renew the terms for an additional year upon written notice to the Board. The Town of Smyrna has chosen to exercise the renewal and it has met the required timelines. The lease shall be renewed for an additional year with one remaining opportunity renewal prior to a new agreement being necessary.

17. INSURANCE UPDATE

18. DIRECTORS UPDATE

19. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

20. FEDERAL RELATIONS NETWORK (FRN) UPDATE

21. GENERAL DISCUSSION

22. ADJOURNMENT

**RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128**

Minutes of April 30, 2020

Board Members Present

**Jim Estes, Board Chairman
Coy Young, Vice-Chairman
Terry Hodge
Tiffany Johnson
Jeff Jordan
Lisa Moore
Tammy Sharp
Bill C. Spurlock, Director of Schools**

1. CALL TO ORDER

Chairman Jim Estes called the meeting to order at 5:00 P.M. Board Member Tiffany Johnson led the Pledge of Allegiance.

2. MOMENT OF SILENCE

Mr. Estes called for a moment of silence.

3. APPROVAL OF AGENDA

Motion made by Mr. Hodge, seconded by Mr. Jordan, to approve the agenda as presented.

Vote: All Yes

4. APPROVAL OF CONSENT AGENDA

**A. Minutes: March 12, 2020
March 16, 2020
April 2, 2020
April 14, 2020
April 16, 2020
April 27, 2020**

B. Routine Bids

Bid #3469 - Floor Care Products

Bid #3470 - Floor Machines

Bid #3471 - LED School Sign – Christiana Middle

C. School Salary Supplements and Contract Payments

Name	Amount	School	Funded By	Description
Jacob Harper	NTE 1,000	Central Magnet	School Funds – H.S. Boys Soccer	Assistant Boys Soccer Coach
Kevin Joyce	NTE 1,800	Central Magnet	School Funds – H.S. Baseball	Assistant Baseball Coach
Tabbatha Martin	NTE 1,500	Oakland High	Oakland Softball Boosters	Assistant Softball Coach
Matthew Turnbow	NTE 2,100	Stewarts Creek High	School Funds – General Athletics	Mowing/Facility Care
Stephen Buruette	NTE 1,100	Blackman High	School Funds – Chorus School Support Group	Accompanist for Spring Musical
Robert Trull	NTE 650	Blackman High	School Funds – Chorus School Support Group	Audio/Visual work for Spring Musical
Dylan Jenkins	NTE 1,800	Central Magnet	School Funds – Baseball	JV Baseball Coach
Tam Clark	NTE 1,200	Eagleville	School Funds – Basketball Accounts	Basketball Announcing
Valanna Lyons	NTE 3,000	Oakland High	Oakland Softball Boosters	Assistant Softball Coach
Hayley Randolph	NTE 500	Rocky Fork Middle	School Funds – Softball	Assistant Softball Coach
Ollie Liddell	NTE 800	Stewarts Creek High	School Funds – Band	All County High School Jazz Band Clinician

**** Unless listed as an hourly rate**

- 1. Approved previously for an amount \$500 or greater**
- 2. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week**
- 3. Anticipate amounts over \$500 this school year**
- 4. Amend prior approval**
- 5. Less than \$500 but part of event total**
- 6. Pending approval by Transportation Dept**

Motion made by Mr. Young, seconded by Mrs. Johnson, to approve the consent agenda as presented.

Vote: All Yes

4. VISITORS – No visitors

5. ESL SUMMER SCHOOL

Extended Contract for Two ESL Teachers and One Educational Assistant

The ESL Department proposes a six-week summer school program for English language learners at Smyrna Middle School, funded completely by Title III funds.

These funds will provide two (2) teacher extended contracts and one (1) ESL Educational Assistant contract. Each teacher will receive approximately \$2,325.00 for their services. The ESL Educational Assistant will receive his/her current hourly wage for 120 hours. The dates of the Summer School are June 1-July 17, 2020 from 8:00 A.M. – 12:00 P.M.

Contract with Chip Industries – Transportation is being provided by Chip Industries. Chip Industries will receive an estimate of \$3,368.00 to provide transportation.

The Board tabled this item until a later date.

1. 2019-2020 CENTRAL OFFICE TENURE RECOMMENDATION

2019-2020 Central Office Tenure Recommendation

The following certified employees meet the criteria for tenure in accordance with the new tenure law:

- Holds a valid Tennessee teaching license
- Has served Rutherford County Schools for five years (45-months) within a seven-year period, the last two in a regular (not interim) position.
- Has demonstrated an overall performance of “above expectations” or “significantly above expectations” on the TEAM evaluation during the last two consecutive years of the five-year period
- Or if held tenure under the previous guidelines, and returned to Rutherford County Schools, meets the two-year probationary period and tenure is reactivated
- Tenure status will become effective their first day of the 2020-2021 school year.

Name	Position	Department
Chelsey Lea Curry	School Psychologist	Special Education
Janet Michelle Flannery	Assistant Principal	Smyrna Middle
Laura Heath	Interim Principal	Walter Hill Elementary
Renee Camille Jackson	Behavior Specialist	Special Education
Jennifer Rachel Jernigan	RTI Coach Level 1	Instruction Dept.
Leisa Collins Justus	Principal	Blackman High School
Sara Williams King	Speech & Language Therapist	Special Education
Elizabeth Durham Kirby	Project Search Teacher	Special Education
Jodie Nicole Newton	Speech & Language Therapist	Special Education
James Joseph Sullivan	Assist. Sup. of Instruction & Curriculum	Instruction Dept.
Vonda Kay Vaughn	Speech & Language Therapist	Special Education
Erin Marie Weiss	Speech & Language Therapist	Special Education
Tracy Lee Wise	Social Worker	Special Education

Motion made by Mrs. Johnson, seconded by Ms. Sharp, to approve the recommendation of the Director of Schools to award tenure to the teachers who meet criteria for 2019-2020.

Vote: All Yes

2. EMERGENCY RESOLUTION TO SUSPEND CERTAIN POLICIES (TAB 3)

Due to the Tennessee State Board of Education passing emergency rules to accommodate necessary changes related to school closures, this Board should adopt a resolution to suspend its policies that are contrary to the new State Rules. The attached policy identifies each conflicted policy and proposes a solution to be in place through the end of the 2019-2020 school year. This resolution will expire at the beginning of the 2020-2021 school year and the normal policies will again apply.

Motion made by Mr. Hodge, seconded by Mrs. Moore, to adopt the Resolution for the Suspension of Policies as presented.

Vote: All Yes

10. APPROVAL OF REVISED 2020-2021 RUTHERFORD COUNTY SCHOOLS CALENDAR AND CALENDAR BREAKDOWN FOR 2020-2021

Motion made by Mr. Jordan, seconded by Mrs. Moore, to approve the revised 2020-2021 Rutherford County Schools calendar and the Calendar Breakdown for 2020-2021 as presented.

Vote: All Yes

11. GRADUATION DATES FOR CLASS OF 2020

Motion made by Mrs. Moore, seconded by Mr. Jordan, to approve **Option 2** for the dates, times and locations for the 2020 High School Graduation Ceremonies for Rutherford County Schools and following CDC guidelines.

Vote: All Yes

The Director also stated there will be a ceremony for all military students to be recognized and will follow all CDC guidelines.

12. INSURANCE UPDATE – No report.

13. DIRECTOR'S UPDATE

Mr. Spurlock gave an update on COVID-19.

14. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE – No report.

15. FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report.

There being no further business, the meeting adjourned at approximately 5:50 P.M.

Jim Estes, Board Chairman

Date

Bill C. Spurlock, Director of Schools

Date

Bid #3474
Used Textbooks for Sale

Company	Used Textbooks (Lump Sum Total)
Southern Book Services	\$ 487.50
Walrus Book Company	\$ 1,311.00

Mailed to 13 vendors
8 vendors did not respond

"No Bid" received from: Follett, Georgia Book, and
Superior Text

Recommend: Motion to approve the sell of used books to Walrus Book as the highest bidder shown.

17

FY21 Consolidated Application Approval for IDEA/ESEA
School Year 2020-21

LEA # <u>750</u>	LEA Name (Legal Name of Agency): Rutherford County Schools
LEA Legal Making Address	
Street Address <u>2240 Southpark Drive</u>	
City <u>Murfreesboro</u>	State <u>TN</u> Zip <u>37128</u>

Consolidated Project begins 7/1/20 and ends 9/30/21

The facts, figures, and representations made in this application, including exhibits, attachments, and assurances herein, are true and correct to the best of my knowledge.

The Board of Education has reviewed and approved this project year application for filing.
This action is recorded in the official minutes of the Agency's Board meeting held on the date entered below:

Board Meeting Date

Director of Schools (Signature)

Board of Education Official (Signature)

Director of Schools (Print Name)

Board of Education Official (Print Name)

Date Signed

Date Signed

Budget Overview

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 **Consolidated Admin Pool**

Go To

Indirect Cost

Total Contributing to Indirect Cost	\$305,329.04
Indirect Cost Rate	1.10%
Maximum Allowed for Indirect Cost	\$3,358.61

Filter by Location: All - \$310,459.00 ▼
[Show Unbudgeted Categories](#)

Account Number	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
Line Item Number			
105 - Supervisor / Director	42,280.00		42,280.00
161 - Secretary(s)	46,300.00		46,300.00
189 - Other Salaries & Wages	121,500.00		121,500.00
201 - Social Security	13,024.96		13,024.96
204 - State Retirement	20,413.33		20,413.33
206 - Life Insurance	140.00		140.00
207 - Medical Insurance	12,965.00		12,965.00
212 - Employer Medicare	3,046.16		3,046.16
299 - Other Fringe Benefits	588.22		588.22
336 - Maintenance & Repair Services - Equipment	350.00		350.00
355 - Travel	6,000.00		6,000.00
499 - Other Supplies and Materials	11,721.37		11,721.37
504 - Indirect Cost		3,358.61	3,358.61
524 - In-Service / Staff Development	27,000.00		27,000.00
790 - Other Equipment	1,771.35		1,771.35
Total	307,100.39	3,358.61	310,459.00
		Adjusted Allocation	310,459.00
		Remaining	0.00

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 - Title I-A

Go To

Indirect Cost

Total Contributing to Indirect Cost

Indirect Cost Rate

Maximum Allowed for Indirect Cost

Filter by Location:

Show Unbudgeted Categories

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	99100 - Transfers Out	Total
Line Item Number						
116 - Teachers	1,557,781.20					1,557,781.20
163 - Educational Assistants	320,000.00		0.00			320,000.00
189 - Other Salaries & Wages	0.00	138,100.00	1,067,250.00	0.00		1,205,350.00
196 - In-Service Training			10,000.00	0.00		10,000.00
201 - Social Security	116,422.43	8,562.20	66,789.50	0.00		191,774.13
204 - State Retirement	199,704.14	14,680.03	114,511.68	0.00		328,895.85
206 - Life Insurance	1,400.00	140.00	665.00	0.00		2,205.00
207 - Medical Insurance	440,500.00	12,200.00	176,500.00	0.00		629,200.00
212 - Employer Medicare	27,227.83	2,002.45	15,620.13	0.00		44,850.41
299 - Other Fringe Benefits	5,204.22	386.68	2,988.30	0.00		8,579.20
315 - Contracts with Vehicle Owners				10,000.00		10,000.00
355 - Travel		2,500.00	1,951.90	0.00		4,451.90
369 - Contracts for Substitute Teachers - Certified	26,248.81		0.00			26,248.81
370 - Contracts for Substitute Teachers - Non-certified	78,746.43		0.00			78,746.43
399 - Other Contracted Services	10,670.74	6,000.00	0.00	0.00		16,670.74

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	99100 - Transfers Out	Total
Line Item Number						
429 - Instructional Supplies & Materials	134,507.06					134,507.06
499 - Other Supplies and Materials	167,895.29	79,770.00	9,937.45	0.00		257,602.74
504 - Indirect Cost					56,947.74	56,947.74
524 - In-Service / Staff Development		9,829.26	340,373.27	0.00		350,202.53
599 - Other Charges	0.00	1.53	0.00	0.00		1.53
722 - Regular Instruction Equipment	283,074.73					283,074.73
790 - Other Equipment		4,500.00	5,300.00			9,800.00
Total	3,369,382.88	278,672.15	1,811,887.23	10,000.00	56,947.74	5,526,890.00
					Adjusted Allocation	5,526,890.00
					Remaining	0.00

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 **Title I-D LEA**

Go To

Indirect Cost

Total Contributing to Indirect Cost	\$80,557.80
Indirect Cost Rate	1.10%
Maximum Allowed for Indirect Cost	\$886.08

Filter by Location: All - \$99,639.06

Show Unbudgeted Categories

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
Line Item Number					
309 - Contracts with Government Agencies		52,415.08			52,415.08
399 - Other Contracted Services	5,500.00	0.00	0.00		5,500.00
429 - Instructional Supplies & Materials	8,114.72				8,114.72
499 - Other Supplies and Materials	10,000.00	0.00	0.00		10,000.00
504 - Indirect Cost				881.26	881.26
524 - In-Service / Staff Development		0.00	4,528.00		4,528.00
722 - Regular Instruction Equipment	18,200.00				18,200.00
Total	41,814.72	52,415.08	4,528.00	881.26	99,639.06
				Adjusted Allocation	99,639.06
				Remaining	0.00

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 **Title II-A**

Go To

Indirect Cost

Total Contributing to Indirect Cost

Indirect Cost Rate

Maximum Allowed for Indirect Cost

Filter by Location:

Show Unbudgeted Categories

Account Number	71100 - Regular Instruction Program	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
Line Item Number				
189 - Other Salaries & Wages	0.00	270,000.00		270,000.00
196 - In-Service Training		111,224.62		111,224.62
201 - Social Security	0.00	18,802.50		18,802.50
204 - State Retirement	0.00	32,238.50		32,238.50
206 - Life Insurance	0.00	140.00		140.00
207 - Medical Insurance	0.00	33,000.00		33,000.00
212 - Employer Medicare	0.00	4,397.50		4,397.50
299 - Other Fringe Benefits	0.00	848.50		848.50
369 - Contracts for Substitute Teachers - Certified	12,500.00	0.00		12,500.00
370 - Contracts for Substitute Teachers - Non-certified	37,500.00	0.00		37,500.00
499 - Other Supplies and Materials	0.00	3,000.00		3,000.00
504 - Indirect Cost			10,721.58	10,721.58
524 - In-Service / Staff Development		451,037.80		451,037.80
790 - Other Equipment		5,000.00		5,000.00
Total	50,000.00	929,689.42	10,721.58	990,411.00
			Adjusted Allocation	990,411.00
			Remaining	0.00

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 - Title III

Go To

Indirect Cost

Total Contributing to Indirect Cost	\$474,539.50
Indirect Cost Rate	1.10%
Maximum Allowed for Indirect Cost	\$5,219.93

Filter by Location: All - \$492,614.37

Show Unbudgeted Categories

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
Line Item Number					
189 - Other Salaries & Wages	0.00	41,019.92	201,357.70		242,377.62
196 - In-Service Training			10,677.38		10,677.38
201 - Social Security	0.00	2,543.25	13,147.00		15,690.25
204 - State Retirement	0.00	4,364.52	22,561.46		26,925.98
206 - Life Insurance	0.00	60.00	100.00		160.00
207 - Medical Insurance	0.00	18,308.82	30,000.00		48,308.82
212 - Employer Medicare	0.00	718.02	3,047.70		3,765.72
299 - Other Fringe Benefits	0.00	145.77	210.00		355.77
369 - Contracts for Substitute Teachers - Certified	2,000.00		0.00		2,000.00
370 - Contracts for Substitute Teachers - Non-certified	2,000.00		0.00		2,000.00
399 - Other Contracted Services	56,200.00	0.00	0.00		56,200.00
429 - Instructional Supplies & Materials	8,972.84				8,972.84
499 - Other Supplies and Materials	21,709.50	0.00	0.00		21,709.50
504 - Indirect Cost				5,219.93	5,219.93
524 - In-Service / Staff Development		0.00	35,395.62		35,395.62
722 - Regular Instruction Equipment	12,854.94				12,854.94
Total	103,737.28	67,160.30	316,496.86	5,219.93	492,614.37
				Adjusted Allocation	492,614.37
				Remaining	0.00

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 - Title IV

Go To

Indirect Cost

Total Contributing to Indirect Cost

Indirect Cost Rate

Maximum Allowed for Indirect Cost

Filter by Location:

[Show Unbudgeted Categories](#)

Account Number	71100 - Regular Instruction Program	72120 - Health Services	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
Line Item Number						
189 - Other Salaries & Wages	0.00	0.00	0.00	173,500.00		173,500.00
201 - Social Security	0.00	0.00	0.00	10,757.00		10,757.00
204 - State Retirement	0.00	0.00	0.00	18,443.05		18,443.05
206 - Life Insurance	0.00	0.00	0.00	70.00		70.00
207 - Medical Insurance	0.00	0.00	0.00	22,000.00		22,000.00
212 - Employer Medicare	0.00	0.00	0.00	2,515.75		2,515.75
299 - Other Fringe Benefits	0.00	0.00	0.00	485.80		485.80
322 - Evaluation & Testing		0.00	22,000.00			22,000.00
355 - Travel		0.00	0.00	5,500.00		5,500.00
399 - Other Contracted Services	0.00	0.00	25,850.00	0.00		25,850.00
429 - Instructional Supplies & Materials	2,000.00					2,000.00
499 - Other Supplies and Materials	1,000.00	45,500.00	0.00	0.00		46,500.00
504 - Indirect Cost					3,860.84	3,860.84
524 - In-Service / Staff Development		1,000.00	0.00	22,364.56		23,364.56
790 - Other Equipment		2,000.00	0.00	0.00		2,000.00
Total	3,000.00	48,500.00	47,850.00	255,636.16	3,860.84	358,847.00
					Adjusted Allocation	358,847.00
					Remaining	0.00

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 **IDEA, Part B**

Go To

Indirect Cost

Total Contributing to Indirect Cost

Indirect Cost Rate

Maximum Allowed for Indirect Cost

Filter by Location:

Show Unbudgeted Categories

Account Number	71200 - Special Education Program	72130 - Other Student Support	72220 - Support Services/Special Education Program	72710 - Transportation	99100 - Transfers Out	Total
Line Item Number						
116 - Teachers	1,250,000.00					1,250,000.00
124 - Psychological Personnel		0.00	700,000.00			700,000.00
130 - Social Workers		510,000.00				510,000.00
131 - Medical Personnel			197,000.00			197,000.00
163 - Educational Assistants	1,320,000.00					1,320,000.00
171 - Speech Pathologist	125,000.00		0.00			125,000.00
189 - Other Salaries & Wages	90,000.00	0.00	600,000.00	218,000.00		908,000.00
201 - Social Security	155,000.00	45,000.00	75,000.00	13,000.00		288,000.00
204 - State Retirement	274,000.00	60,000.00	135,000.00	23,500.00		492,500.00
206 - Life Insurance	2,700.00	500.00	600.00	250.00		4,050.00
207 - Medical Insurance	444,547.80	94,000.00	240,000.00	60,000.00		838,547.80
212 - Employer Medicare	37,000.00	7,000.00	20,500.00	3,000.00		67,500.00
299 - Other Fringe Benefits	7,000.00	1,080.00	2,600.00	400.00		11,080.00
312 - Contracts with Private Agencies	50,000.00		275,000.00	0.00		325,000.00
338 - Maintenance & Repair Services - Vehicles				5,000.00		5,000.00
369 - Contracts for Substitute Teachers - Certified	8,000.00					8,000.00

Account Number	71200 - Special Education Program	72130 - Other Student Support	72220 - Support Services/Special Education Program	72710 - Transportation	99100 - Transfers Out	Total
Line Item Number						
370 - Contracts for Substitute Teachers - Non-certified	42,000.00					42,000.00
399 - Other Contracted Services	5,000.00	0.00	0.00	0.00		5,000.00
425 - Gasoline				3,000.00		3,000.00
429 - Instructional Supplies & Materials	14,902.00					14,902.00
499 - Other Supplies and Materials	30,000.00	0.00	18,000.00	0.00		48,000.00
504 - Indirect Cost					78,898.00	78,898.00
524 - In-Service / Staff Development		0.00	10,000.00	0.00		10,000.00
590 - Transfers Out					1,224,034.20	1,224,034.20
725 - Special Education Equipment	10,000.00					10,000.00
790 - Other Equipment		0.00	3,000.00			3,000.00
Total	3,865,149.80	717,580.00	2,276,700.00	326,150.00	1,302,932.20	8,488,512.00
					Adjusted Allocation	8,488,512.00
					Remaining	0.00

Rutherford County (750) Public District - FY 2021 - Consolidated - Rev 0 - **IDEA Preschool**

Go To

Indirect Cost

Total Contributing to Indirect Cost	\$153,290.00
Indirect Cost Rate	1.10%
Maximum Allowed for Indirect Cost	\$1,686.12

Filter by Location: All - \$154,970.00

Show Unbudgeted Categories

Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	99100 - Transfers Out	Total
Line Item Number				
163 - Educational Assistants	48,000.00			48,000.00
201 - Social Security	2,700.00	0.00		2,700.00
204 - State Retirement	4,850.00	0.00		4,850.00
206 - Life Insurance	120.00	0.00		120.00
207 - Medical Insurance	24,300.00	0.00		24,300.00
212 - Employer Medicare	620.00	0.00		620.00
299 - Other Fringe Benefits	200.00	0.00		200.00
312 - Contracts with Private Agencies	5,000.00	0.00		5,000.00
369 - Contracts for Substitute Teachers - Certified	6,000.00			6,000.00
370 - Contracts for Substitute Teachers - Non-certified	6,000.00			6,000.00
429 - Instructional Supplies & Materials	15,000.00			15,000.00
499 - Other Supplies and Materials	15,500.00	0.00		15,500.00
504 - Indirect Cost			1,680.00	1,680.00
524 - In-Service / Staff Development		25,000.00		25,000.00
Total	128,290.00	25,000.00	1,680.00	154,970.00
			Adjusted Allocation	154,970.00
			Remaining	0.00

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name *Smyrna Middle School*
2. Principal *Dr. Theowanna Hatchett*
3. Project Name *SMS fieldhouse Restroom*
4. Assistant Principal who is overseeing the project *Dr. Coward*
5. Does project support recreational sports, athletics or education? *Athletics*
6. Does this project meet all gender equity criteria? *Yes*
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) *Football*
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. *\$15,000*
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. *All funding by Dow Smith Company*
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? *Dow Smith Company*
Do construction plans meet criteria for funding? *Yes*
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan *N/A*
12. Do you have a site layout showing where this project will be constructed on campus? *Yes*
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? *Not as of yet*
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? *N/A*
15. Are plans drawn and stamped by Architect/ Engineer? *N/A*

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) *N/A*
17. What is your time line for completion of project? When will it start and when will it be completed? *2 weeks May 18th*
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. *Yes this correct*
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? *Dow Smith Company - Josh Beasley*



Dow Smith Contracting Company, Inc.

205 Sam Hager Street
Smyrna, TN 37167

P: (615) 355-1386
F: (615) 355-1399

3/23/19

Trey Lee
Smyrna Middle School
712 Hazelwood Dr. Smyrna TN 37

Dear Trey,

We appreciate the opportunity to provide a proposal for the Smyrna Middle School locker room restoration project, located at 712 Hazelwood Dr. in Smyrna, TN.

Scope or Work:

Labor, materials, and standard equipment to furnish the following scope of work

- Demo block wall (10'x 8') to allow the two adjacent rooms to become one. Also, demo existing shelving.
- Cut concrete near existing floor drain (4'long x 1'wide) to tie in urinal drains. Backfill cutout with concrete.
- Frame in old bathroom door with wood and finish it with drywall. Paint to match existing walls.
- Remove old toilets and replace with new ones.
- Add 2 new urinals. All plumbing will be surface mounted and will tie into existing pipes.
- Replace any light fixtures that are not operating correctly.
- Move any outlets to more appropriate area.
- Build new partitions for the space as needed.
- Finish the space with a new coat of paint.

Total \$14,954.06

Please do not hesitate to call if you have questions concerning this price.

Sincerely,

Josh Beasley
Dow Smith Contracting Company, Inc.
Service Manager

SMS Field House renovation



You replied on Tue 5/5/2020 4:11 PM



Dow Smith <dow.smith@dowsmith.com>
Tue 5/5/2020 12:18 PM



- Theowauna Hatchett;
- Justin Morton

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dr. Hatchett & Coach Morton,

When approved, the proposed renovation work for the restrooms in the SMS field house will be a donation by Dow Smith Contracting Co., Inc. and will be no cost to the school or Rutherford County School system.

Should you have any questions or need additional information, please feel free to contact me.

Dow

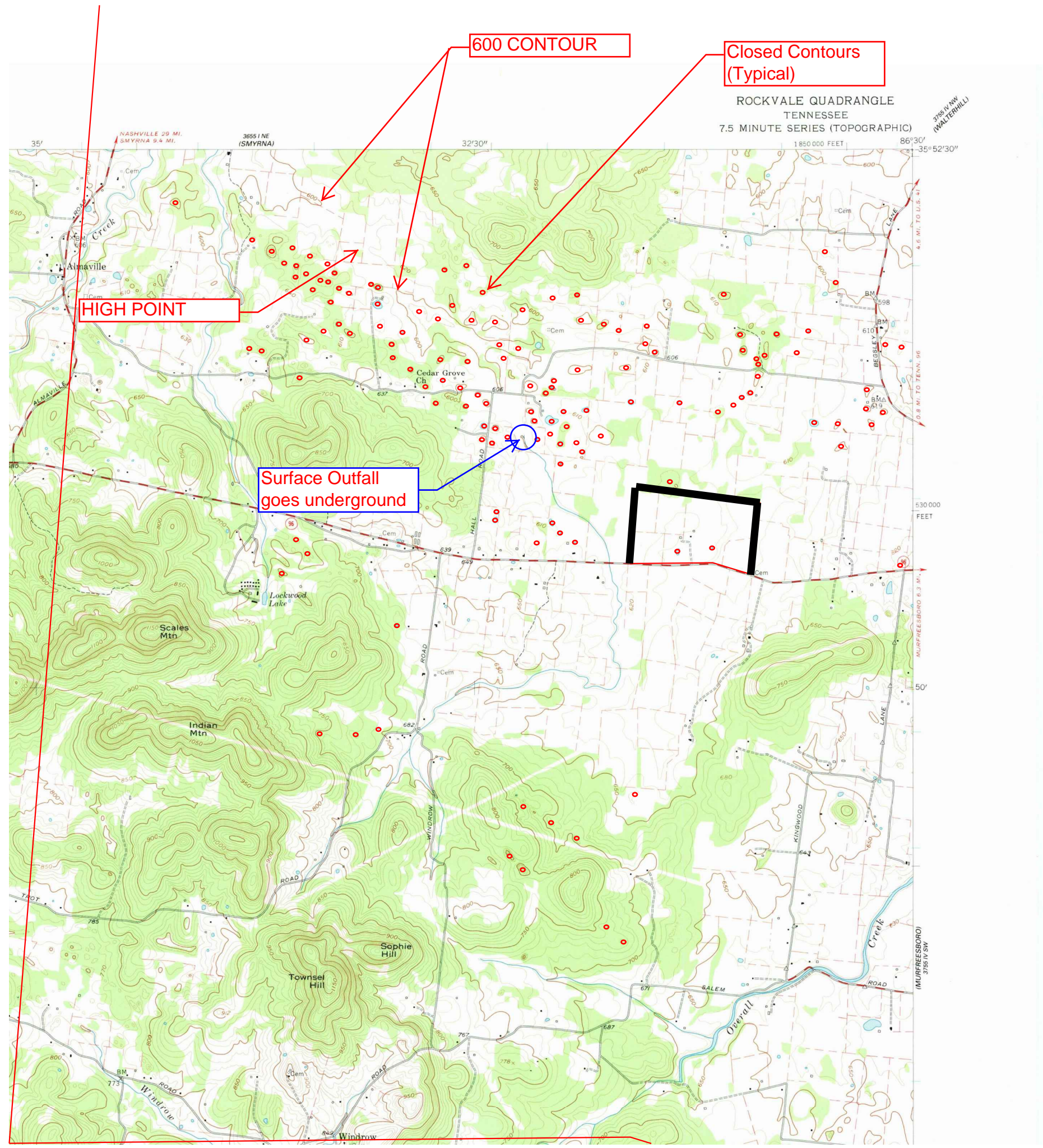


Channel goes underground at this point

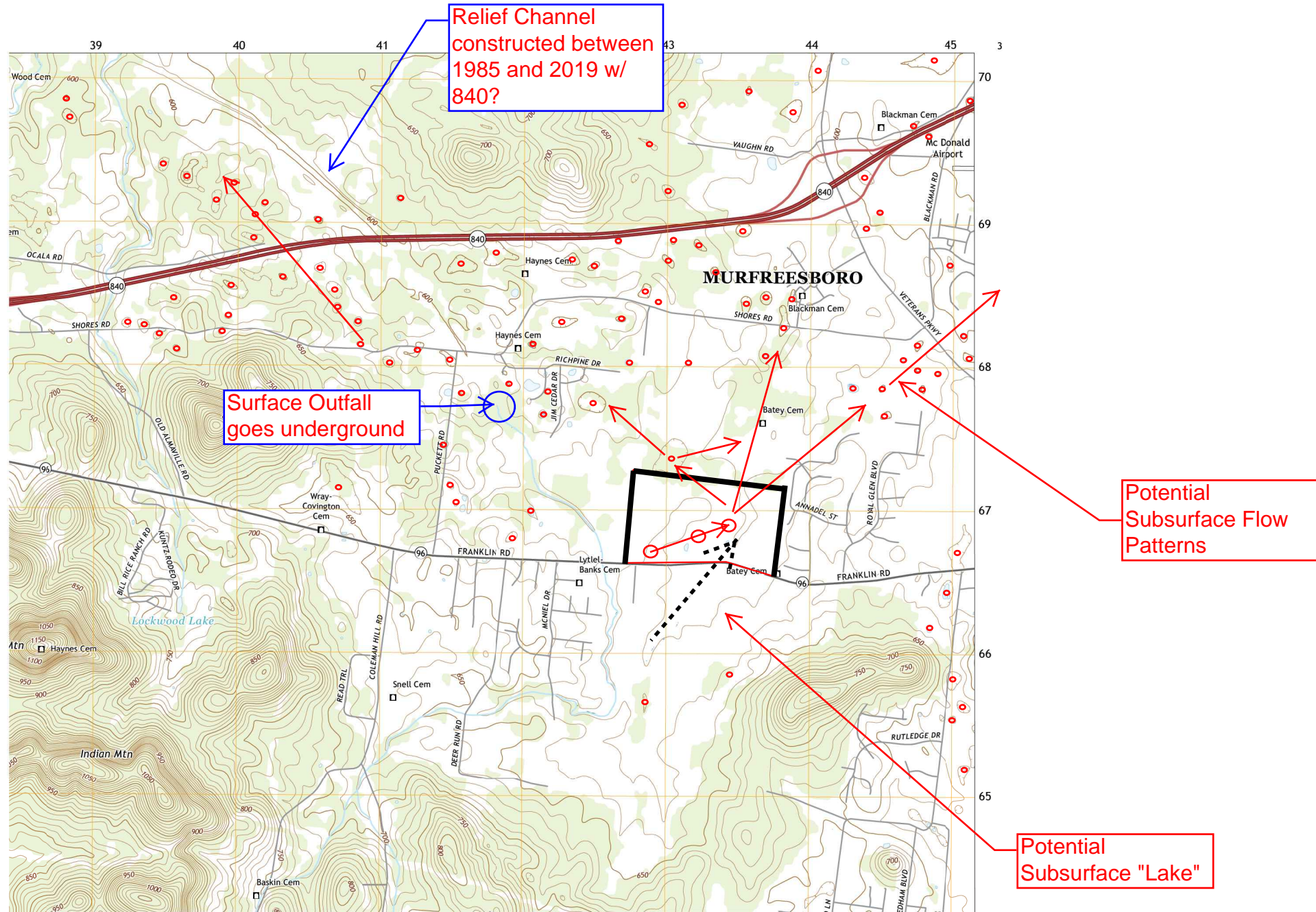
This surface outfall only depicted on 1942 map



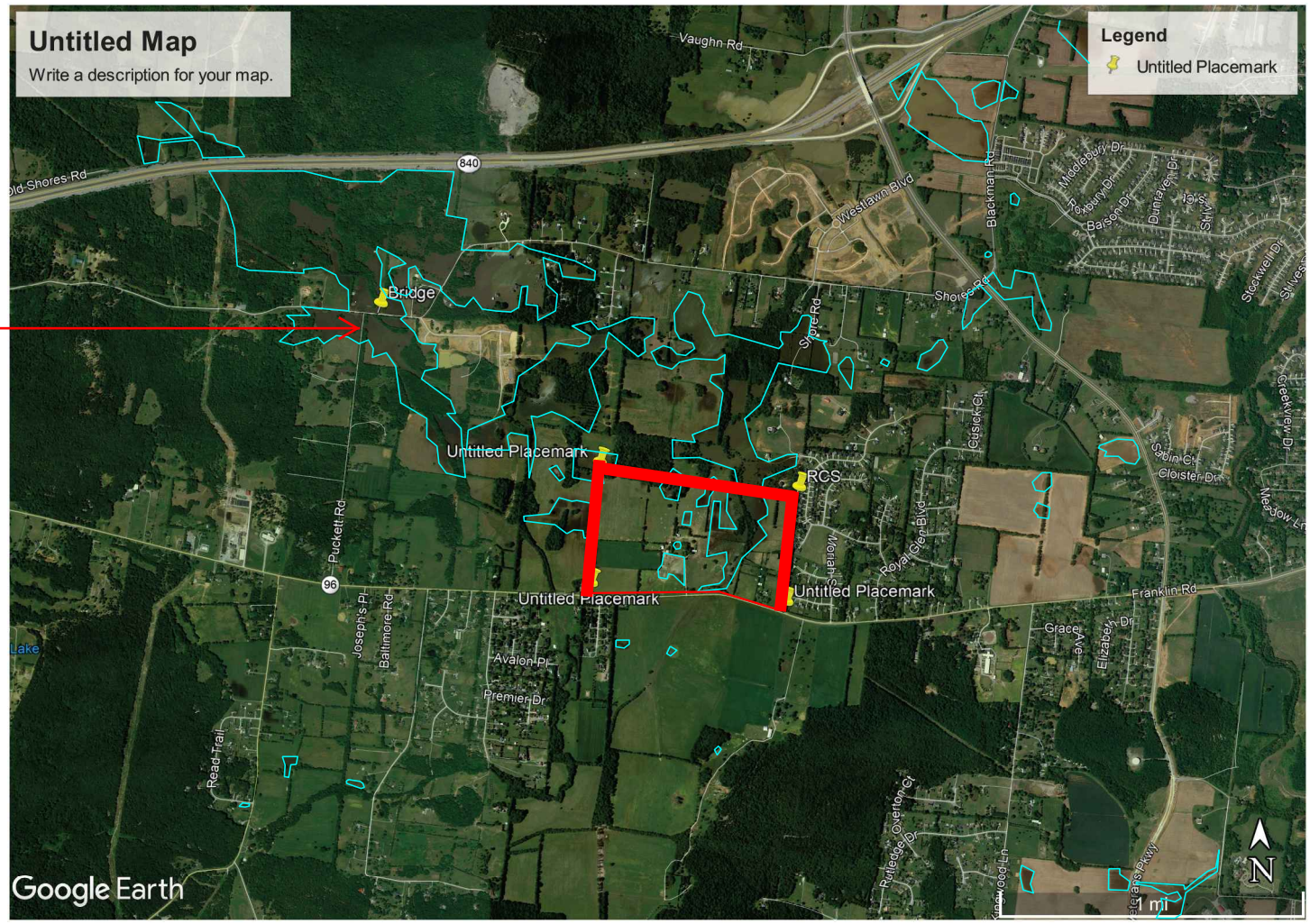
1942



1957

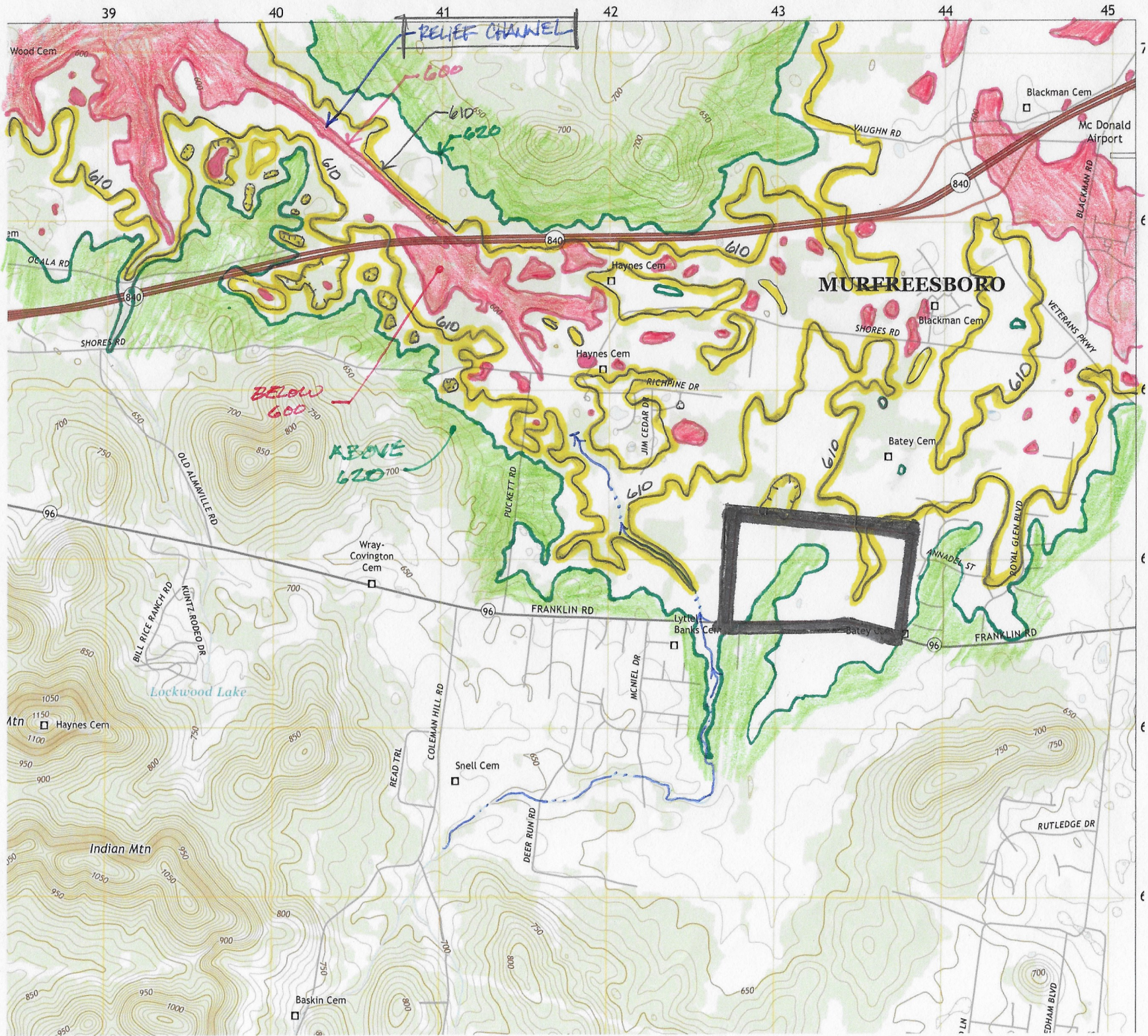


2019



Puckett Road was overtopped on 4/13/20

2010 May Areas of Inundation



3.0 SITE CONDITIONS

The property is currently used for agricultural purposes and is developed with two residences and several out-structures. The residences are located in the southeast and southwest portions of the property. Out-structures are located east and west of the residence in the southwest portion of the property. An apparent wellhouse is located north of this residence. An out-structure is also located northwest of the residence in the southeast portion of the property. Remaining site areas are typically open fields separated by tree lines and fences. Surface cover in the open areas generally consists of bare soil, grass, or weeds. Pounded water was present in the southeastern portion of the property, immediately south of the residence. Pounded water was also present along the western property boundary.

Site observations indicated the presence of two ponds on the property. The ponds are located in central eastern and southeastern portions of the property. The pond in the southeastern portion of the property appears to be man-made, with an approximate 3-foot to 5-foot high berm along the south, east and west perimeters. Seepage was observed emanating from the south pond embankment and flowed via a drainage ditch to the southern property boundary. The pond in the central eastern portion of the property did not include a berm.

Site observations revealed the presence of three suspect karst features on the property. The approximate locations are indicated on the attached Boring Location Plan. A brief description of these features is provided below:

Feature 1: Located in the southwestern portion of the property in an open field. The feature was an approximately 18-inch diameter depression that extended into the ground surface 2 inches to 24 inches. No bedrock was observed in the "throat" of this feature.

Feature 2: Located in the western portion of the property, south of the residence. This feature was an approximately 18-inch diameter depression that extended into the ground surface 12 inches to 24 inches. No bedrock was observed in the "throat" of this feature.

Feature 3: Located in the central portion of the property. This feature was an approximately 18-inch diameter depression that extended into the ground surface 12 inches to 24 inches. No bedrock was observed in the "throat" of this feature.

Topographically, the property consists of gently rolling terrain. In general, the ground surface slopes downward from the central portion of the property towards the property boundaries and exhibits less than 10 feet to 15 feet of relief. Surface water drainage from the site is accommodated via sheet flow run-off that transports the water to the on-site ponds and a north-south trending drainage feature located in the eastern portion of the property. As previously described in this report, some of the run-off is directed to localized depressions where ponding occurs. Photographs of site conditions at the time of our field activities are provided below:

4.0 GEOLOGIC CONDITIONS

The Geologic Map and Mineral Resources Summary of the Rockvale Quadrangle, dated 1965, shows the property is underlain by the **Ridley Limestone Formation**. This formation is typically a hard, brownish-gray, fine grained, medium to massive bedded limestone with occasional shale partings. The formation weathers to produce a layer of residual soil which is typically brown or reddish-brown silty clay with chert. Within this setting, the bedrock surface is typically very irregular, with rock pinnacles that can protrude into the soil overburden or soil crevices extending deep into the rock unit. The soil within the slots is typically wet and soft.

Experience in the Murfreesboro area indicates the Ridley Limestone Formation is susceptible to solution weathering and sinkhole development. We observed **several sinkholes** on the site during our field activities. Review of the USGS Rockvale, Tennessee 7.5-Minute Topographic Quadrangle Map (2016) did not indicate any mapped depressions on the property. The map does show the presence of two ponds in the south-central portion of the property. The scale of the map often precludes the mapping of smaller features.

A majority of sinkholes occur during site grading, when the natural drainage mechanisms have been disrupted by altering grades. Based on site geology, the location of sinkholes mapped near the property, and our prior experience in the Murfreesboro area, we believe there is a **moderate risk** associated with future sinkhole development at the property. These risks can be managed, but not eliminated, by implementing specific design and construction procedures. We have included recommendations in a later report section to reduce the possibility of future sinkhole development.

5.0 EXPLORATION AND TESTING

Preliminary information about the subsurface conditions at the property was obtained by advancing soil test borings with associated piezometer installation and eight test pits to explore the subsurface conditions to develop data on which to base our recommendations. A summary of our test procedures and the data obtained are provided in the following report sections.

5.1 Soil Test Borings and Piezometers

Five test borings were drilled at the approximate locations and to the depths indicated on the appended plan (Appendix A). The boring locations were established in the field by pacing distances from assumed property boundaries and on-site landmarks or using a hand-held GPS device. Surveying the borings for vertical and horizontal control was beyond our scope of services.

The borings were drilled using a Geoprobe 7822 drill rig that used hollow-stem auger methods. Samples of the soil overburden were obtained in general accordance with ASTM D1586 (Penetration Test and Split-Barrel Sampling of Soils). For this test, the split-spoon is advanced into the soil by driving the sampler through three increments of 6 inches with blows from a 140-pound

5.3 Subsurface Conditions

A member of our professional staff visually classified the soil samples using the Unified Soil Classification System (USCS) as a guide. The logs and records (Appendix B) represent our interpretation of the conditions encountered at each exploration location. The stratification lines on the logs and records represent approximate boundaries between material types, but these transitions may be gradual and vary between locations.

Our professional also selected soil samples for laboratory Atterberg Limits, moisture content testing to determine fundamental engineering characteristics. Standard Proctor compaction testing was performed on 2 bulk samples of materials collected from Test Pits TP-05 and TP-09. The test results are included in Appendix C. The soil samples not used during testing will remain stored at our office for 30 days from the time of this report and will then be discarded at our discretion, unless we are directed otherwise.

The subsurface conditions encountered during the exploration are summarized in the paragraphs below.

Topsoil: The test locations initially encountered topsoil that ranged from 2 to 12 inches thick.

Residuum: Underlying the topsoil, the explored locations encountered residual soils to termination depths or refusal. The residuum generally consisted of red-brown and dark brown lean clays (USCS – CL) overlaying light brown, brown, or **dark-brown fat clays** (USCS - CH). The lean clays extended to depths ranging between 1 and 6 feet below ground surface. The lean clays were absent at Test Pit TP-05 and Boring PZ-03. The field testing generally revealed these materials were firm to very stiff in consistency. The moisture content of 20 test samples of the lean clay ranged from 22 to 30 percent. Atterberg Limits testing performed on four test samples indicated Liquid Limits (LL's) ranging from 37 to 46 and Plasticity Indexes (PI's) ranging from 16 to 29.

Underlying the lean clays, or topsoil where lean clays were absent, the explored locations sampled fat clays to termination or refusal. The fat clay was generally firm to very stiff in consistency and contained varying amounts of chert gravel. The moisture content of 41 samples of the fat clay ranged from 22 to 36 percent, with the exception of one sample in TP-01 between 4 and 4-½ feet, which exhibited a moisture content of 51 percent. Atterberg Limits testing performed on 5 test samples indicated LL's ranging from 54 to 81 and PI's ranging from 36 to 57. Standard Proctor compaction testing was performed on 2 bulk samples obtained during our field exploration. The testing indicated maximum dry densities of 94.8 to 101.7 pounds per cubic foot (pcf) and optimum moisture contents of 19.5 to 25 percent.

Termination or Refusal: **The borings were extended to either refusal**, except Boring PZ-02, which was terminated at a depth of 15 feet. Boring refusal depths ranged between 6 and 15 feet. At most locations, where encountered, refusal ranged between 6 and 10 feet. The test pits were terminated at depths determined by equipment limits or upon encountering excavator refusal.

6.0 GEOTECHNICAL EVALUATION

The data obtained during this exploration shows that the property is underlain by a layer of low plasticity clays that are underlain by moderate to high plasticity and that the near surface soils include some weak zones. In addition, the property is located in a karst area and visual indicators of karst were observed on the property. Our comments relative to these conditions are provided in the following report sections.

6.1 Karst

The property is located in a mature karst setting and our site observations revealed the presence of three karst features. Although accurately predicting the probability, magnitude, or rate of future sinkhole development is beyond the current state-of-the-art in geotechnical engineering, many factors to estimate probability of sinkhole development can be evaluated. In our opinion, some of the risk factors that are commonly associated with future sinkhole development are present at this site.

We note that the sinkhole development process can occur relatively quickly or it can take many years, depending on actual subsurface condition and many other factors. Experience indicates that sinkhole development can be accelerated by changes in both surface and subsurface drainage patterns. We cannot accurately quantify the probability of future sinkhole development at the site, but given the presence of the aforementioned subsurface conditions and the geological setting, we believe the **risks of future sinkhole development at this site are greater than typical** for the general area where some of these indicators are not present. Sinkholes that develop during or post-construction could affect the integrity of the on-site improvements. **Eliminating the risk of future sinkhole development at this property is not practical.** However, special design and construction contingencies, as discussed later in this report, can reduce the risks.

6.2 Weak Near Surface Materials

Ten exploration locations encountered soft to firm soils to depths of about 1 to 5 feet. We expect cuts made during mass grading will partially remove some of these materials. However, where not removed or where new fills will be require, there is a potential for near surface materials to be unstable and require remediation during construction. Grading during cool, wet weather will likely result in the need for widespread subgrade repairs. If grading takes place during the dry, summer months, then the need for subgrade stabilization may be reduced, because disking, aerating, and re-compacting wet soils may be a practical stabilization method. A contingency should be included in the project budget for required subgrade stabilization.

6.3 High Plasticity Clays

The laboratory test data indicates some of the on-site soils consist of high plasticity clays. High plasticity clays can experience volume changes with changes in moisture content. Therefore, some

clays can be reused as fill, but the underlying fat clays should not be reused as fill. Fill placement and compaction should be observed by our representative on a full-time basis. Criteria for fill characteristics, compaction procedures, and compaction control are provided in the following table:

RECOMMENDED CRITERIA FOR STRUCTURAL FILL

MATERIAL TYPE	CHARACTERISTICS	COMPACTION PROCEDURES	COMPACTION CONTROL ¹
<p>SOIL FILL (Building area and upper two feet of pavement areas)</p>	<ul style="list-style-type: none"> ▪ Maximum particle size: 4 inches ▪ Maximum gravel and oversize particle content: 30 percent retained on a ¾-inch sieve ▪ Maximum allowable organic content: 3 percent by weight, but no large roots should be allowed ▪ Plasticity Index: less than 35 	<ul style="list-style-type: none"> ▪ Maximum loose lift thickness: 8 inches ▪ Compaction Requirement: Compaction should be to at least 98 percent of the standard Proctor maximum (ASTM D 1557) for the building areas and 95 percent of the same specifications for pavements. ▪ Moisture content at time of compaction (soil fill): Within minus 2 percent to plus 2 percent of the optimum moisture content. ▪ Moisture content at time of compaction (non-structural fill): Within plus 1 percent to plus 4 percent of the optimum moisture content. 	<ul style="list-style-type: none"> ▪ Building Area: One compaction test every 5,000 square feet per lift, with a minimum of two tests per lift ▪ Pavement Area: One compaction test every 10,000 square feet per lift, with a minimum of two tests per lift ▪ Utility Pipes: One test per structure or one test per every 100 linear feet, per lift. (for preliminary planning only, our technician/engineer should determine the actual test frequency)
<p>NON-STRUCTURAL FILL (Fields, slopes and pavements at greater than 2 feet below subgrade)</p>	<ul style="list-style-type: none"> ▪ Liquid Limit: not more than 70 ▪ Plasticity Index: between 35 and 60 ▪ Maximum particle size: not more than 3 inches ▪ Maximum gravel or oversize particle content: not more than 30 percent retained on a ¾-inch sieve ▪ Maximum allowable organic content: not more than 3 percent by weight, but no large roots should be allowed 		

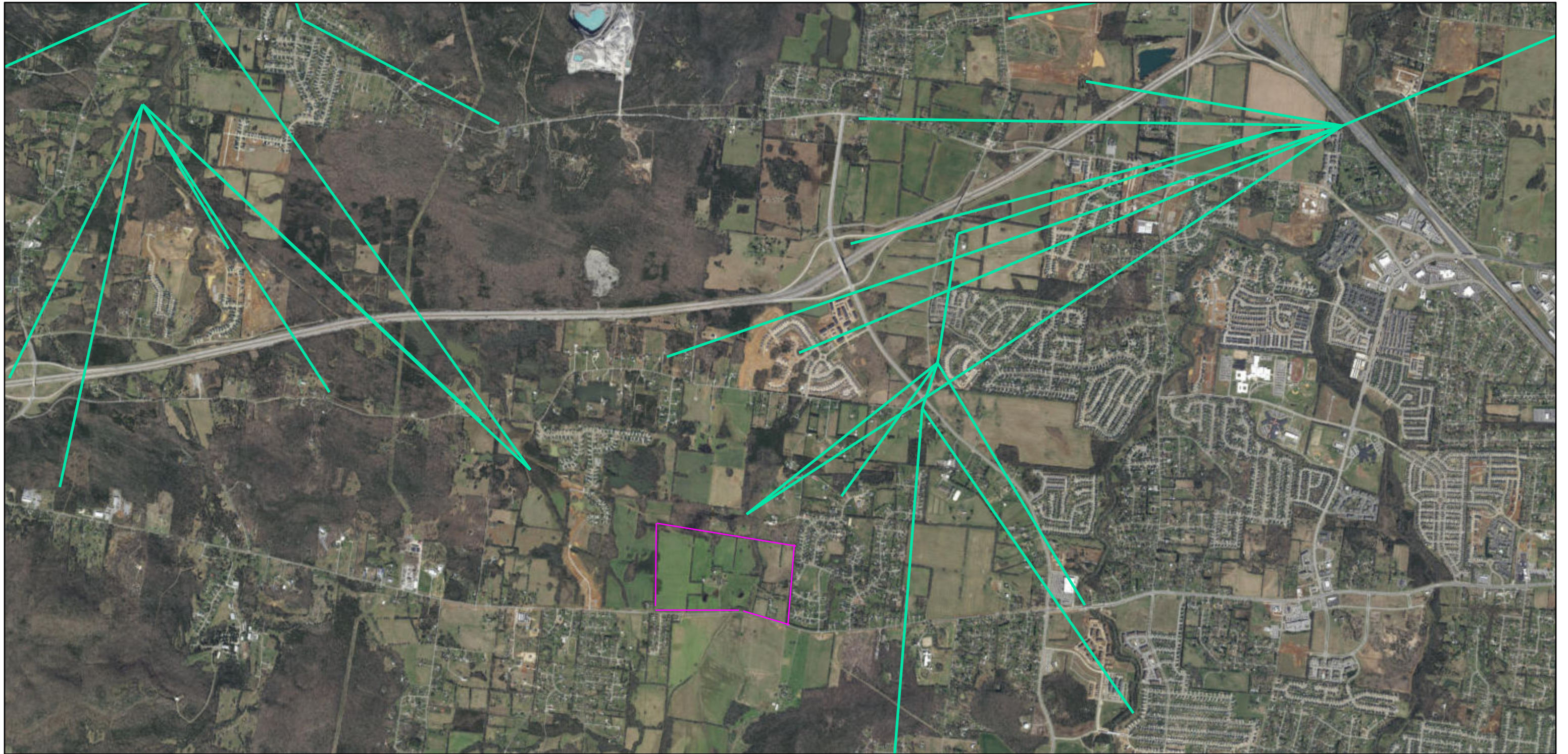
¹ In addition, the fill must be stable under the influence of the compaction equipment. After the fill is properly placed and compacted, it will be advisable to limit the amount of heavy construction traffic on the soil subgrade.

7.4 Foundation Design and Construction

We anticipate spread foundations can be used to support the planned structures. We expect shallow spread foundations should be able to be designed using allowable contact pressures ranging between 2,000 pounds per square foot (psf) and 3,000 psf. Additional design and construction recommendations should be developed once the design phase geotechnical exploration has been performed.

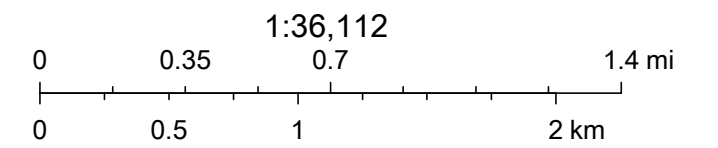
The possibility exists that **high plasticity clays** may be present at the footing support level in some areas. If present, it is imperative that the footing excavations be backfilled the same day the excavations are made. If the footings support materials experience excessive wetting or drying,

Dye Trace and Springs

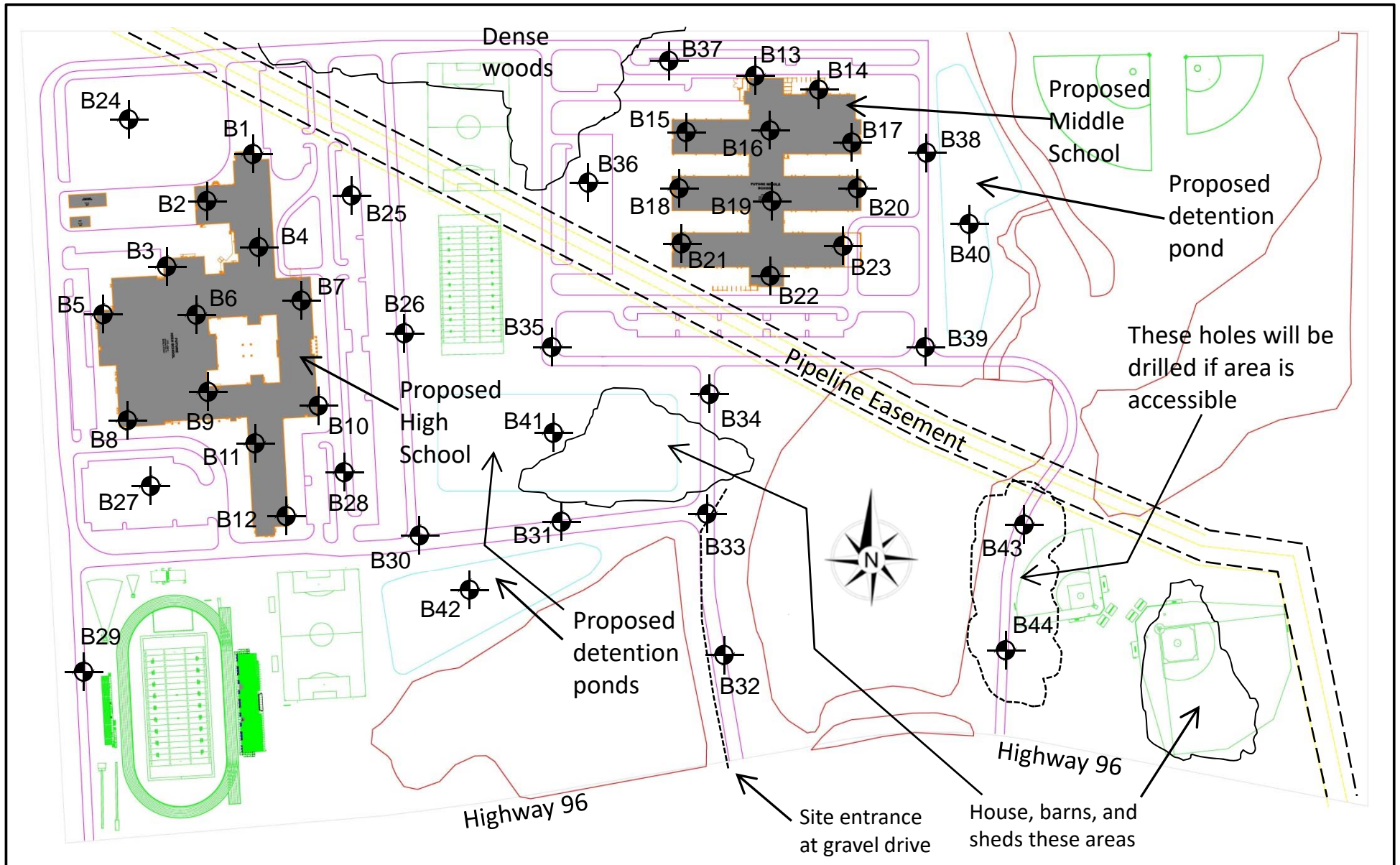


4/16/2020, 12:34:05 PM

 Dye Trace



Source: Esri, DigitalGlobe, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN, and the GIS User Community



Source
Binkley Garcia Architects

Project Manager:	SV	Project No.	Hwy 96 Property
Drawn by:		Scale:	N.T.S.
Checked by:	NC	File Name:	Fig. 1
Approved by:		Date:	14Feb2020



2949 Nolensville Road Nashville, Tennessee 37211
PH. (615) 331-1441 FAX. (615) 331-1050

CONCEPT BORING PLAN

Proposed School Campus
7532 Hwy 96 West (Franklin Road)
Murfreesboro, TN

Fig.

1

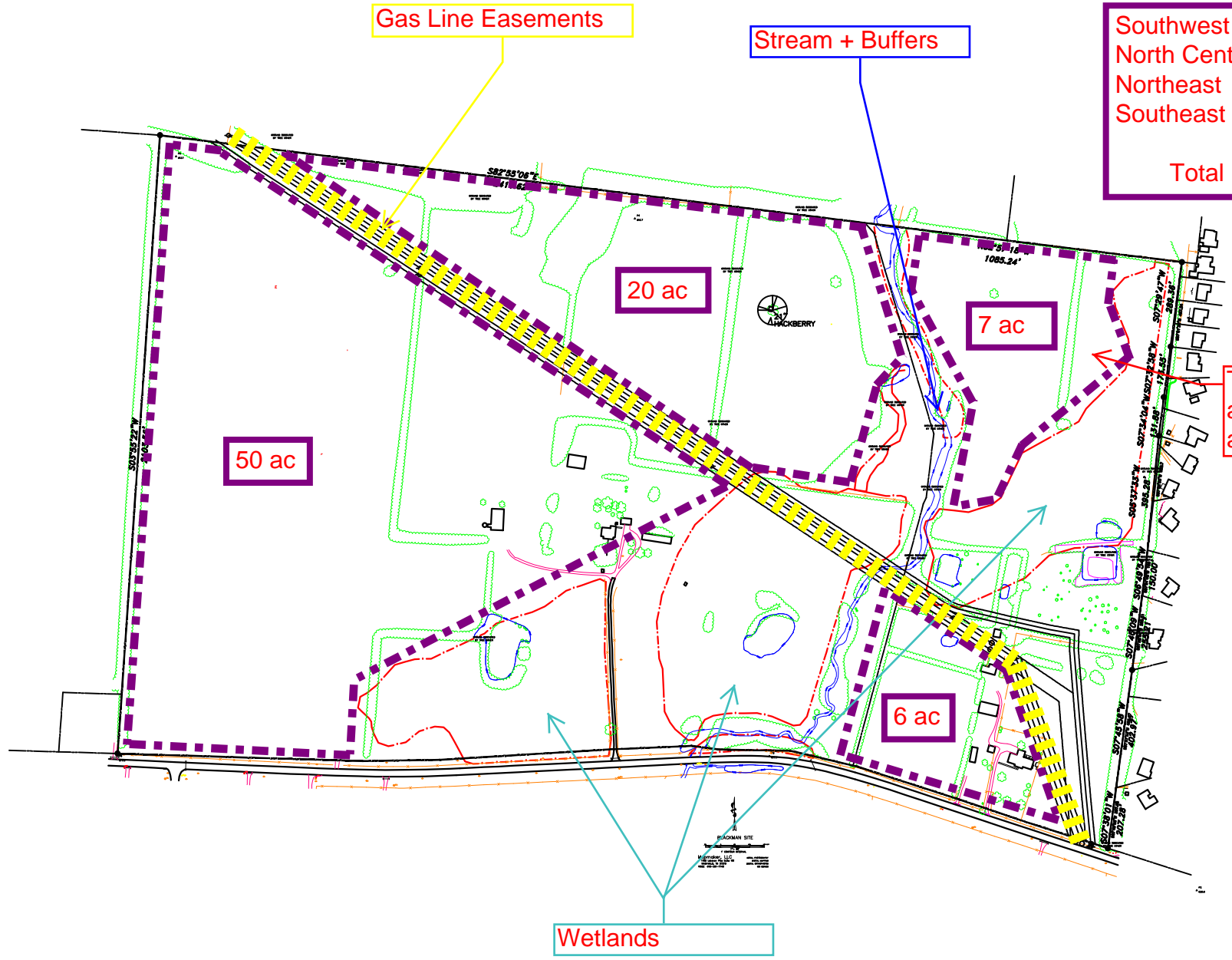
OPPORTUNITIES & CONSTRAINTS

Southwest	50
North Central	20
Northeast	7
Southeast	6
Total	83 acres

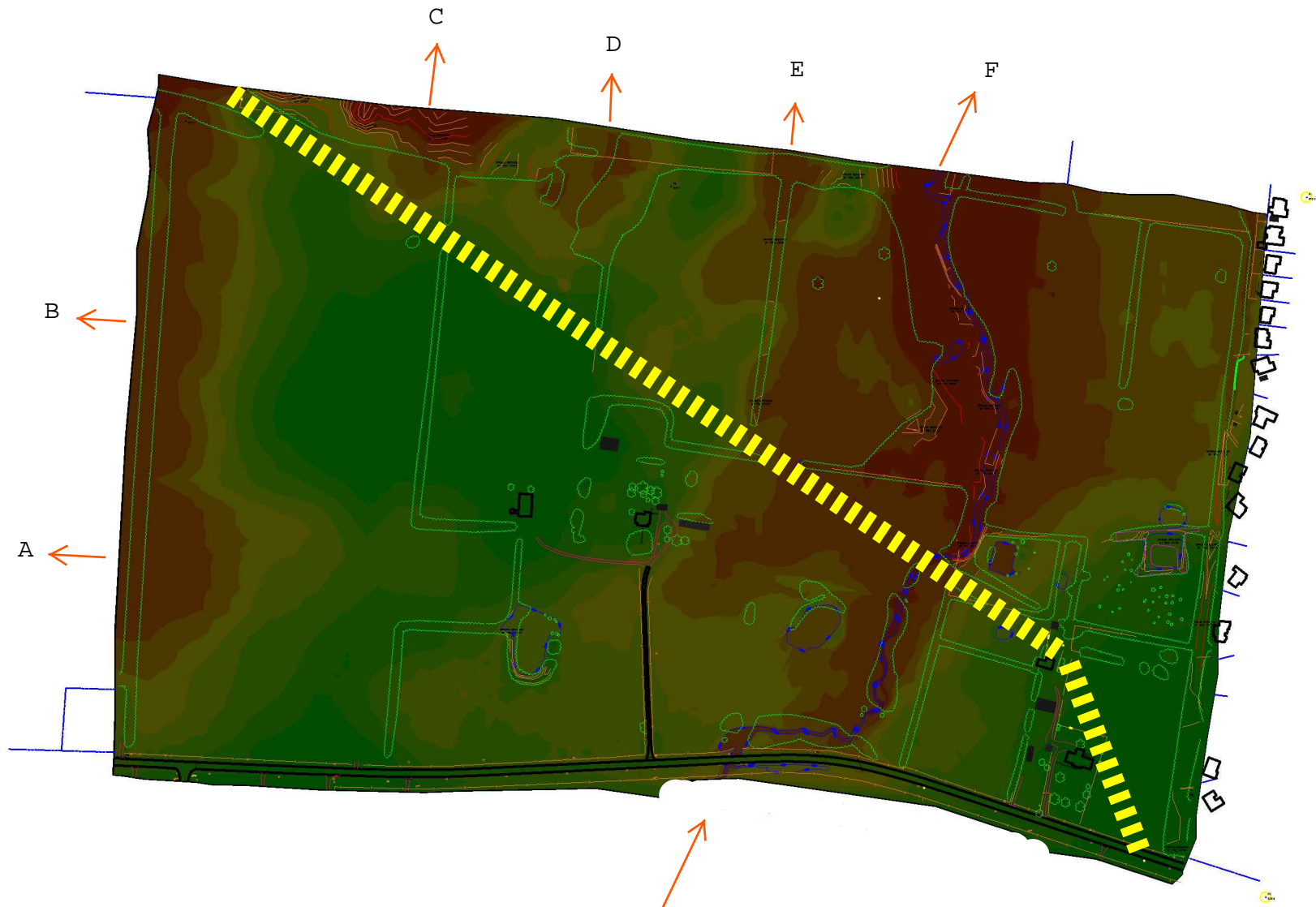
Gas Line Easements

Stream + Buffers

Technically available but low and wet

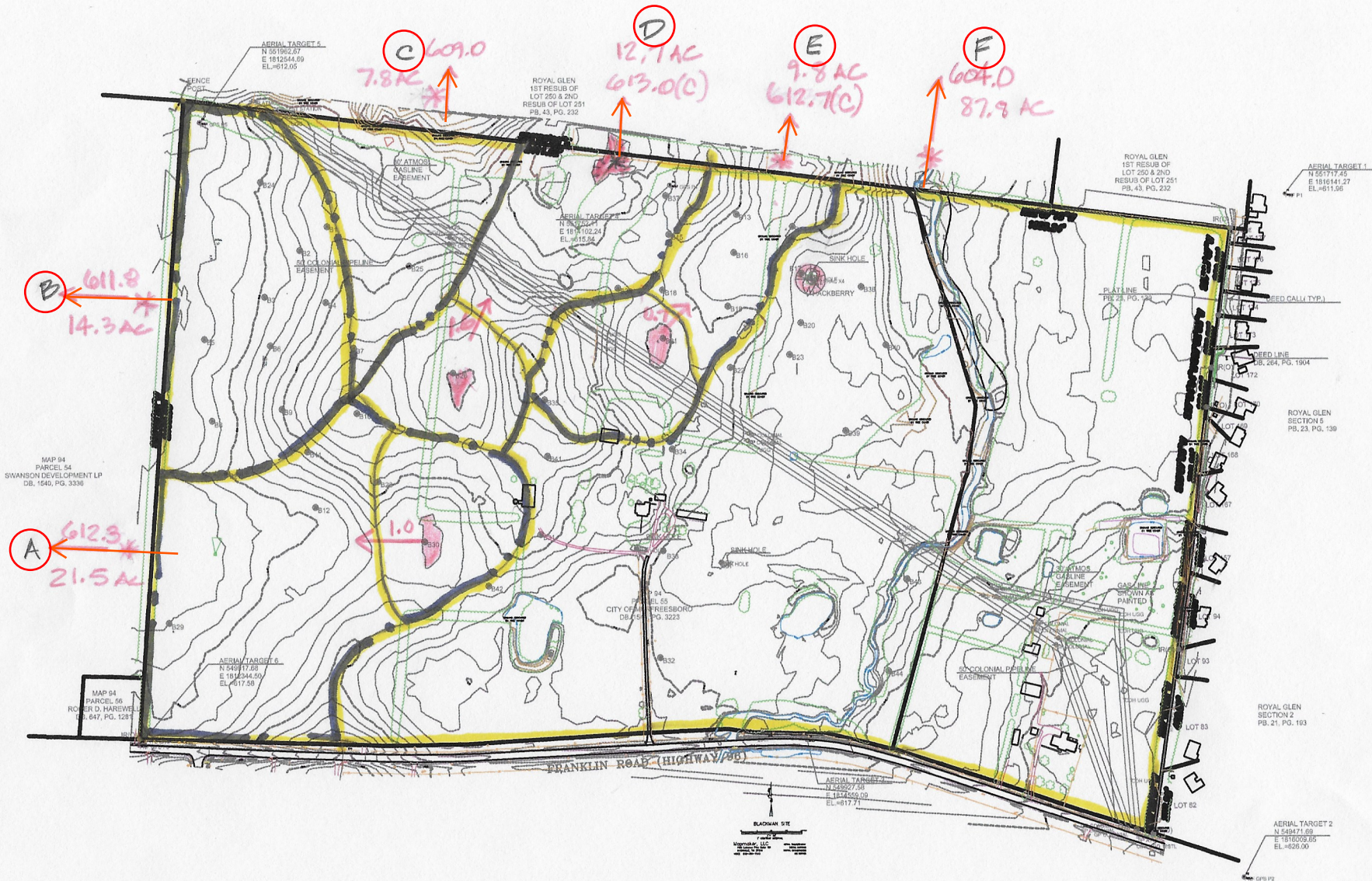


ELEVATION BANDING



OFFSITE
1,000 AC +/-

DRAINAGE AREAS AND OUTFALLS



SPACE REQUIREMENTS

High School	47
Middle School	33
Total	80 acres

MS- Football/Soccer
7 ac

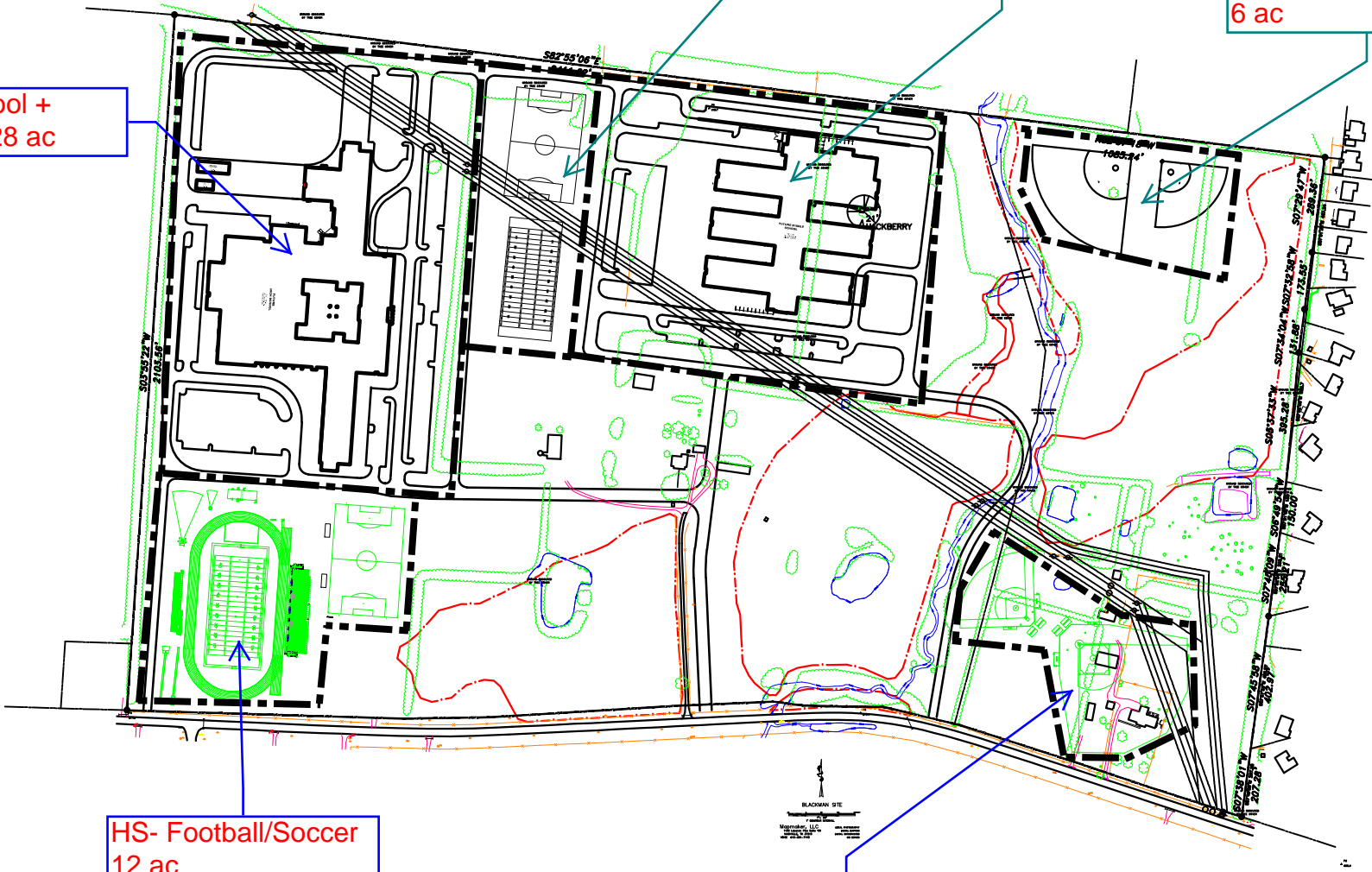
Middle School
20 ac

MS- Baseball/Softball
6 ac

High School +
Parking 28 ac

HS- Football/Soccer
12 ac

HS- Baseball/Softball
7 ac



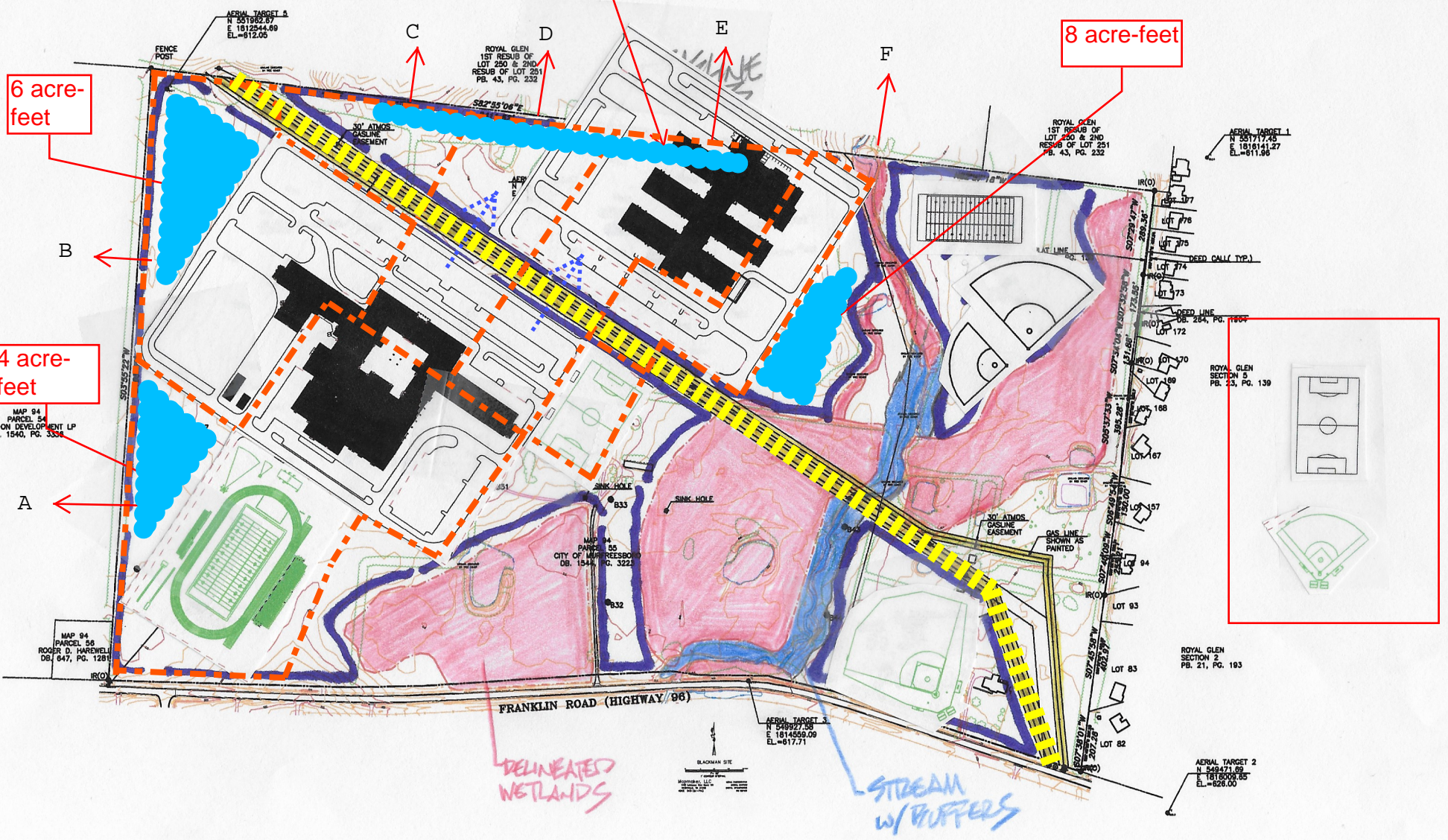
BLACKMAN SITE
Mapmaker, LLC
© 2014

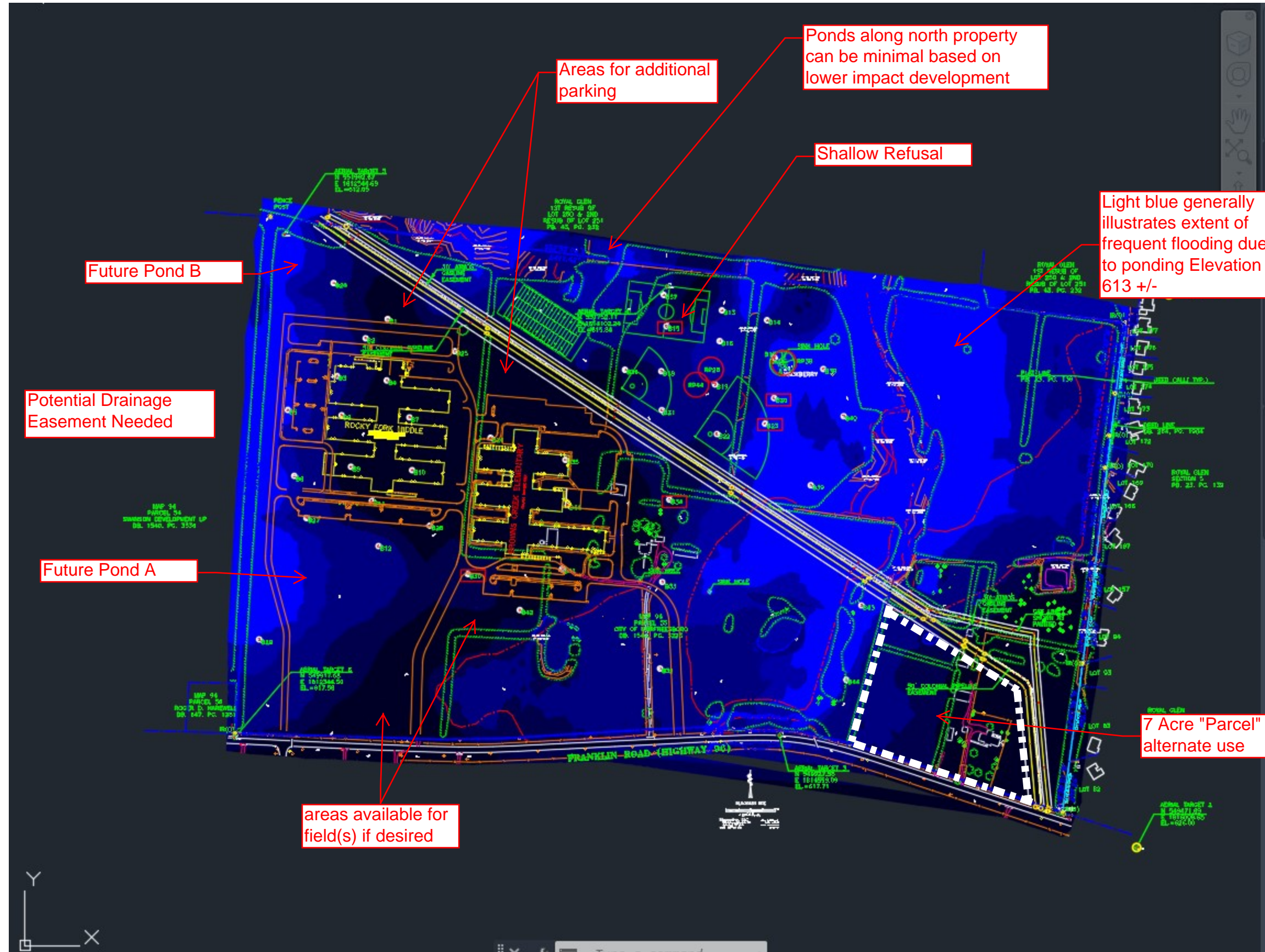
POND SIZES AND DEPTHS TO ACCOUNT FOR PEAK FLOW ATTENUATION AND TOTAL CAPTURE OF VOLUMES ABOVE EXISTING



PLACEHOLDER LAYOUT PLAN

Storm vs. Gas
 Future Drainage Boundary





Future Pond B

Potential Drainage Easement Needed

Future Pond A

areas available for field(s) if desired

Areas for additional parking

Shallow Refusal

Ponds along north property can be minimal based on lower impact development

Light blue generally illustrates extent of frequent flooding due to ponding Elevation 613 +/-

7 Acre "Parcel" for alternate use



Hwy 96 Site soil boring summary

soft *dimensions in feet, depth below ground surface

Collier Project 2036-20-01

IB = initial boring

OS = offset boring

SPT	drill	Boring	N values						notes, etc.	geodetic	Boring #	other issues
Boring	date	Depth*	1-2.5	3.5-5	6-7.5	8.5-10	13.5-15	18.5-20				
B1	10-Apr	16.5	6	8	12	16	10			35.847620, 86.524767	B1	
B2	10-Apr	17	9	10	15	16	13			35.847403, 86.525132	B2	
B3	10-Apr	19.5	7	6	16	14	16	6-50/4		35.846976, 86.525497	B3	
B4	10-Apr	18	7	14	16	20	17			35.846942, 86.524799	B4	
B5	10-Apr	8	8	9	50/2					35.846602, 86.526172	B5	
B6	10-Apr	17	11	16	13	15	7-50/1			35.846542, 86.525464	B6	
B7	10-Apr	16.5	7	7	13	13	7-50/1			35.84655, 86.542499	B7	
B8	10-Apr	8	7	16	18					35.845881, 86.526044	B8	
B9	13-Apr	13	11	13	16	19				35.845968, 86.525293	B9	
B10	10-Apr	6	8	10					bulk sample	35.845915, 86.524434	B10	50' E of hi pt (low pt btwn 27 & 9)
B11	13-Apr	16.5	13	11	15	22	14			35.845576, 86.525057	B11	
B12	13-Apr	13	9	14	17	22				35.845081, 86.524885	B12	
B13	9-Apr	12	11	8	14	15				35.847742, 86.520186	B13	
B14	13-Apr	12.5	12	6	11	12				35.847611, 86.519606	B14	
B15	9-Apr	2	6-50/1						offset boring refused at 2.5	35.847542, 86.520937	B15	
B16	9-Apr	13	7	6	12	16				35.847376, 86.520261	B16	
B17	13-Apr	12.5	7	15	18	15				35.847194, 86.519510	B17	just west of tree; sink at base (pic)
B18	9-Apr	18	12	14	18	22	18			35.847055, 86.521066	B18	
B19	9-Apr	16.5	6	5	9	12	10-50/5			35.846872, 86.520325	B19	
B20	13-Apr	6	10	13						35.846759, 86.519499	B20	
B21	9-Apr	16.5	10	9	12	14	22			35.8946611, 86.521044	B21	
B22	9-Apr	12.5	4	9	13	20				35.84635, 86.52039	B22	
B23	13-Apr	5	10	17						35.846472, 86.519628	B23	
B24	10-Apr	10	10	11	12	12				35.84809, 86.525572	B24	
B25	10-Apr	10	5	7	11	14				35.847272, 86.523866	B25	
B26	9-Apr	10	5	7	14	16				35.846298, 86.52348	B26	
B27	13-Apr	10	9	9	20	20				35.845402, 86.525904	B27	
B28	10-Apr	10	11	11	9	12				35.845307, 86.524231	B28	
B29	13-Apr	10	6	11	25	18				35.84408, 86.526548	B29	
B30	10-Apr	5.5	6	50/3						35.844811, 86.523737	B30	
B31	10-Apr	10	6	7	12	11				35.844837, 86.522364	B31	
B32	9-Apr	8	11	17	18					35.843724, 86.521053	B32	
B33	9-Apr	6	10	16						35.844715, 86.521014	B33	
B34	9-Apr	5	4-50/3	6-50/1						35.845628, 86.520969	B34	
B35	9-Apr	10	9	8	11	10			bulk sample	35.846037, 86.522342	B35	~hi pt, extends to NW
B36	9-Apr	9	8	12	11	50/1				35.847055, 86.521581	B36	
B37	9-Apr	17.5	7	8	9	17	17			35.847916, 86.52098	B37	
B38	13-Apr	8.5	12	12	20					35.847072, 86.518834	B38	
B39	13-Apr	6.5	5	13	50/2					35.845768, 86.519006	B39	
B40	13-Apr	5.5	-	-	-	-	-	-	Auger only in detention area	35.846568, 86.518566	B40	
B41	9-Apr	6.5	-	-	-	-	-	-	Auger only in detention area	35.845533, 86.522342	B41	
B42	10-Apr	13	-	-	-	-	-	-	Auger only (detention); bulk sample	35.844393, 86.522997	B42	
B43	ND	-	-	-	-	-	-	-	not drilled, inaccessible due to hi water	35.844457, 86.51831	B43	only if accessible from main property
B44	ND	-	-	-	-	-	-	-	not drilled, inaccessible due to hi water	35.843626, 86.518496	B44	only if accessible from main property

466.5 total footage

14.1 *avg refusal depth borings B-1 to B-12, HS footprint

11.5 *avg refusal depth borings B-13 to B-23, MS footprint

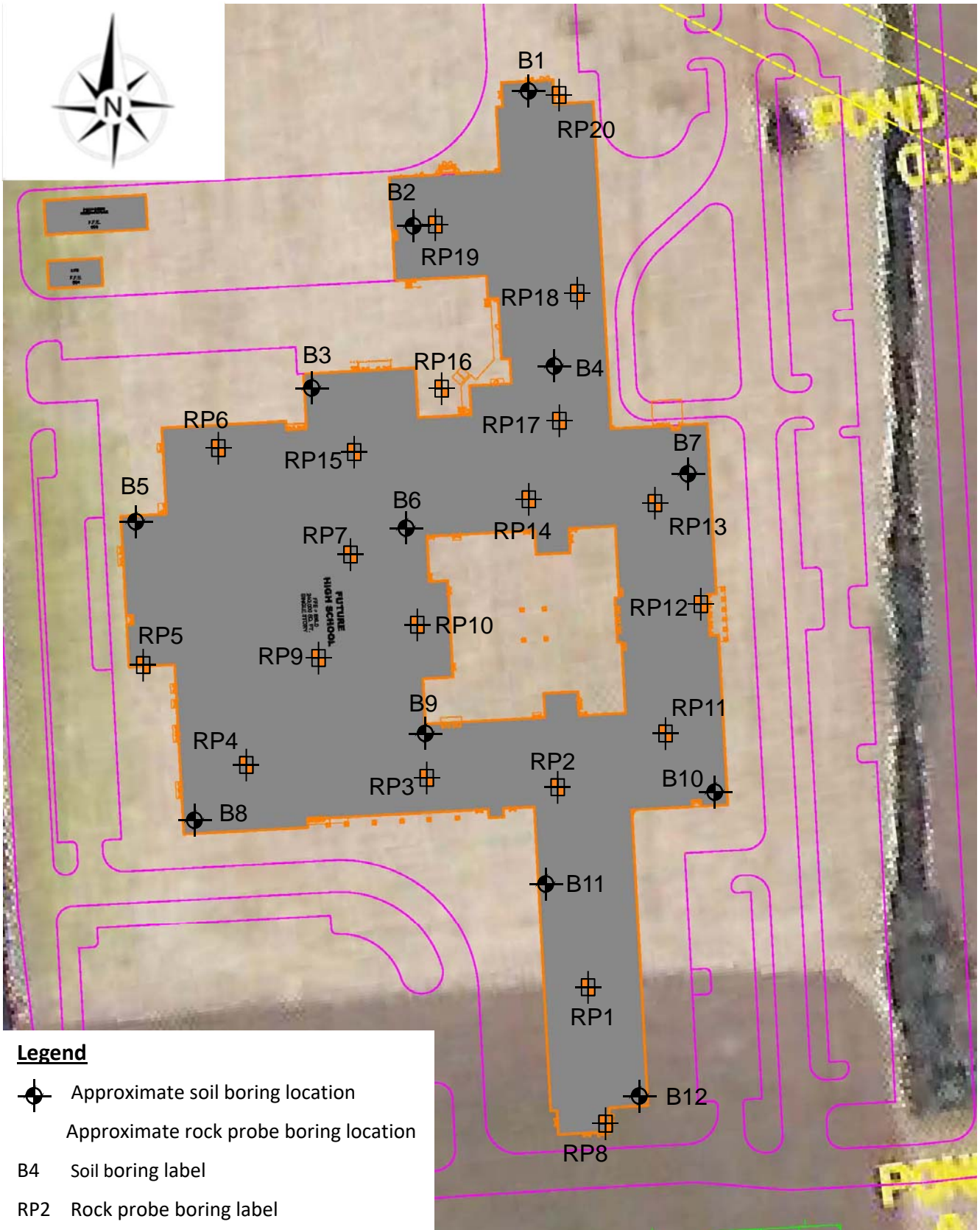
*borings B-24 to B-44 taken to shallower of 10 feet or refusal (B-37, B-42 outliers)

Hwy 96 Site rock probe drilling summary

Collier Project 2036-20-01

Boring	Bldg	drill date	Depth to rock	Bottom of hole	rock notes, etc.	Lat/Long coordinates from smart phone app	Rock Probe #	other issues
RP1		27-Apr	14.5	35	highly weathered rock to 16, generally competent rock to 35	35.845378, 86.525004	RP1	water encountered
RP2		27-Apr	14	35	highly weathered rock to 15, generally competent rock to 35	35.845788, 86.524898	RP2	
RP3		27-Apr	17.5	42	generally competent rock to 21, void 21 - 21.5 , generally competent rock to 42	35.845764, 86.525302	RP3	water encountered
RP4		27-Apr	9	40	weathered rock 9 to 12, clay 12 to 20, generally competent rock 20 to 40	35.845949, 86.525881	RP4	water encountered
RP5		27-Apr	8	42	weathered rock 8 to 9, clay 9 to 16, generally competent rock 16 to 19, void 19 to 19.5 , generally competent rock 19.5 to 42	35.846253, 86.526054	RP5	water encountered
RP6		27-Apr	12	35	generally competent rock 12 to 35	35.846765, 86.525871	RP6	water encountered
RP7		27-Apr	19	42	generally competent rock 19 to 42	35.846432, 86.545744	RP7	water encountered
RP8		27-Apr	13.5	42	weathered rock 13.5 to 14.5, clay 14.5 to 15.5, highly weathered rock 15.5 to 16.5, generally competent rock 16.5 to 42	35.844907, 86.524923	RP8	
RP9		27-Apr	18	42	generally competent rock 18 to 42	35.84609, 86.525678	RP9	
RP10	High school	27-Apr	13	46	weathered rock 13 to 14, void 14 to 14.5 , generally competent rock 14.5 to 21.5, clay seam 21.5 to 22, generally competent rock 22 to 46	35.846205, 86.525387	RP10	water encountered
RP11		27-Apr	12	35	highly weathered rock 12 to 16, generally competent rock 16 to 35	35.846029, 86.524757	RP11	
RP12		27-Apr	17	35	generally competent rock 17 to 35	35.846099, 86.52449	RP12	
RP13		28-Apr	12	35	highly weathered rock 12 to 17, generally competent rock 17 to 35	35.846445, 86.524683	RP13	
RP14		28-Apr	10	35	highly weathered rock 10 to 18, generally competent rock 18 to 35	35.846462, 86.524973	RP14	
RP15		28-Apr	17	35	generally competent rock 17 to 35	35.847542, 86.520937	RP15	water encountered
RP16		28-Apr	16.5	35	generally competent rock 16.5 to 23, void 23 to 24 , generally competent rock 24 to 35	35.846964, 86.525291	RP16	
RP17		28-Apr	19.5	42	generally competent rock 19.5 to 42	35.847194, 86.519510	RP17	water encountered
RP18		28-Apr	17	47	generally competent rock 17 to 22.5, void 22.5 to 23 , weathered rock 23 to 26, generally competent rock 26 to 47	35.847186, 86.52478	RP18	water encountered
RP19		28-Apr	17	47	generally competent rock 17 to 47	35.847394, 86.52507	RP19	
RP20	28-Apr	18.5	47	generally competent rock 18.5 to 22.5, void 22.5 to 24 , generally competent rock 24 to 47	35.847584, 86.524773	RP20	water encountered	
RP21		28-Apr	18	46.5	generally competent rock 18 to 46.5	35.8946611, 86.521044	RP21	water encountered
RP22		28-Apr	19	47	generally competent rock 19 to 26.5, void 26.5 to 27 , generally competent rock 27 to 47	35.8466, 86.520793	RP22	
RP23		28-Apr	5.5	42	generally competent rock 5.5 to 13, void 13 to 15 , generally competent rock 15 to 42	35.847525, 86.520916	RP23	
RP24		28-Apr	20	47	generally competent rock 20 to 47	35.847285, 86.520145	RP24	
RP25		28-Apr	11	47	generally competent rock 11 to 17, void 17 to 19, generally competent rock 19 to 47	35.846984, 86.520551	RP25	
RP26		28-Apr	20	47	generally competent rock 20 to 47	35.847517, 86.51996	RP26	
RP27		28-Apr	18.5	47	generally competent rock 18.5 to 47	35.847557, 86.520443	RP27	water encountered
RP28		28-Apr	9	42	generally competent rock 9 to 16, void 16 to 30 , generally competent rock 30 to 42	35.847055, 86.520369	RP28	
RP29		28-Apr	21.5	46	generally competent rock 21.5 to 28, void 28 to 31 , generally competent rock 31 to 46	35.846938, 86.520305	RP29	water encountered
RP30		28-Apr	22.5	47	generally competent rock 22.5 to 47	35.847088, 86.520242	RP30	
RP31	Middle school	28-Apr	24	47	generally competent rock 24 to 47		RP31	
RP32		28-Apr	8	47	generally competent rock 8 to 14, void 14 to 25 , generally competent rock 25 to 47		RP32	
RP33		28-Apr	16.5	47	generally competent rock 16.5 to 22.5, void 22.5 to 23 , generally competent rock 23 to 47	35.846357, 86.520325	RP33	water encountered
RP34		28-Apr	7	35	generally competent rock 7 to 21, highly weathered rock 21 to 21.5, generally competent rock 21.5 to 35	35.846389, 86.519639	RP34	
RP35		28-Apr	13	35	generally competent rock 13 to 21, highly weathered rock 21 to 21.5, generally competent rock 21.5 to 35	35.846603, 86.519813	RP35	
RP36		28-Apr	18	47	generally competent rock 18 to 47	35.846718, 86.519484	RP36	water encountered
RP37		28-Apr	22	47	generally competent rock 22 to 47	35.846895, 86.519762	RP37	
RP38		28-Apr	3	47	generally competent rock 3 to 8, void 8 to 12 , weathered rock 12 to 13, void 13 to 18 , generally competent rock 18 to 47	35.847138, 86.519374	RP38	
RP39		28-Apr	18	47	generally competent 18 to 47	35.847217, 86.519476	RP39	water encountered
RP40		28-Apr	22	47	generally competent rock 22 to 47	35.847295, 86.51982	RP40	water encountered
RP41	28-Apr	18.5	47	generally competent rock 18.5 to 47	35.847466, 86.519571	RP41		
RP42	28-Apr	19	47	generally competent rock 19 to 47	35.847531, 86.519313	RP42	water encountered	
RP43	28-Apr	15.5	47	highly weathered rock 15.5 to 20, generally competent rock 20 to 47	35.846568, 86.52063	RP43	water encountered	
RP44	28-Apr	5	47	generally competent rock 5 to 16, void 16 to 21 , generally competent rock 21 to 47	35.846891, 86.520574	RP44		
RP45	28-Apr	23.5	47	generally competent rock 23.5 to 47				


- 15.2 average depth to top of bedrock, all rock probe borings
- 14.8 *avg depth to top of rock probe borings RP1 to RP20, HS footprint
- 15.9 *avg depth to top of rock probe borings RP21 to RP45, MS footprint
- 1240.5 total rock footage drilled/probed (below depth at which rock first encountered)

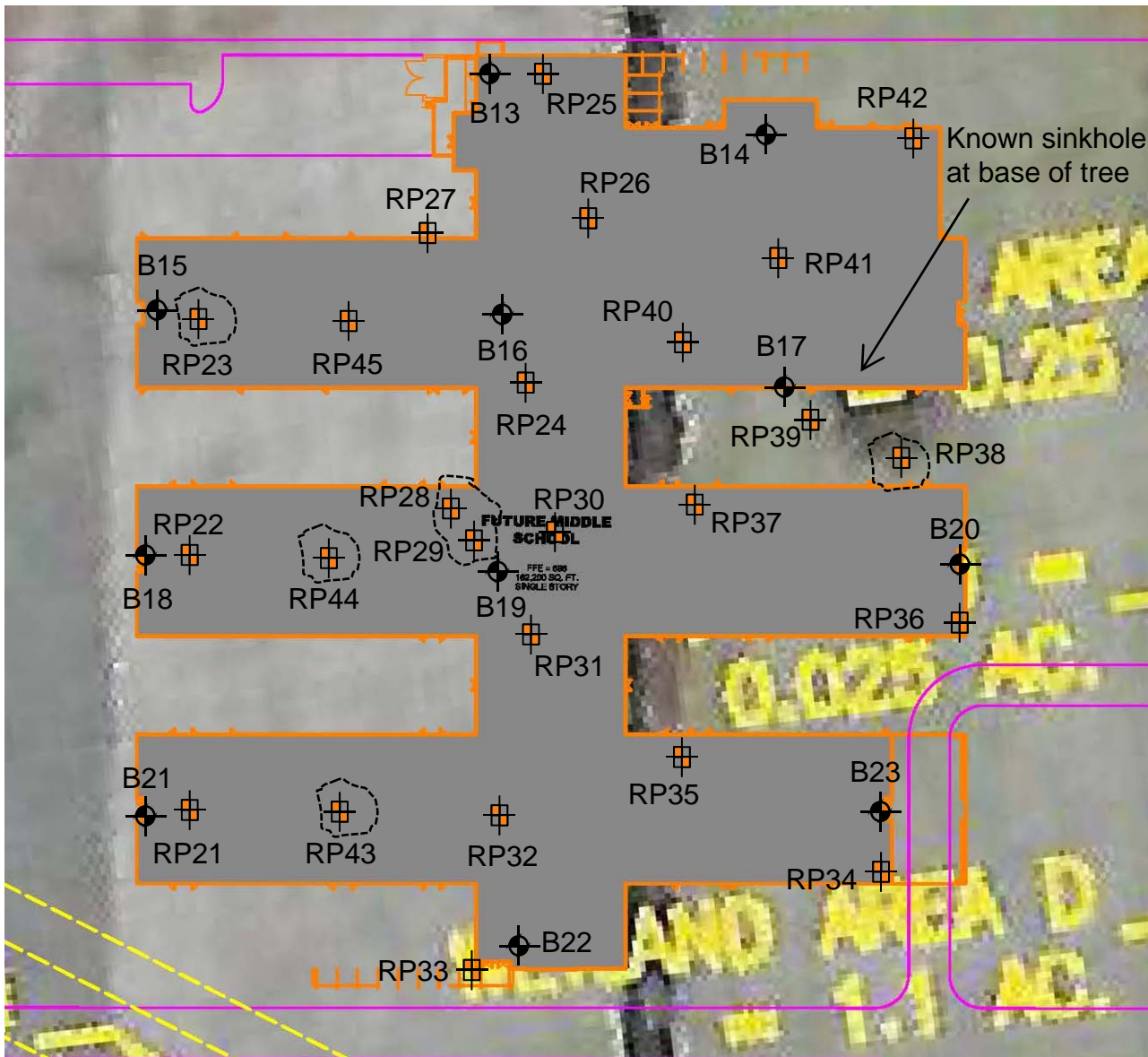


Legend

- Approximate soil boring location
- Approximate rock probe boring location
- B4 Soil boring label
- RP2 Rock probe boring label

Source
Barge Cauthen Assoc.

Project Mgr. SV Drawn by: SV Reviewed by: Approved by:		Project No. 2036-20-01 Scale: NTS File Name: Brg Plan Fig 1 Date: 29Apr2020	 COLLIER ENGINEERING CO., INC. <small>CONSULTING • DESIGN • CONSTRUCTION</small> 2949 Nolensville Pike Nashville, Tennessee 37211 PH. (615) 333-6444 FAX. (615) 331-1050	BORING LOCATION PLAN Proposed High School at Hwy 96 Site 7352 Franklin Pike (Hwy 96) Murfreesboro, TN	Figure 1



Legend

- Approximate soil boring location
- Approximate rock probe boring location
- Large void(s) encountered (see notes)
- B4 Soil boring label
- RP2 Rock probe boring label

Source
Barge Cauthen Assoc.

Project Manager:	SV	Project No.	2036-20-01
Drawn by:	SV	Scale:	N.T.S.
Checked by:		File Name:	Brg Plan Fig. 2
Approved by:		Date:	29Apr2020



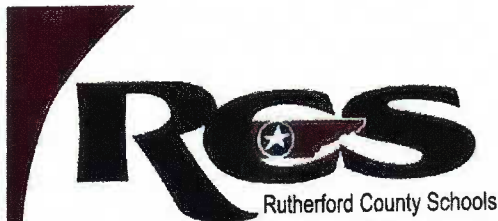
2949 Nolensville Road Nashville, Tennessee 37211
PH. (615) 331-1441 FAX. (615) 331-1050

BORING LOCATION PLAN

Proposed Middle School at Hwy 96 site
7352 Franklin Road (Hwy 96)
Murfreesboro, TN

Fig.

2



Bill C. Spurlock
Director of Schools

Rutherford County Board of Education

2240 Southpark Drive, Murfreesboro, TN 37128 Phone: 615.893.5812 www.rcschools.net

To: Joyce Michaels
From: Nona Hall
Subject: Board Agenda
Date: April 21, 2020

ESL District-Wide Facilitator Position funded by Title III funds

Terms of Employment: Two hundred twenty (220) days teacher contract funded by Title III funds.

Qualifications:

1. Holds a valid Tennessee teacher's license with ESL endorsement
2. A minimum of a master's degree
3. A successful teaching experience with a minimum of five (5) years

Immediate Supervisor: Coordinator of English as a Second Language

Position Description: Under the direction of the ESL Coordinator, provide assistance to teachers and school administrators to improve the instruction for English Language Learners. Complete job description is attached.

Recommend Approval --- motion to approve a Rutherford County Schools Title III funded ESL District-wide Facilitator

Signature: RCS Director of Schools: _____

Signature: Chairman, RCS Board of Education: _____

Job Description

Job Title: Title III Instructional Facilitator

Terms of Employment: Two hundred twenty (220) days teacher contract funded by Title III funds

Qualifications:

1. Holds a valid Tennessee teacher's license with ESL endorsement
2. A minimum of a master's degree
3. A successful teaching experience with a minimum of five (5) years as an ESL teacher

Immediate Supervisor: Coordinator for English as a Second Language

Position Description: Under the direction of the ESL Coordinator, provide assistance to teachers and school administrators to improve instruction for English Language Learners.

Essential Functions:

1. Conducts observations and feedback conferences with identified teachers on a prescribed basis;
2. Models appropriate teaching strategies and is familiar with research on best practices for instruction of English Language Learners;
3. Recommends teaching strategies, techniques, classroom management, and materials for classroom use;
4. Plans and conducts staff development as required;
5. Coordinates future growth plans for teachers with the principal or ESL coordinator upon request;
6. Secures, develops, and distributes instructional materials for classroom use;
7. Monitors the content, relevance, and effectiveness of instructional materials in terms of established objectives;
8. Orients identified ESL teachers in the content areas and the instructional process;
9. Understands and is able to articulate the evaluation process and orients identified ESL teachers to the state evaluation model;
10. Demonstrates an understanding of the Tennessee State standards and the WIDA Standards for lesson plan design;
11. Represents the schools and the community in a positive manner;
12. Moves about the school system during school hours as needed in the performance of assigned duties and responsibilities;
13. Maintains required documentation for all federal, state, and local reports;
14. Interprets state and local standardized assessments and makes recommendations for intervention strategies;
15. Demonstrates a high degree of expertise using technology as an instructional tool;
16. Assists teachers in analyzing and developing effective lesson plans, incorporating appropriate ESL instructional strategies;
17. Bridges communication between teachers and EL parents and assists parents in becoming partners in the instructional process;
18. Helps teachers schedule, monitor, and navigate through the ESL assessment process;
19. Works with teachers and administrators to schedule students based on assessment data;
20. When schools are not in session following the traditional academic calendar:

- a. Plans lessons and professional development;
 - b. Works with scheduling and program design;
21. Performs other duties as assigned by the ESL Coordinator.

Title II Funds for Supplementary ESL Specialist:

Rutherford County Schools currently funds one ESL specialist position that works with all schools. This specialist supports the instructional work of ESL teachers in all 48 of our schools. For the 2020-2021 school year, Rutherford County Schools would like to use Title II funds to add one additional ESL Specialist position to maximize their effectiveness working with and providing training for teachers and administrators in these 48 buildings.

Motion: to approve Title II funds to pay for one additional ESL specialist position for the 2020-2021 school year pending the approval of the fiscal year 2021 from the Tennessee State Department of Education.

Title IV Funds for Supplementary Student Service/504 Liaison:

Rutherford County Schools currently funds one Student Service/504 Liaison position that works with all schools. This position supports the work of teachers and counselors who work with student 504 plans in all 48 of our schools. For the 2020-2021 school year, Rutherford County Schools would like to use Title IV funds (Safe and Healthy) to add one additional Student Service/504 Liaison position to maximize their effectiveness working with teachers and counselors in these 48 buildings.

Motion: to approve Title IV funds to pay for one additional Student Service/504 Liaison position for the 2020-2021 school year pending the approval of the fiscal year 2021 from the Tennessee State Department of Education.

RUTHERFORD COUNTY BOARD OF EDUCATION JOB DESCRIPTION

Job Title: General Education Student Services Liaison

Term of Employment: 210 days

Immediate Supervisor: Assistant Superintendent of Human Resources and Student Services

POSITION DESCRIPTION:

Under the direct supervision of the Assistant Superintendent of Human Resources and Student Services, the General Education Student Services Specialist will provide consultative and direct services to principals, school counselors, teachers, at-risk students in the general education population and their families.

ESSENTIAL FUNCTIONS:

- Consult with principals, school counselors, teachers, parents and other school personnel who have requested assistance in dealing with specific child and youth development and/or behavior problems.
- Assist in the development of intervention plans for at-risk students in the general education population.
- Serve as a consultant to all school administrators and school counselors regarding at-risk behaviors.
- Serve as a liaison to a broad range of community agencies and practitioners and work with them in providing comprehensive services to general education students and their families.
- Serve as a liaison between the school and the Student Services department for at-risk students regarding services for general education at-risk students and other matters.
- Interpret criteria for community resources utilization for school personnel.
- Obtain information regarding students' educational, personal, medical, developmental history and family orientation.
- Provide professional development for school system personnel regarding such topics as emotional, physical or sexual abuse; social skills training, peer relationships; positive discipline; and home/school partnerships.
- Assist with mental health or other crises within the school system.

- Regularly evaluate the effectiveness of the at-risk program components and recommend change if necessary.
 - Provide mental health training for school counselors, school social workers, school psychologists and other appropriate school personnel.
 - Provide Section 504 training for appropriate school personnel in identification, evaluation and placement of general education students.
 - Work in conjunction with the school-level 504 Coordinator to ensure compliance with Section 504 regulations.
 - Provide on-going training to appropriate school personnel in the use of the Section 504 data management system.
 - Oversee the use of the Section 504 data management system.
 - Continually monitor district-wide Section 504 compliance.
 - Purchase, maintain and monitor Section 504 equipment and supplies.
 - Maintain appropriate paperwork, reports and itineraries as well as accurate and confidential student records
 - Maintain current information of programs, trends and delivery of services to at-risk students.
 - Attend staff, professional, and interagency meetings.
 - Keep abreast of new developments in the field.
 - Perform other tasks and assume other responsibilities as assigned by the Assistant Superintendent of Human Resources and Student Services.
-

QUALIFICATIONS:

- Hold a current Tennessee Teacher License with a School Counselor, School Social Worker or School Psychologist endorsement.
- Minimum of Master's Degree.
- Must meet all health, physical and background-check requirements.
- Strong problem-solving skills.
- Variable experience to perform duties.
- Able to organize multiple priorities and work on a flexible schedule.
- Able to take direction, work collaboratively or independently.
- Have and demonstrate leadership abilities.

To: Rutherford County Board of Education

Re: 2020 RCS Summer Conference (contract for virtual option)

The Instructional Department is requesting the approval of a contract with Staff Development for Educators (SDE) for the annual teacher professional development conference.

SDE will contract national presenters, design and maintain a website with registration, purchase zoom licenses, staff virtual session moderators, and manage online handouts for a two-day virtual conference for the Rutherford County School district. SDE will gather attendee analytics/records for us. In addition, SDE will provide online access for RCS for the recorded conference sessions for one school year, to end on May 28, 2021.:

1. Conference will occur on July 22nd -23rd, 2020 on a virtual, Zoom platform. This training follows District Goal 3: increasing achievement scores and reaching AMO targets and Goal 4: training effective teachers and district instructional leaders. Instructional coaches will disperse training into each of their schools.

The total Title II contract expenditure is \$150,000.

Recommend a Motion to approve, a contract between SDE Staff Development for Educators for the 2020 RCS Virtual Summer Conference, at the cost of \$150,000. Title II funds will pay for 100% of the cost.



Rutherford County Schools Summer Conference 2020
 “Empower Today’s Students to Grasp Tomorrow’s Opportunities”
 Itemized Customized Conference Contract

This contract assumes that Rutherford County Schools’ conference:

1. Will be a two-day conference streamed live, via the Zoom webinar platform, on July 22-23, 2020. Session recordings will be available for RCS internal access on or before July 30, 2020-May 28, 2021. On July 22, 2020 the virtual conference will offer 1 keynote address for up to 1,100 participants, followed by 11 concurrent breakout sessions for up to 100 participants each. On July 23, 2020 the virtual conference will offer a repeated keynote address for up to 1,200 participants, followed by 12 concurrent breakout sessions for up to 100 participants each.
2. Will have an audience of up to 1200 Rutherford County Schools educators and administrators from grades Pre-K through 12.

CONFERENCE PRICING

<p>Conference Presenters</p> <ul style="list-style-type: none"> • 15 National Presenters: 11 presenters on 7/22 and 12 presenters on 7/23: Diana Wehrell-Grabowski (7/22), Brian Mendler (7/22), Caitlin Tucker (7/22), Dr. Lori Elliott (7/23), Kim Campbell (7/23), LaVonna Roth (7/23), Alissa Berg (7/23), Donyall Dickey, Craig Boykin, Pat Pavelka, Tim Shanahan, Matt Kay, Sam Williams, Graham Fletcher*, Zandra de Araujo *Graham Fletcher’s sessions will only be available live and will not be recorded. • Presenter stipends are included in pricing. All presenters will be contracted by SDE. Also included in the presenter fees are the program planning/project management costs associated with communicating with district staff and the presenters to develop conference sessions and to collect session handouts specific to the identified needs of RCS and, to adequately train the presenters on use of the Zoom platform. 	<p>\$116,000</p>
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<p>SDE Marketing & Technical Team</p> <ul style="list-style-type: none"> • Design a custom Conference logo. Colors chosen by RCS are “Twitter blue, black & white” • Design & Maintain a conference website (via CVENT) with all pertinent conference information including access to the “virtual classrooms” on the days of the conference as well as access to the recordings after the conference. • Design all email communications for RCS educators. All pre-registration communications will be deployed internally by RCS. • SDE will purchase 11 Zoom Webinar 100 licenses and 1 Zoom Webinar 3000 license in order to offer the keynote and concurrent sessions 	<p>\$10,000</p>
<p>Registration</p> <ul style="list-style-type: none"> • Online pre-registration for RCS staff • Weekly Registration/Attendance Reports • Customer Service call center provided by SDE’s Customer Satisfaction Department to aid registrants. • Certificates of attendance e-mailed to registrants after the conference • TASL Certificates e-mailed to administrators after the conference (RCS provides a confirmed administrator attendee list) • Compiled conference evaluation report post-conference 	<p>\$10,000</p>
<p>Virtual Conference Content</p> <ul style="list-style-type: none"> • Interactive content. Presenters will incorporate interactive webinar tools such as polling, live chat, Q&A, and digital whiteboard. • SDE will provide professional development for our presenters/speakers on how to plan interactive content delivery and use the interactive tools available in the Zoom platform. • Attendance tracking. Participants will register before joining each live and on-demand conference session. We will provide RCS with a registration report for each session (live and on-demand). 	<p>\$12,000</p>

<ul style="list-style-type: none"> • 12 SDE/Stenhouse staff to serve as conference moderators over the 2 conference days who will support our presenters as-needed during presentations and who will monitor the in-session chats. • SDE will record the Zoom sessions and will place them in storage for internal use by RCS staff until May 28, 2021. The online storage platform is Brightcove. In addition, in order to track access to the recordings, SDE uses the HubSpot online platform for gathering that data. We will track who is accessing the recordings and provide periodic reports of access to RCS through May 28, 2021. • Recorded conference sessions will be available on-demand through the conference website on or before July 30, 2020 until May 28, 2021. All sessions will be presented live on July 22 & 23, 2020 and most will be recorded. 	
Online Session Handout Site	\$2,000
<ul style="list-style-type: none"> • Online handouts for all sessions hosted on-line for one-year, post-conference 	
TOTAL	\$150,000

STANDARD TERMS

PAYMENT

SDE requires Rutherford County Schools to provide a signed contract with a purchase order for the full amount for all products and services. This contract will be e-mailed to Rutherford County Schools upon approval of this proposal. Payment is due within 30 days of the completion of the live conference.

If Rutherford County Schools does not have 1,200 attendees at the conference, the total cost for the conference will remain the same.

CANCELLATION POLICY

Because SDE will dedicate both internal resources and allocate a host of high-value presenter talent in support of this proposed Rutherford County Schools conference, SDE must enforce the following policy:

- For a cancellation 60 or more days prior to the start of the event and after signing this contract: If Rutherford County Schools cancels this conference for any reason, they are responsible for a cancellation fee of 15% of the total amount of the contract.
- For a cancellation 30 - 59 days prior to the start of the event: If Rutherford County Schools cancels this conference for any reason, they are responsible for a cancellation fee of 35% of the total amount of the contract.

- For a cancellation of 29 days or less prior to the start of the event: If Rutherford County Schools cancels this conference for any reason within this timeframe, they are responsible for a cancellation fee of 50% of the total amount of the contract.
- For a cancelled conference that is rescheduled for a later date: If Rutherford County Schools commits to rescheduling the cancelled event, SDE will agree to apply any paid cancellation fees, less the amount of our direct expenses for the cancelled conference that we cannot recoup, towards the cost of their rescheduled event.

RESPONSIBILITIES OF RUTHERFORD COUNTY SCHOOLS

For this conference to be a success, Rutherford County Public Schools must:

1. Have a lead person to work cooperatively with SDE to develop session content.
2. Have a lead contact person available during all conference hours.
3. Proofread all conference materials and communications designed by SDE including but not limited to conference email communications, program content, and website designed by SDE and then, after suggested edits, approve the final draft.

 Bill C. Spurlock
 Rutherford County Schools
 Director of Schools

 Date

 Jim Estes
 Rutherford County Schools
 Chairman of the Board

 Date

Monica Riffle

 Monica Riffle, SDE, Inc
 Staff Development for Educators, SDE Inc.
 282 Corporate Drive, Suite 1
 Portsmouth, NH 03801
 TN Account Executive

 5/4/2020
 Date

To: Rutherford County Board of Education

Re: 2020 RCS Summer Conference cancellation fee

The Instructional Department is requesting the approval of a cancellation fee to break the contract with Staff Development for Educators (SDE) for the annual teacher professional development conference.

SDE's cancellation policy in the January 16^h, board approved contract states that a fee for cancellation is incurred.

1. Contract with SDE states that for a cancellation 60 days or more prior to the start of the event: If Rutherford County Schools cancels this conference for any reason, they are responsible for a cancellation fee of 15% of the total of the contract. The contract total was \$164,585

The total Title II contract expenditure is \$24,687.75.

Recommend a Motion to approve, a cancellation fee for cancelling the contract with/between SDE Staff Development for Educators for the 2020 RCS Summer Conference, at the cost of \$24,687.75

Title II funds will pay for 100% of the cost.

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**Request from Stewarts Creek High School to
build hitting/pitching facility on campus to be shared
by the softball and baseball teams.**

February 24, 2020

Stewarts Creek High School, Principal: Dr. Clark Harrell

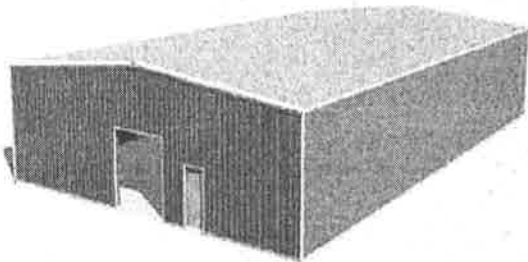
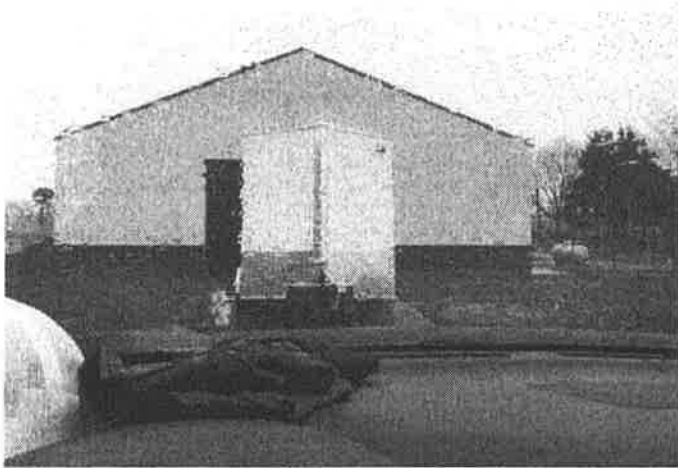
Stewarts Creek Dugout Boosters Club

1. SCHS Dugout Boosters Club are asking for permission from the **Rutherford County Schools** to build 100' x 60' indoor hitting facility on the campus of SCHS. This project will be funded through the SCHS Dugout Boosters Club individually. This project supports two school sponsored sports: softball and baseball teams and meets all gender equity criteria. Plan Renderings are attached.
 - a. SCHS Dugout Boosters Club has secured an eight year loan from Wilson County Bank and Trust to fund the entire project at no cost to the Rutherford County School Board.
 - b. All yearly, quarterly, and monthly advertising donations/sponsorships that are collected will be deposited into debt retirement account at Wilson Bank and Trust in which the yearly principal payment will be made. (Please reference enclosed sponsor/pledge worksheet)
 - c. The Booster Club's yearly financial contribution to this hitting facility project will be paid quarterly to Wilson Bank and Trust. (Please reference enclosed financial breakdown, budget and earmarked fundraisers).
2. The total amount that is being borrowed from Wilson Bank and Trust is in a construction loan not to exceed \$125,000 for this project. This total includes the entire building project, plus the monies that are already raised by the team. (Please reference the Loan document with included interest and amortization schedule.)
 - a. This is an unsecured loan from Wilson Bank and Trust and there will be no lien on neither the Rutherford County School Board or SCHS Dugout Boosters Club.
 - b. SCHS Dugout Boosters Club will have a 10% contingency on hand in their booster bank account earmarked for any overages during this project.
 - c. Anticipated cost for this project (including all utility connection fees, building permits, inspection, and construction) is \$175, 000. *See Attached, need details on other costs.
3. All money used for this project will flow through the SCHS Dugout Boosters Club 501C3 account.
4. A sustainable replacement account will be set up at Wilson Bank and Trust after the debt retirement where SCHS Dugout Boosters Club will continue their yearly contributions of \$14,000 along with any future sponsorships/pledges. The Booster Club and School will have all responsibility for building replacement, maintenance, and repair.
5. SCHS Dugout Boosters Club will be working with Finance Director Doug Bodary to prepare a bid process that will ensure the lowest and BEST price is offered.
6. Stewart Creek High School is not requesting any funds from Rutherford County Schools. The SCHS Dugout Boosters has and will be soliciting advertising contributions up front as well as advertising

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commitments extended over multiple years.

7. The SCHS Dugout Boosters Club account will be managed by parents and community supporters and will be supervised by Assistant Principal Jennifer Smith and the Rutherford County Schools.
8. Trey Lee, RCS Engineering & Construction, has reviewed project location and there are no conflicts. He has also contacted MTEMC and confirmed possible connection options.
9. Barring weather and materials delays, construction will begin spring 2020 with target completion date Summer 2020.





Donors	Amount
Donations under \$100	\$245.00
Team Donors \$100-\$499	\$3,020.00
All Star Donors \$500-\$999	\$5,874.84
Gold Glove Donors \$1000-\$2499	\$10,000.00
Silver Slugger Donors \$2500-\$4999	\$3,000.00
MVP Donors \$5000-\$9999	\$5,000.00
Hall of Fame Donors \$10,000 and up	\$40,000.00
Total Donations as of 2/23/2020	\$67,139.84

Material Donations	
Concrete by Smyrna Ready Mix	
Rock-Rogers Group	
Concrete Labor-Lithko Concrete Company	

Fundraisers	Anticipated Profit
Hit-A-Thon- begin March 2020	10,000
Concessions Profit- to begin 20-21	5000
Kroger Cards- to begin March 2020	500
Amazon Smiles- to begin April 2020	500

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Projected Hitting Facility Costs

	Estimated Cost	Cost After Discount
Donated Items:		
Grading (Coyote Creek Landscapes)	\$ 200	\$ -
Concrete (based on 120 cubic yards) (Smyrna Ready Mix)	\$ 15,000	\$ -
Sub base (based on 120 cubic yards) (Rogers Group)	\$ 2,160	\$ -
Concrete Forms/finish/reinforcement (based on 6,000 sq ft)	\$ 13,800	\$ -
Other Building Items:		
Lumber Material (estimated \$15k total - 50% Crosslin discount)	\$ 15,000	\$ 7,500
Material (metal/insulation/doors/accessories)	\$ 35,000	\$ 35,000
Electrical	\$ 10,000	\$ 10,000
Lighting	\$ 5,000	\$ 5,000
Equipment & Labor costs	\$ 52,000	\$ 52,000
Netting	\$ 17,300	\$ 17,300
Turf	\$ 22,000	\$ 22,000
Total Estimated Costs	\$ 187,460	\$ 148,800

There is a total of \$51,955 that was designated and raised for the building of this Hitting Facility in the SCHS School Baseball/Softball account.

Of that amount:

A 25% Surety Money (\$37,155) will be held in the SCHS School Baseball/Softball School account until completion of the building. At that time the Surety Money will be paid by the school to Wilson Bank and Trust as a payment on the loan.

A 10% Overage Retainer (\$14,800) will be held in the SCHS School Baseball/Softball account until completion of the building. At that time the Overage Retainer will be paid by the school to Wilson Bank and Trust as a payment on the loan.

WILSON Bank & Trust

April 24, 2020

Stewarts Creek High School Dugout Boosters
301 Red Hawk Blvd.
Smyrna, TN 37167

Dear Mr. Dymond,

Wilson Bank & Trust values the partnership it has with Stewarts Creek Dugout Boosters. We look forward to a continued, mutually beneficial relationship. It has been my pleasure working with you, and I am delighted to inform you that we have approved the funding request.

This approval is subject to the following terms and conditions:

- o **Borrower:** Stewarts Creek High School Dugout Boosters
- o **Personal Guarantors:** John Dymond & Chris Vondohlen
- o **Loan Amount:** \$148,800
- o **Loan Term:** 8 Years
- o **Loan Structure:** Loan to be set up as a non-revolving draw note for the initial 4 months during which time draws shall be provided upon written request and subject to invoices being provided for the hitting mound equipment, artificial turf and baseball netting.
- o **Payments:** Interest payments quarterly with annual principal payments based on an 8-year amortization.
- o **Collateral:** Unsecured; Personally Guaranteed by John Dymond & Chris Vondohlen
- o **Interest Rate:** 4.5% fixed for 5 years, followed by a floating rate of Prime + 0.50% for the remaining three years.

Please feel free to contact me with any questions. We are looking forward to helping the school with this project.

Respectfully,



Andy Jakes

Senior Vice President



WILSON BANK & TRUST
623 WEST MAIN STREET • P.O. BOX 768 • LEBANON, TN 37088-0768
WWW.WILSONBANK.COM
615.444.2265



AMORTIZATION SCHEDULE

Principal	Loan Date	Maturity	Loan No	Call / Coll	Account	Officer	Initials
\$125,000.00	03-16-2020	03-16-2028	70000504305	78 / 301		188	
References in the boxes above are for Lender's use only and do not limit the applicability of this document to any particular loan or item. Any item above containing "****" has been omitted due to text length limitations.							

Borrower: STEWARTS CREEK HIGH SCHOOL DUGOUT BOOSTERS
301 RED HAWK BLVD.
SMYRNA, TN 37167

Lender: WILSON BANK and TRUST
Smyrna Office
210 Commerce Drive
Smyrna, TN 37167

Disbursement Date: March 16, 2020
Interest Rate: 4.500

Repayment Schedule: Draw Down Line Of Credit
Calculation Method: 365/365 U.S. Rule

Payment Number	Payment Date	Payment Amount	Interest Paid	Principal Paid	Remaining Balance
1	06-24-2020	788.44	788.44	0.00	125,000.00
2	08-24-2020	708.97	708.97	0.00	125,000.00
3	12-24-2020	693.28	693.28	0.00	125,000.00
2020 TOTALS:		2,174.69	2,174.69	0.00	
4	03-24-2021	693.32	693.32	0.00	125,000.00
5	06-24-2021	708.90	708.90	0.00	125,000.00
6	09-24-2021	708.90	708.90	0.00	125,000.00
7	12-24-2021	701.20	701.20	0.00	125,000.00
2021 TOTALS:		2,812.32	2,812.32	0.00	
8	03-24-2022	693.49	693.49	0.00	125,000.00
9	06-24-2022	708.90	708.90	0.00	125,000.00
10	09-24-2022	708.90	708.90	0.00	125,000.00
11	12-24-2022	701.20	701.20	0.00	125,000.00
2022 TOTALS:		2,812.49	2,812.49	0.00	
12	03-24-2023	693.49	693.49	0.00	125,000.00
13	06-24-2023	708.90	708.90	0.00	125,000.00
14	09-24-2023	708.90	708.90	0.00	125,000.00
15	12-24-2023	701.20	701.20	0.00	125,000.00
2023 TOTALS:		2,812.49	2,812.49	0.00	
16	03-24-2024	699.48	699.48	0.00	125,000.00
17	06-24-2024	708.97	708.97	0.00	125,000.00
18	09-24-2024	708.97	708.97	0.00	125,000.00
19	12-24-2024	699.28	699.28	0.00	125,000.00
2024 TOTALS:		2,812.67	2,812.67	0.00	
20	03-24-2025	693.32	693.32	0.00	125,000.00
21	06-24-2025	708.90	708.90	0.00	125,000.00
22	09-24-2025	708.90	708.90	0.00	125,000.00
23	12-24-2025	701.20	701.20	0.00	125,000.00
2025 TOTALS:		2,812.32	2,812.32	0.00	
24	03-24-2026	693.49	693.49	0.00	125,000.00
25	06-24-2026	708.90	708.90	0.00	125,000.00
26	09-24-2026	708.90	708.90	0.00	125,000.00
27	12-24-2026	701.20	701.20	0.00	125,000.00
2026 TOTALS:		2,812.49	2,812.49	0.00	
28	03-24-2027	693.49	693.49	0.00	125,000.00
29	06-24-2027	708.90	708.90	0.00	125,000.00
30	09-24-2027	708.90	708.90	0.00	125,000.00
31	12-24-2027	701.20	701.20	0.00	125,000.00
2027 TOTALS:		2,812.49	2,812.49	0.00	
32	03-16-2028	125,637.98	637.98	125,000.00	0.00
2028 TOTALS:		125,637.98	637.98	125,000.00	
TOTALS:		147,499.34	22,499.94	125,000.00	

NOTICE: This is an estimated loan amortization schedule. Actual amounts may vary if payments are made on different dates or in different amounts.

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Stewarts Creek High School Dugout Boosters Club Meeting

2/24/2020

Eddie Mosley started meeting 6:32
 Met with school board treasurer. Gave us a 16 page document to complete.
 Must vote on the amortization schedule tonight.
 100 x 60 metal building, 4 lanes hitting/pitching facility
 8 year loan 4.5% Wilson Bank & Trust
 5 years at 4.5%, last 3 will be prime + 0.25%
 Quarterly interest payments - plus principal pay down
 Walked through document to submit to county with booster club.
 Currently have \$67,139.84 in donations

Donations include concrete, concrete work, and gravel.
 Talked through fund raisers to pay for facility.

- Hit-A-Thon
- Concession Stand
- Kroger Card
- Amazon Smiles

Payments will be totally paid from fund raisers and donations.

Vote taken to move forward with building facility

- Kawika Moss made motion to go forward with plan as presented
- Motion second by Newell Lawson
- All attendees agreed with motion to proceed

Attendance:

Parent	Player	Parent	Player
Chris Vondohlen	Brett Vondohlen	Amy Leebrick	Maddux Leebrick
Davone Saiyasak	Keenan Saiyasak	Andrea Falsone	Lex Falsone
Newell Lawson	Zachary Lawson	Jaypa Mounivong	Tayden Mounivong
Mike Moss	Connor Moss	Alan Peterson	Caleb Peterson
Jon & Heather Kemp	Nick Kemp	Amber McEachron	Devyn McEachron
Nicole McLemore	Gabe McLemore	Wendy Cooper	Reggie Cooper
Heather Rand	Isabella Rand	Kawika Moss	Natomeli Moss
Stefanie Davis	Rylee Davis	Terri Jacobs	Bryce Allemore
Lori Herring	Mollie Herring	Mike Hoover	Gage Hoover
Vickie Foster	Hannah Foster	Eddie Mosley	
Mike & Jacquelyn McMeen	Hannah Grace McMeen	Jennifer Fernandez	Alex Fernandez
Donneta Stanley	Justin Stanley	Mike Bartlett	
Greg Pflueger	Emily Pflueger	Jay & Kim Vondohlen	Ty Vondohlen
Laura Newsom	Cooper Newsom		

Rutherford County Schools 2020 GPS Budget Amendment

Desc	Func_obj	Apr-YTD	Original 2019/20 Bud	Amended Budget	Classified Staff Amend		Amended Budget
		2019/20			Increases	Decreases	
Educational Assistants	71100-163	3,996,201	5,171,613	5,171,613	-	132,500	5,039,113
ROTC & Other	71100-189	1,272,479	1,573,500	1,573,500	-	8,215	1,565,285
State Retirement	71100-204	11,748,898	15,736,427	15,008,754	-	13,462	14,995,292
Employer Medicare	71100-212	1,708,094	2,175,322	2,185,504	-	1,925	2,183,579
71100 Total		176,343,770	227,057,896	227,492,131	-	156,102	227,336,029
Educational Assistants	71150-163	134,890	121,776	121,776	45,000	-	166,776
Social Security	71150-201	84,186	103,069	104,929	2,790	-	107,719
State Retirement	71150-204	140,969	175,285	172,375	4,572	-	176,947
Employer Medicare	71150-212	19,689	24,192	24,627	653	-	25,280
71150 Total		1,931,234	2,376,214	2,411,599	53,015	-	2,464,614
Educational assistants-spec ed	71200-163	5,098,773	6,230,275	6,230,275	22,000	-	6,252,275
Sign language interpreters	71200-189	249,002	247,772	247,772	55,000	-	302,772
Social Security	71200-201	1,052,426	1,364,127	1,364,127	4,774	-	1,368,901
State Retirement	71200-204	1,732,736	2,312,027	2,212,027	7,823	-	2,219,850
Unemployment Comp	71200-210	7,552	17,000	17,000	1,117	-	18,117
71200 Total		26,604,447	34,173,362	34,173,362	90,714	-	34,264,076
Attendance sec/clerk	72110-162	89,708	94,601	115,101	5,000	-	120,101
Social Security	72110-201	25,832	32,137	36,198	310	-	36,508
State Retirement	72110-204	43,494	54,473	61,191	508	-	61,699
Employer Medicare	72110-212	6,748	7,543	8,493	73	-	8,566
72110 Total		883,334	875,359	1,022,612	5,891	-	1,028,503
Clerical Personnel	72130-162	267,038	321,481	321,481	5,000	-	326,481
Social Security	72130-201	387,651	501,092	538,023	310	-	538,333
State Retirement	72130-204	622,112	851,635	854,369	508	-	854,877
Employer Medicare	72130-212	91,173	117,608	128,157	73	-	128,230
72130 Total		9,752,611	11,758,115	13,019,269	5,891	-	13,025,160
Other Salaries & Wages	72215-189	245,292	306,656	308,656	2,000	-	310,656
Social Security	72215-201	37,102	46,921	47,045	124	-	47,169
State Retirement	72215-204	64,745	79,679	79,885	203	-	80,088
Employer Medicare	72215-212	8,676	11,012	11,041	29	-	11,070
72215 Total		819,249	1,043,718	1,058,582	2,356	-	1,060,938

Rutherford County Schools 2020 GPS Budget Amendment

Desc	Func_obj	Apr-YTD	Original	Amended	Classified Staff Amend		Amended
		2019/20	2019/20_Bud	Budget	Increases	Decreases	Budget
Clerical personnel-adult ed	72260-162	35,021	44,588	44,588	1,000	-	45,588
Social Security	72260-201	6,950	8,360	8,360	62	-	8,422
State Retirement	72260-204	11,848	14,169	14,169	102	-	14,271
Employer Medicare	72260-212	1,625	1,962	1,962	15	-	1,977
72260 Total		139,422	170,265	170,265	1,179	-	171,444
Secretaries to Board	72310-118	113,221	137,403	137,403	1,500	-	138,903
Social Security	72310-201	12,291	17,626	17,626	93	-	17,719
State Retirement	72310-204	11,468	13,960	13,960	152	-	14,112
Employer Medicare	72310-212	2,875	4,129	4,129	22	-	4,151
72310 Total		6,728,728	8,015,138	8,015,138	1,767	-	8,016,905
Other Salaries & Wages	72320-189	254,622	308,002	308,002	1,000	-	309,002
Social Security	72320-201	24,047	30,226	30,226	62	-	30,288
State Retirement	72320-204	43,621	52,326	52,326	102	-	52,428
Employer Medicare	72320-212	6,000	7,281	7,281	15	-	7,296
72320 Total		733,319	967,770	967,770	1,179	-	968,949
Secretaries	72410-161	1,146,724	1,491,711	1,491,711	20,000	-	1,511,711
Social Security	72410-201	800,249	1,021,809	1,021,809	1,240	-	1,023,049
State Retirement	72410-204	1,390,760	1,704,434	1,700,934	2,032	-	1,702,966
Employer Medicare	72410-212	187,355	239,827	239,827	290	-	240,117
72410 Total		18,624,433	23,637,510	23,637,510	23,562	-	23,661,072
Clerical Personnel	72710-162	146,709	202,662	202,662	-	5,000	197,662
Sped Bus Aides	72710-164	458,229	601,320	601,320	-	40,000	561,320
EduLog staff	72710-189	108,973	139,303	139,303	5,000	-	144,303
Social Security	72710-201	44,875	61,782	61,782	-	2,480	59,302
State Retirement	72710-204	69,192	95,397	95,397	-	4,064	91,333
Employer Medicare	72710-212	10,715	14,501	14,501	-	580	13,921
72710 Total		18,542,809	20,657,673	20,680,173	5,000	52,124	20,633,049
Educational Assistants	73400-163	611,883	734,360	734,360	15,000	-	749,360
Social Security	73400-201	108,835	141,187	141,559	930	-	142,489
State Retirement	73400-204	185,861	239,340	231,956	1,524	-	233,480
Employer Medicare	73400-212	25,453	33,138	33,225	218	-	33,443
73400 Total		2,722,037	3,395,487	3,482,562	17,672	-	3,500,234
Grand Total		324,702,758	416,262,785	418,367,044	208,226	208,226	418,367,044

Rutherford County Schools 2020 GPS Budget Amendment

Desc	Func_obj	Apr-YTD	Original	Amended	Classified Staff Amend		Amended
		2019/20	2019/20_Bud	Budget	Increases	Decreases	Budget

This amendment moves \$177,500 in already budgeted pay and \$30,726 for the related benefits for a total of \$208,226 in classified hourly staff to the budget lines items where it is needed. Most of the funds are coming from regular ed EA's and bus aides which were used to cover sped and alternative school EA's. Other items in the amendment cover implementation of the new attendance system and changes due to the experience approved for new employees.

Recommended motion – to amend a total of \$208,226 in already budgeted classified staff funds to the various budget line items as presented.

 Bill C. Spurlock, Director of Schools

 Jim Estes, Chairman

Approved by Rutherford County Board of Education May 21, 2020

**AMENDMENT TO COMMUNITY DEVELOPMENT INSTITUTE
HEAD START, INC. AND RUTHERFORD COUNTY BOARD OF EDUCATION
LEASE AGREEMENT**

This Amendment to the Lease is made effective the thirty-first day of May, 2020, by and among Rutherford County Board of Education, (hereinafter referred to as "Lessor") whose address for all purposes under this Amendment to the Lease shall be 2240 Southpark Blvd., Murfreesboro, TN 37128 and Community Development Institute Head Start, Inc., a nonprofit Colorado corporation, (hereinafter referred to as "Lessee"), whose address is 100065 E. Harvard Ave., Suite 700, Denver, CO 80231.

1. **AGREED EARLY TERMINATION.** The Lessor and Lessee entered into a lease agreement ("Lease") with a term of January 1, 2020 to June 30, 2020. By agreement of the parties as evidenced by each party's signature below, the Lease is hereby amended to set a new termination date of May 31, 2020. Lessee shall not be invoiced for the month of June so long as Lessee has properly vacated the premises by May 31, 2020.

IN WITNESS WHEREOF, the Lessor and the Lessee have respectively executed this Amendment to the Lease as of, and from that, date first written above.

"LESSOR"

"LESSEE"

RUTHERFORD COUNTY
BOARD OF EDUCATION

COMMUNITY DEVELOPMENT INSTUTUTE
HEAD START, INC.

By: _____

By: _____

Title: _____

Title: _____

Rutherford County Schools - 2020/21 GPS Budget - Summarized by Object Code -04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
101 Superintendent	162,629	1.0	160,224	1.0	2,405	1.5%			156,316	1.0
104 Principals	5,006,516	47.0	4,931,764	47.0	74,752	1.5%			4,465,502	47.0
105 Supervisor/Director	3,089,744	33.6	2,988,890	33.6	100,854	3.4%			2,858,288	32.2
116 Teachers	182,275,848	3,250.6	174,013,434	3,177.6	8,262,414	4.7%	73.0	2.3%	160,778,913	3,041.6
117 Career Ladder Program	502,500		507,500		-5,000	-1.0%			421,133	
118 Secretaries to Board	142,202	2.0	137,403	2.0	4,799	3.5%			133,839	2.0
119 Accountants/Bookkeepers	1,930,717	58.8	1,906,101	58.8	24,616	1.3%			1,591,156	51.8
120 Computer Programmers	1,480,859	22.0	1,429,420	22.0	51,439	3.6%			1,244,521	19.0
122 Purchasing Personnel	118,554	2.0	116,084	2.0	2,470	2.1%			113,090	2.0
123 School Counselors	6,313,703	109.0	6,094,420	105.0	219,283	3.6%	4.0	3.8%	5,503,052	101.0
124 School Psychologists	843,151	12.0	939,938	12.0	-96,787	-10.3%			663,157	10.0
127 Career Ladder Ext Contract	12,000		12,000		0	0.0%			12,000	
129 Media Specialists	3,511,919	58.0	3,542,964	58.0	-31,045	-0.9%			3,231,842	55.0
130 Social Workers	432,448	7.0	540,978	7.0	-108,530	-20.1%			322,637	5.0
131 Medical Personnel	3,059,212	54.0	3,102,937	54.0	-43,725	-1.4%			2,905,498	52.0
132 Materials Supervisor	54,619	1.0	53,285	1.0	1,334	2.5%			49,819	1.0
138 Instructional Computer Personnel	309,213	3.3	2,565,560	39.3	-2,256,347	-87.9%	-36.0	-91.6%	2,335,270	39.3
139 Assistant Principal(s)	7,484,496	92.0	7,059,705	89.0	424,791	6.0%	3.0	3.4%	6,317,200	83.0
161 Secretaries	1,787,810	53.9	1,746,281	53.9	41,529	2.4%			1,607,661	53.9
162 Clerical Personnel	3,495,399	114.9	3,195,316	105.9	300,083	9.4%	9.0	8.5%	2,865,470	100.9
163 Educational Assistants	13,594,948	652.6	13,073,208	637.7	521,740	4.0%	14.9	2.3%	11,769,814	611.3
164 Attendants	634,303	29.2	601,320	28.2	32,983	5.5%	1.0	3.6%	511,603	25.2
166 Custodial Personnel	8,394,947	268.8	8,229,169	268.8	165,778	2.0%			7,425,845	261.3
167 Maintenance Personnel	2,922,024	59.0	2,819,016	59.0	103,008	3.7%			2,646,444	57.0
171 Speech & Lang.	1,982,718	33.5	1,934,479	33.5	48,239	2.5%			1,735,242	31.5
189 Other Salaries & Wages	7,589,664	122.6	7,366,890	114.6	222,774	3.0%	8.0	7.0%	5,925,025	104.0
191 Board & Comm Members' Fees	150,200		150,200		0	0.0%			125,313	
196 In-service Training	19,900		19,900		0	0.0%				
Labor subtotal	257,302,243	5,087.7	249,238,386	5,010.8	8,063,857	3.2%	76.9	1.5%	227,715,649	4,787.9

Rutherford County Schools - 2020/21 GPS Budget - Summarized by Object Code -04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
201 Social Security	15,566,372		15,084,851		481,521	3.2%			13,562,805	
204 State Retirement - Legacy	24,153,394		24,408,605		-255,211	-1.0%			23,101,461	
206 Life Insurance	178,530		172,267		6,263	3.6%			88,113	
207 Medical Insurance	51,236,030		49,902,514		1,333,516	2.7%			44,158,303	
210 Unemployment Comp	139,000		139,000		0	0.0%			45,288	
212 Employer Medicare	3,653,772		3,543,754		110,018	3.1%			3,178,131	
217 State Retirement - Hybrid	1,206,000		1,063,100		142,900	13.4%				
299 Other Fringe Benefits	591,116		571,394		19,722	3.5%			419,224	
PR taxes & benefits subtotal	96,724,214		94,885,485		1,838,729	1.9%			84,553,325	
305 Audit Services	52,250		51,250		1,000	2.0%			48,239	
307 Communication	335,000		335,000		0	0.0%			269,841	
309 Contracts w/ Gov. Agencies	317,000		324,049		-7,049	-2.2%			215,078	
312 Contracts w/ Oth Agencies	2,033,225		2,138,000		-104,775	-4.9%			1,853,297	
313 Contracts w/ Parents	4,000		4,000		0	0.0%				
315 Contracts w/ Vehicle Owners	19,915,314		18,255,853		1,659,461	9.1%			16,827,155	
320 Dues & Memberships	120,270		110,070		10,200	9.3%			71,514	
321 Engineering Fees					0	0.0%				
322 Evaluation & Testing	426,855		450,578		-23,723	-5.3%			399,921	
329 Laundry Service	21,601		21,601		0	0.0%			20,088	
331 Legal Services	280,000		250,000		30,000	12.0%			153,971	
335 Maint & Repair Serv-Bldg	1,245,375		1,215,000		30,375	2.5%			902,587	
336 Maint & Repair Serv-Equip	1,048,600		1,043,600		5,000	0.5%			1,095,074	
348 Postal Charges	37,180		35,980		1,200	3.3%			31,685	
350 Internet Connectivity	417,328		412,328		5,000	1.2%			268,413	
355 Travel	254,242		255,988		-1,746	-0.7%			176,738	
369 Subs. - Certified	807,147		807,147		0	0.0%			580,545	
370 Subs. - Non-Cert.	2,345,649		2,370,649		-25,000	-1.1%			1,989,664	
399 Other Contracted Services	3,209,149		2,768,220		440,929	15.9%			2,383,201	
410 Custodial Supplies	1,050,000		1,000,000		50,000	5.0%			949,052	

Rutherford County Schools - 2020/21 GPS Budget - Summarized by Object Code -04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
413 Drugs & Medical Supplies	9,550		9,550		0	0.0%			20,987	
415 Electricity	10,185,000		10,095,000		90,000	0.9%			9,386,969	
422 Food Supplies	6,500		6,500		0	0.0%			5,586	
429 Instructional Supp & Mat	3,722,172		3,458,294		263,878	7.6%			3,249,894	
432 Library Books	206,500		227,347		-20,847	-9.2%			161,638	
434 Natural Gas	1,080,700		1,070,000		10,700	1.0%			954,595	
435 Office Supplies	40,000		38,000		2,000	5.3%			24,659	
448 T&I Construction Materials	90,000		40,000		50,000	125.0%			6,373	
449 Textbooks - bound	6,268,074		8,278,605		-2,010,531	-24.3%			6,289,859	
454 Water & Sewer	1,474,600		1,460,000		14,600	1.0%			1,376,041	
470 Cabling	194,800		194,800		0	0.0%			230,126	
471 Software	1,063,446		1,686,330		-622,884	-36.9%			824,297	
499 Other Supplies & Materials	2,202,547		2,172,858		29,689	1.4%			1,925,245	
502 Bldg & Contents Insurance	550,000		550,000		0	0.0%			473,798	
506 Liability Insurance	675,000		675,000		0	0.0%			303,260	
508 Premium Corp Surety Bonds					0	0.0%				
510 Trustee's Commission	2,695,810		2,695,810		0	0.0%			2,615,871	
511 Vehicle & Equip Insurance	151,500		137,500		14,000	10.2%			140,495	
513 Workers' Comp Insur	526,381		526,381		0	0.0%			263,191	
524 In-service/Staff Devel.	471,620		781,155		-309,535	-39.6%			289,768	
533 Criminal Invest. of App.	66,500		66,500		0	0.0%			51,864	
535 Fee Waiver	65,000		65,000		0	0.0%			70,631	
595 BEP - IEA Payments	15,000		15,000		0	0.0%			46,907	
599 Other Charges	999,207		984,512		14,695	1.5%			968,629	
Other expenditures subtotal	66,680,092		67,083,455		-403,363	-0.6%			57,916,744	
701 Administration Equipment	104,980		281,050		-176,070	-62.6%			1,358,389	
704 Attend & Health Equip	4,075		4,075		0	0.0%				
717 Maintenance Equip	188,342		168,000		20,342	12.1%			143,885	
720 Plant Operation Equip	955,200		555,500		399,700	72.0%			56,575	

Rutherford County Schools - 2020/21 GPS Budget - Summarized by Object Code -04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
722 Instruction Equipment	1,131,020		2,989,151		-1,858,131	-62.2%			2,460,052	
725 Special Education Equip	86,000		56,000		30,000	53.6%			72,492	
729 Transportation Equip	40,400		99,000		-58,600	-59.2%			39,427	
730 Vocational Instruct Equip	512,640		492,640		20,000	4.1%			119,970	
735 Health Equipment	45,252		58,376		-13,124	-22.5%			83,353	
790 Other Equipment	1,304,361		1,366,535		-62,174	-4.5%			1,447,228	
799 Other Capital Outlay	50,000		50,000		0	0.0%				
Equipment subtotal	4,422,270		6,120,327		-1,698,057	-27.7%			5,781,371	
602 Principal on notes					0	0.0%				
604 Interest on notes					0	0.0%				
610 Principal on capital leases			117,605		-117,605	-100.0%			228,840	
611 Interest on capital leases			2,178		-2,178	-100.0%			10,721	
612 Principal on other loans	684,461		891,348		-206,887	-23.2%			463,752	
613 Interest on other loans	21,048		28,260		-7,212	-25.5%			21,612	
Debt service subtotal	705,509		1,039,391		-333,882	-32.1%			724,925	
Total Operating Expenditures	425,834,328	5,087.7	418,367,044	5,010.8	7,467,284	1.8%	76.9	1.5%	376,692,014	4,787.9
590 Transfers to Other Funds					0	0.0%			75,768	
Transfers subtotal					0				75,768	
Total Transfers to Other Funds					0				75,768	
Total Expenditures with Transfers	425,834,328		418,367,044		7,467,284	1.8%			376,767,782	

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
71100 - Reg Education Prg - Elem/Sec										
116 Teachers-reg ed	154,529,843	2,752.1	146,859,325	2,684.1	7,670,518	5.2%	68.0	2.5%	135,517,667	2,557.6
117 Career Ladder Program	300,000		294,000		6,000	2.0%			253,404	
163 EA's (incl. ESL)	5,282,755	252.7	5,171,613	249.8	111,142	2.1%	2.9	1.2%	4,662,260	247.4
189 ROTC & Other Supp.	1,576,954	20.0	1,573,500	20.0	3,454	0.2%			1,427,963	19.0
Labor subtotal	161,689,552	3,024.8	153,898,438	2,953.9	7,791,114	5.1%	70.9	2.4%	141,861,295	2,824.0
201 Social Security	9,781,897		9,311,587		470,310	5.1%			8,464,535	
204 State Retirement - Legacy	15,030,492		15,008,754		21,738	0.1%			14,348,086	
206 Life Insurance	104,944		102,518		2,426	2.4%			52,675	
207 Medical Insurance	28,307,703		27,742,815		564,888	2.0%			24,753,670	
210 Unemployment Comp	76,000		76,000		0	0.0%			27,423	
212 Employer Medicare	2,295,927		2,185,504		110,423	5.1%			1,981,620	
217 State Retirement - Hybrid	900,000		800,000		100,000	12.5%				
299 Other Fringe Benefits	372,379		352,844		19,535	5.5%			261,850	
PR taxes & benefits subtotal	56,869,342		55,580,022		1,289,320	2.3%			49,889,860	
312 Contracts w/ Oth Agencies	91,000		109,000		-18,000	-16.5%			80,576	
336 Maint & Repair Serv-Equip	39,500		4,500		35,000	777.8%				
369 Subs. - Certified	599,987		599,987		0	0.0%			405,047	
370 Subs. - Non-Cert.	1,723,910		1,723,910		0	0.0%			1,359,717	
399 Other Contracted Services	60,085		96,535		-36,450	-37.8%			94,911	
429 Instructional Supp & Mat	2,966,170		2,784,050		182,120	6.5%			2,849,496	
449 Textbooks - bound	5,974,399		7,965,005		-1,990,606	-25.0%			5,960,091	
471 Software	832,031		1,040,733		-208,702	-20.1%			657,637	
499 Other Supplies & Materials	31,300		193,800		-162,500	-83.8%			241,699	
535 Fee Waiver	65,000		65,000		0	0.0%			70,631	
599 Other Charges	442,000		442,000		0	0.0%			536,417	
Other expenditures subtotal	12,825,382		15,024,520		-2,199,138	-14.6%			12,256,222	
722 Instruction Equipment	1,131,020		2,989,151		-1,858,131	-62.2%			2,460,052	
Equipment subtotal	1,131,020		2,989,151		-1,858,131	-62.2%			2,460,052	
71100 - Total	232,515,296	3,024.8	227,492,131	2,953.9	5,023,165	2.2%	70.9	2.4%	206,467,429	2,824.0

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
71150 - Alternative Instruction										
116 Teachers	1,625,403	27.5	1,604,684	27.5	20,719	1.3%			1,518,095	27.5
117 Career Ladder Program	7,000		7,000		0	0.0%			4,500	
163 Educational Assistants	126,389	6.0	121,776	6.0	4,613	3.8%			116,017	6.0
Labor subtotal	1,758,792	33.5	1,733,460	33.5	25,332	1.5%			1,638,612	33.5
201 Social Security	106,418		104,929		1,489	1.4%			98,433	
204 State Retirement - Legacy	166,797		172,375		-5,578	-3.2%			168,135	
206 Life Insurance	1,141		1,189		-48	-4.0%			623	
207 Medical Insurance	310,272		295,323		14,949	5.1%			254,741	
210 Unemployment Comp	4,000		4,000		0	0.0%				
212 Employer Medicare	24,978		24,627		351	1.4%			23,021	
217 State Retirement - Hybrid	7,000		6,000		1,000	16.7%				
299 Other Fringe Benefits	4,029		3,901		128	3.3%			3,051	
PR taxes & benefits subtotal	624,635		612,344		12,291	2.0%			548,003	
369 Subs. - Certified	5,614		5,614		0	0.0%			2,493	
370 Subs. - Non-Cert.	15,081		15,081		0	0.0%			17,144	
399 Other Contracted Services	6,000		5,600		400	7.1%			3,786	
429 Instructional Supp & Mat	39,500		35,500		4,000	11.3%			19,877	
499 Other Supplies & Materials					0	0.0%				
Other expenditures subtotal	66,195		61,795		4,400	7.1%			43,301	
790 Other Equipment	4,000		4,000		0	0.0%			1,220	
Equipment subtotal	4,000		4,000		0	0.0%			1,220	
71150 - Total	2,453,622	33.5	2,411,599	33.5	42,023	1.7%			2,231,136	33.5

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
71200 - Special Education Prg - Elem/Sec										
116 Teachers-spec ed	14,709,276	268.0	14,090,968	263.0	618,308	4.4%	5.0	1.9%	12,947,404	249.5
117 Career Ladder Program	43,000		43,000		0	0.0%			35,000	
163 Educational assistants-spec ed	6,592,920	320.0	6,230,275	308.0	362,645	5.8%	12.0	3.9%	5,573,907	288.0
171 Speech & Lang.	1,982,718	33.5	1,934,479	33.5	48,239	2.5%			1,735,242	31.5
189 Sign language interpreters	271,872	7.4	247,772	8.4	24,100	9.7%	-1.0	-11.9%	265,372	7.4
Labor subtotal	23,599,786	628.9	22,546,494	612.9	1,053,292	4.7%	16.0	2.6%	20,556,924	576.4
201 Social Security	1,427,852		1,364,127		63,725	4.7%			1,214,068	
204 State Retirement - Legacy	2,221,110		2,212,027		9,083	0.4%			2,108,396	
206 Life Insurance	22,148		20,945		1,203	5.7%			10,810	
207 Medical Insurance	5,392,780		5,216,160		176,620	3.4%			4,565,691	
210 Unemployment Comp	17,000		17,000		0	0.0%			1,725	
212 Employer Medicare	335,131		320,175		14,956	4.7%			284,191	
217 State Retirement - Hybrid	125,000		100,000		25,000	25.0%				
299 Other Fringe Benefits	54,181		51,758		2,423	4.7%			40,073	
PR taxes & benefits subtotal	9,595,202		9,302,192		293,010	3.1%			8,224,954	
312 Contracts w/ Oth Agencies	1,361,050		1,462,000		-100,950	-6.9%			1,233,109	
322 Evaluation & Testing	107,077		135,000		-27,923	-20.7%			79,661	
336 Maint & Repair Serv-Equip	5,000		5,000		0	0.0%			3,215	
369 Subs. - Certified	99,962		99,962		0	0.0%			82,753	
370 Subs. - Non-Cert.	310,007		310,007		0	0.0%			303,966	
399 Other Contracted Services	30,000		2,000		28,000	1400.0%			9,640	
429 Instructional Supp & Mat	209,008		123,650		85,358	69.0%			92,425	
449 Textbooks - bound	75,075		63,500		11,575	18.2%			67,084	
471 Software					0	0.0%			7,200	
499 Other Supplies & Materials	51,542		51,542		0	0.0%			56,453	
595 BEP - IEA Payments	15,000		15,000		0	0.0%			46,907	
599 Other Charges	15,015		1,015		14,000	1379.3%			914	
Other expenditures subtotal	2,278,736		2,268,676		10,060	0.4%			1,983,326	
725 Special Education Equip	86,000		56,000		30,000	53.6%			72,492	

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
Equipment subtotal	86,000		56,000		30,000	53.6%			72,492	
71200 - Total	35,559,724	628.9	34,173,362	612.9	1,386,362	4.1%	16.0	2.6%	30,837,696	576.4

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
71300 - Career and Tech Education										
116 Teachers-vocational	9,798,943	174.0	9,859,150	174.0	-60,207	-0.6%			9,258,996	178.0
117 Career Ladder Program	13,000		13,000		0	0.0%			8,129	
162 Clerical Personnel	236,528	8.0	235,930	8.0	598	0.3%			185,346	8.0
163 Educational assistants-voc	25,614	1.0	24,088	1.0	1,526	6.3%			22,255	1.0
Labor subtotal	10,074,085	183.0	10,132,168	183.0	-58,083	-0.6%			9,474,726	187.0
201 Social Security	609,554		611,717		-2,163	-0.4%			564,372	
204 State Retirement - Legacy	926,103		983,250		-57,147	-5.8%			959,552	
206 Life Insurance	8,530		7,711		819	10.6%			3,325	
207 Medical Insurance	2,288,232		2,268,072		20,160	0.9%			1,685,637	
210 Unemployment Comp	10,000		10,000		0	0.0%				
212 Employer Medicare	143,066		143,621		-555	-0.4%			131,990	
217 State Retirement - Hybrid	65,000		60,000		5,000	8.3%				
299 Other Fringe Benefits	23,064		25,267		-2,203	-8.7%			17,417	
PR taxes & benefits subtotal	4,073,549		4,109,638		-36,089	-0.9%			3,362,293	
336 Maint & Repair Serv-Equip	57,600		92,600		-35,000	-37.8%			56,509	
369 Subs. - Certified	65,958		65,958		0	0.0%			61,196	
370 Subs. - Non-Cert.	189,972		189,972		0	0.0%			200,539	
399 Other Contracted Services	63,640		81,560		-17,920	-22.0%			77,756	
429 Instructional Supp & Mat	472,002		479,602		-7,600	-1.6%			261,114	
448 T&I Construction Materials	90,000		40,000		50,000	125.0%			6,373	
449 Textbooks - bound	218,600		250,100		-31,500	-12.6%			262,683	
471 Software					0	0.0%			28,515	
499 Other Supplies & Materials	228,110		155,840		72,270	46.4%			33,558	
Other expenditures subtotal	1,385,882		1,355,632		30,250	2.2%			988,243	
730 Vocational Instruct Equip	512,640		492,640		20,000	4.1%			119,970	
Equipment subtotal	512,640		492,640		20,000	4.1%			119,970	
71300 - Total	16,046,156	183.0	16,090,078	183.0	-43,922	-0.3%			13,945,232	187.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72110 - Attendance										
105 Supervisor/Director-attend	108,120	1.0	123,746	1.0	-15,626	-12.6%			98,598	1.0
117 Career Ladder Program	4,500		4,500		0	0.0%			4,100	
130 Teachers-attendance	283,811	4.0	284,721	4.0	-910	-0.3%			270,646	4.0
162 Clerical Personnel	138,400	3.0	115,101	3.0	23,299	20.2%			92,145	2.0
189 Zoning & EIS Staff	70,224	1.0	68,511	1.0	1,713	2.5%			66,839	1.0
196 In-service Training					0	0.0%				
Labor subtotal	605,055	9.0	596,579	9.0	8,476	1.4%			532,328	8.0
201 Social Security	36,613		36,198		415	1.1%			28,534	
204 State Retirement - Legacy	60,284		61,191		-907	-1.5%			49,956	
206 Life Insurance	342		291		51	17.5%			132	
207 Medical Insurance	89,816		84,603		5,213	6.2%			69,906	
212 Employer Medicare	8,593		8,493		100	1.2%			7,517	
299 Other Fringe Benefits	1,380		1,211		169	14.0%			862	
PR taxes & benefits subtotal	197,028		191,987		5,041	2.6%			156,907	
355 Travel	6,199		6,199		0	0.0%			1,531	
399 Other Contracted Services	225,571		206,772		18,799	9.1%			351,157	
499 Other Supplies & Materials	11,000		11,000		0	0.0%			5,133	
524 In-service/Staff Devel.	4,000		4,000		0	0.0%			4,370	
599 Other Charges	2,000		2,000		0	0.0%				
Other expenditures subtotal	248,770		229,971		18,799	8.2%			362,191	
704 Attend & Health Equip	4,075		4,075		0	0.0%				
Equipment subtotal	4,075		4,075		0	0.0%				
72110 - Total	1,054,928	9.0	1,022,612	9.0	32,316	3.2%			1,051,426	8.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72120 - Health Services										
105 Supervisor/Director	151,190	2.0	148,422	2.0	2,768	1.9%			142,167	2.0
131 Medical personnel-health serv	3,059,212	54.0	3,102,937	54.0	-43,725	-1.4%			2,905,498	52.0
189 Other Salaries & Wages	694,888	13.0	566,470	11.0	128,418	22.7%	2.0	18.2%	531,845	11.0
Labor subtotal	3,905,290	69.0	3,817,829	67.0	87,461	2.3%	2.0	3.0%	3,579,509	65.0
201 Social Security	236,270		231,146		5,124	2.2%			214,689	
204 State Retirement - Legacy	371,777		368,046		3,731	1.0%			340,088	
206 Life Insurance	2,281		2,111		170	8.1%			1,153	
207 Medical Insurance	631,397		594,102		37,295	6.3%			513,614	
212 Employer Medicare	55,455		54,247		1,208	2.2%			50,210	
217 State Retirement - Hybrid	25,000		20,000		5,000	25.0%				
299 Other Fringe Benefits	8,982		8,525		457	5.4%			6,041	
PR taxes & benefits subtotal	1,331,162		1,278,177		52,985	4.1%			1,125,795	
355 Travel	17,201		26,338		-9,137	-34.7%			16,331	
399 Other Contracted Services	26,290		26,035		255	1.0%			25,058	
413 Drugs & Medical Supplies	9,550		9,550		0	0.0%			20,987	
499 Other Supplies & Materials	71,287		66,651		4,636	7.0%			66,708	
524 In-service/Staff Devel.	9,000		8,500		500	5.9%			9,019	
599 Other Charges	3,750		3,800		-50	-1.3%				
Other expenditures subtotal	137,078		140,874		-3,796	-2.7%			138,103	
735 Health Equipment	45,252		58,376		-13,124	-22.5%			83,353	
Equipment subtotal	45,252		58,376		-13,124	-22.5%			83,353	
72120 - Total	5,418,782	69.0	5,295,256	67.0	123,526	2.3%	2.0	3.0%	4,926,760	65.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72130 - Other Student Support										
105 Supervisor/Director	185,194	2.5	108,702	2.5	76,492	70.4%			128,507	2.5
117 Career Ladder Program	21,000		21,000		0	0.0%			17,965	
123 School Counselors	6,177,260	107.0	5,959,984	103.0	217,276	3.6%	4.0	3.9%	5,388,854	99.0
124 School Psychologists	135,697	2.0	133,000	2.0	2,697	2.0%				0.0
127 Career Ladder Ext Contract	2,000		2,000		0	0.0%			2,000	
130 Social Workers	148,637	3.0	256,257	3.0	-107,620	-42.0%			51,991	1.0
162 Guidance clerks	332,961	10.5	321,481	10.5	11,480	3.6%			295,461	9.5
163 Educational Assistants	40,750	2.0	36,000	2.0	4,750	13.2%				0.0
189 Other Salaries & Wages	1,912,013	34.0	1,870,019	28.0	41,994	2.2%	6.0	21.4%	1,093,686	22.0
Labor subtotal	8,955,512	161.0	8,708,443	151.0	247,069	2.8%	10.0	6.6%	6,978,465	134.0
201 Social Security	541,977		538,023		3,954	0.7%			414,513	
204 State Retirement - Legacy	836,411		854,369		-17,958	-2.1%			705,148	
206 Life Insurance	5,452		4,790		662	13.8%			2,426	
207 Medical Insurance	1,414,148		1,343,323		70,825	5.3%			1,148,655	
210 Unemployment Comp	3,000		3,000		0	0.0%				
212 Employer Medicare	127,203		128,157		-954	-0.7%			97,542	
217 State Retirement - Hybrid	50,000		45,600		4,400	9.6%				
299 Other Fringe Benefits	20,338		18,673		1,665	8.9%			12,756	
PR taxes & benefits subtotal	2,998,529		2,935,935		62,594	2.1%			2,381,040	
309 Contracts w/ Gov. Agencies	317,000		324,049		-7,049	-2.2%			215,078	
322 Evaluation & Testing	319,778		315,578		4,200	1.3%			320,260	
355 Travel	25,725		26,225		-500	-1.9%			3,934	
369 Subs. - Certified	11,983		11,983		0	0.0%			11,635	
370 Subs. - Non-Cert.	29,959		54,959		-25,000	-45.5%			35,328	
399 Other Contracted Services	69,740		141,240		-71,500	-50.6%			81,185	
499 Other Supplies & Materials	31,200		30,900		300	1.0%			32,694	
524 In-service/Staff Devel.	11,960		23,960		-12,000	-50.1%			8,353	
Other expenditures subtotal	817,345		928,894		-111,549	-12.0%			708,466	
790 Other Equipment	5,000		445,997		-440,997	-98.9%			26,471	

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	2020/21 Budget	2020/21 <i>Positions</i>	2019/20 Budget	2019/20 <i>Positions</i>	Budget Increase	Budget % Inc	<i>Position Increase</i>	<i>Position % Inc</i>	2018/19 Actual	2018/19 <i>Positions</i>
Equipment subtotal	5,000		445,997		-440,997	-98.9%			26,471	
72130 - Total	12,776,386	161.0	13,019,269	151.0	-242,883	-1.9%	10.0	6.6%	10,094,441	134.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72210 - Regular Instruction Program										
105 Sup/Dir-reg ed admin	892,894	8.6	878,933	8.6	13,961	1.6%			863,118	8.6
117 Career Ladder Program	43,000		43,000		0	0.0%			40,840	
127 Career Ladder Ext Contract	2,000		2,000		0	0.0%			2,000	
129 Media Specialists	3,454,020	57.0	3,483,534	57.0	-29,514	-0.8%			3,174,443	54.0
132 Materials Supervisor	54,619	1.0	53,285	1.0	1,334	2.5%			49,819	1.0
138 Instruc Computer Personnel	309,213	3.3	2,565,560	39.3	-2,256,347	-87.9%	-36.0	-91.6%	2,335,270	39.3
161 Secretaries reg ed admin	85,579	2.0	84,314	2.0	1,265	1.5%			87,740	2.0
162 Teacher ctr EA's	100,958	2.5	99,465	2.5	1,493	1.5%			88,205	2.5
163 Library EA's	764,299	33.8	755,096	33.8	9,203	1.2%			697,352	32.9
189 Specialists and materials ctr staff	1,536,141	21.4	1,628,026	21.4	-91,885	-5.6%			1,271,846	19.9
196 In-service Training	13,900		13,900		0	0.0%				
Labor subtotal	7,256,623	129.7	9,607,113	165.7	-2,350,490	-24.5%	-36.0	-21.7%	8,610,633	160.1
201 Social Security	439,114		581,425		-142,311	-24.5%			515,267	
204 State Retirement - Legacy	692,775		961,521		-268,746	-28.0%			887,066	
206 Life Insurance	4,580		5,647		-1,067	-18.9%			2,887	
207 Medical Insurance	1,340,255		1,595,713		-255,458	-16.0%			1,437,227	
210 Unemployment Comp	1,000		1,000		0	0.0%			5,222	
212 Employer Medicare	103,063		136,462		-33,399	-24.5%			120,954	
217 State Retirement - Hybrid	15,000		15,000		0	0.0%				
299 Other Fringe Benefits	16,555		21,921		-5,366	-24.5%			15,784	
PR taxes & benefits subtotal	2,612,342		3,318,689		-706,347	-21.3%			2,984,407	
336 Maint & Repair Serv-Equip	1,500		1,500		0	0.0%				
355 Travel	60,608		56,100		4,508	8.0%			44,186	
369 Subs. - Certified	7,557		7,557		0	0.0%			5,708	
370 Subs. - Non-Cert.	29,655		29,655		0	0.0%			19,742	
399 Other Contracted Services	76,147		73,524		2,623	3.6%			25,018	
432 Library Books	204,500		225,347		-20,847	-9.3%			159,492	
471 Software			213,000		-213,000	-100.0%				
499 Other Supplies & Materials	167,508		173,608		-6,100	-3.5%			134,975	
524 In-service/Staff Devel.	242,000		529,835		-287,835	-54.3%			132,038	

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	2020/21 Budget	2020/21 <i>Positions</i>	2019/20 Budget	2019/20 <i>Positions</i>	Budget Increase	Budget % Inc	<i>Position Increase</i>	<i>Position % Inc</i>	2018/19 Actual	2018/19 <i>Positions</i>
Other expenditures subtotal	789,475		1,310,126		-520,651	-39.7%			521,159	
790 Other Equipment	39,341		31,518		7,823	24.8%			44,075	
Equipment subtotal	39,341		31,518		7,823	24.8%			44,075	
72210 - Total	10,697,781	129.7	14,267,446	165.7	-3,569,665	-25.0%	-36.0	-21.7%	12,160,274	160.1

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72215 - Alternative Instruc. Prgm.										
105 Supervisor/Director	203,940	2.0	200,966	2.0	2,974	1.5%			188,020	2.0
117 Career Ladder Program	6,000		6,000		0	0.0%			4,500	
123 School Counselors	136,443	2.0	134,436	2.0	2,007	1.5%			114,197	2.0
129 Media Specialists	57,899	1.0	59,430	1.0	-1,531	-2.6%			57,398	1.0
162 Clerical Personnel	67,557	2.0	67,918	2.0	-361	-0.5%			63,140	2.0
189 Other Salaries & Wages	314,380	5.0	308,656	5.0	5,724	1.9%			293,994	5.0
Labor subtotal	786,219	12.0	777,406	12.0	8,813	1.1%			721,249	12.0
201 Social Security	47,576		47,045		531	1.1%			43,332	
204 State Retirement - Legacy	77,930		79,885		-1,955	-2.4%			75,689	
206 Life Insurance	410		410		0	0.0%			228	
207 Medical Insurance	99,753		110,136		-10,383	-9.4%			103,463	
212 Employer Medicare	11,166		11,041		125	1.1%			10,134	
299 Other Fringe Benefits	1,794		1,769		25	1.4%			1,341	
PR taxes & benefits subtotal	238,629		250,286		-11,657	-4.7%			234,187	
369 Subs. - Certified	972		972		0	0.0%				
370 Subs. - Non-Cert.	1,013		1,013		0	0.0%			2,739	
399 Other Contracted Services					0	0.0%			1,013	
432 Library Books	2,000		2,000		0	0.0%			2,147	
499 Other Supplies & Materials	6,400		12,905		-6,505	-50.4%			5,779	
524 In-service/Staff Devel.	2,000		8,000		-6,000	-75.0%			279	
599 Other Charges					0	0.0%				
Other expenditures subtotal	12,385		24,890		-12,505	-50.2%			11,957	
790 Other Equipment	6,000		6,000		0	0.0%			611	
Equipment subtotal	6,000		6,000		0	0.0%			611	
72215 - Total	1,043,233	12.0	1,058,582	12.0	-15,349	-1.4%			968,005	12.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72220 - Special Education Program										
105 Sup/Dir-spec ed admin	97,508	1.0	96,066	1.0	1,442	1.5%			97,541	1.0
117 Career Ladder Program	9,000		9,000		0	0.0%			5,200	
124 School Psychologists	707,454	10.0	806,938	10.0	-99,484	-12.3%			663,157	10.0
127 Career Ladder Ext Contract					0	0.0%				
162 Clerical staff-spec ed admin	80,069	2.0	84,031	2.0	-3,962	-4.7%			75,480	2.0
189 Other Salaries & Wages	130,200	1.7	51,282	0.7	78,918	153.9%	1.0	142.9%	50,031	0.7
196 In-service Training	6,000		6,000		0	0.0%				
Labor subtotal	1,030,231	14.7	1,053,317	13.7	-23,086	-2.2%	1.0	7.3%	891,409	13.7
201 Social Security	62,351		63,749		-1,398	-2.2%			52,170	
204 State Retirement - Legacy	95,822		103,374		-7,552	-7.3%			89,984	
206 Life Insurance	516		625		-109	-17.4%			251	
207 Medical Insurance	174,873		195,505		-20,632	-10.6%			148,510	
212 Employer Medicare	14,634		14,962		-328	-2.2%			12,433	
217 State Retirement - Hybrid	6,000		5,000		1,000	20.0%				
299 Other Fringe Benefits	2,335		2,388		-53	-2.2%			1,647	
PR taxes & benefits subtotal	356,531		385,603		-29,072	-7.5%			304,994	
336 Maint & Repair Serv-Equip	15,000		15,000		0	0.0%			17	
355 Travel	67,859		64,626		3,233	5.0%			63,987	
399 Other Contracted Services	26,950		26,000		950	3.7%			20,469	
499 Other Supplies & Materials	85,000		90,412		-5,412	-6.0%			92,551	
524 In-service/Staff Devel.	18,900		18,900		0	0.0%			26,267	
599 Other Charges	11,500		11,500		0	0.0%			1,076	
Other expenditures subtotal	225,209		226,438		-1,229	-0.5%			204,368	
790 Other Equipment	22,020		22,020		0	0.0%			6,671	
Equipment subtotal	22,020		22,020		0	0.0%			6,671	
72220 - Total	1,633,991	14.7	1,687,378	13.7	-53,387	-3.2%	1.0	7.3%	1,407,442	13.7

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72230 - Career and Tech Education Prgm										
105 Sup/Dir-voc ed admin	97,508	1.0	96,066	1.0	1,442	1.5%			93,722	1.0
162 Clerical Personnel	43,516	1.0	43,037	1.0	479	1.1%			22,475	1.0
189 Other Salaries & Wages	158,767	2.0	153,295	2.0	5,472	3.6%			145,941	2.0
Labor subtotal	299,791	4.0	292,398	4.0	7,393	2.5%			262,138	4.0
201 Social Security	18,138		17,690		448	2.5%			15,608	
204 State Retirement - Legacy	29,690		30,057		-367	-1.2%			27,474	
206 Life Insurance	138		127		11	8.7%			72	
207 Medical Insurance	44,900		46,091		-1,191	-2.6%			41,680	
212 Employer Medicare	4,257		4,152		105	2.5%			3,650	
299 Other Fringe Benefits	689		673		16	2.4%			484	
PR taxes & benefits subtotal	97,812		98,790		-978	-1.0%			88,967	
355 Travel	55,000		55,000		0	0.0%			30,688	
399 Other Contracted Services			460		-460	-100.0%				
499 Other Supplies & Materials	15,000		12,000		3,000	25.0%			6,557	
524 In-service/Staff Devel.	46,500		51,000		-4,500	-8.8%			32,672	
Other expenditures subtotal	116,500		118,460		-1,960	-1.7%			69,917	
790 Other Equipment	5,000		4,000		1,000	25.0%			1,855	
Equipment subtotal	5,000		4,000		1,000	25.0%			1,855	
72230 - Total	519,103	4.0	513,648	4.0	5,455	1.1%			422,877	4.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72250 - Technology										
105 Supervisor/Director	105,547	1.0	102,971	1.0	2,576	2.5%			96,441	1.0
120 Computer Programmers	1,480,859	22.0	1,429,420	22.0	51,439	3.6%			1,244,521	19.0
162 Clerical Personnel	43,516	1.0	42,873	1.0	643	1.5%			40,000	1.0
189 Other Salaries & Wages	184,003	4.0	181,284	4.0	2,719	1.5%			150,309	4.0
Labor subtotal	1,813,925	28.0	1,756,548	28.0	57,377	3.3%			1,531,271	25.0
201 Social Security	109,743		106,270		3,473	3.3%			92,358	
204 State Retirement - Legacy	184,295		178,464		5,831	3.3%			163,234	
206 Life Insurance	954		852		102	12.0%			462	
207 Medical Insurance	247,530		238,261		9,269	3.9%			210,208	
212 Employer Medicare	25,758		24,943		815	3.3%			21,600	
299 Other Fringe Benefits	4,172		4,041		131	3.2%			2,831	
PR taxes & benefits subtotal	572,452		552,831		19,621	3.5%			490,694	
336 Maint & Repair Serv-Equip	10,000		10,000		0	0.0%			8,341	
350 Internet Connectivity	417,328		412,328		5,000	1.2%			268,413	
355 Travel	10,000		10,000		0	0.0%			8,328	
399 Other Contracted Services	123,868		73,868		50,000	67.7%			9,469	
470 Cabling	194,800		194,800		0	0.0%			230,126	
471 Software	231,415		432,597		-201,182	-46.5%			120,657	
499 Other Supplies & Materials	395,000		395,000		0	0.0%			313,101	
524 In-service/Staff Devel.	15,500		15,500		0	0.0%			2,769	
Other expenditures subtotal	1,397,911		1,544,093		-146,182	-9.5%			961,204	
790 Other Equipment	1,215,000		845,000		370,000	43.8%			1,366,325	
Equipment subtotal	1,215,000		845,000		370,000	43.8%			1,366,325	
72250 - Total	4,999,288	28.0	4,698,472	28.0	300,816	6.4%			4,349,494	25.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72260 - Adult Program										
105 Sup/Dir-adult ed admin	94,986	1.0	93,582	1.0	1,404	1.5%			91,298	1.0
162 Clerical personnel-adult ed	45,256	1.0	44,588	1.0	668	1.5%			43,333	1.0
Labor subtotal	140,242	2.0	138,170	2.0	2,072	1.5%			134,632	2.0
201 Social Security	8,485		8,360		125	1.5%			8,278	
204 State Retirement - Legacy	13,964		14,169		-205	-1.4%			14,169	
206 Life Insurance	70		70		0	0.0%			38	
207 Medical Insurance	7,775		7,216		559	7.7%			6,982	
210 Unemployment Comp					0	0.0%				
212 Employer Medicare	1,992		1,962		30	1.5%			1,936	
299 Other Fringe Benefits	322		318		4	1.3%			249	
PR taxes & benefits subtotal	32,608		32,095		513	1.6%			31,653	
72260 - Total	172,850	2.0	170,265	2.0	2,585	1.5%			166,284	2.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72310 - Board of Education										
118 Secretaries to Board	142,202	2.0	137,403	2.0	4,799	3.5%			133,839	2.0
191 Board & comm members' fees	150,200		150,200		0	0.0%			125,313	
Labor subtotal	292,402	2.0	287,603	2.0	4,799	1.7%			259,151	2.0
201 Social Security	17,916		17,626		290	1.6%			16,001	
204 State Retirement - Legacy	14,448		13,960		488	3.5%			14,224	
206 Life Insurance	70		70		0	0.0%			25	
207 Medical Insurance	3,626,268		3,370,043		256,225	7.6%			3,050,741	
212 Employer Medicare	4,197		4,129		68	1.6%			3,742	
299 Other Fringe Benefits	327		316		11	3.5%			246	
PR taxes & benefits subtotal	3,663,226		3,406,144		257,082	7.5%			3,084,980	
305 Audit Services	52,250		51,250		1,000	2.0%			48,239	
320 Dues & Memberships	10,450		10,450		0	0.0%			9,735	
321 Engineering Fees					0	0.0%				
331 Legal Services	280,000		250,000		30,000	12.0%			153,971	
355 Travel					0	0.0%				
399 Other Contracted Services	10,000		11,000		-1,000	-9.1%			8,000	
506 Liability Insurance	675,000		675,000		0	0.0%			303,260	
508 Premium Corp Surety Bonds					0	0.0%				
510 Trustee's Commission	2,695,810		2,695,810		0	0.0%			2,615,871	
513 Workers' Comp Insur	526,381		526,381		0	0.0%			263,191	
524 In-service/Staff Devel.	35,000		35,000		0	0.0%			29,089	
533 Criminal Invest. of App.	66,500		66,500		0	0.0%			51,864	
Other expenditures subtotal	4,351,391		4,321,391		30,000	0.7%			3,483,219	
72310 - Total	8,307,019	2.0	8,015,138	2.0	291,881	3.6%			6,827,351	2.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72320 - Office of The Superintendent										
101 Superintendent	162,629	1.0	160,224	1.0	2,405	1.5%			156,316	1.0
117 Career Ladder Program	1,000		1,000		0	0.0%			1,000	
161 Secretaries	45,256	1.0	44,588	1.0	668	1.5%			43,333	1.0
189 Other Salaries & Wages	317,209	5.0	308,002	5.0	9,207	3.0%			296,901	5.0
Labor subtotal	526,094	7.0	513,814	7.0	12,280	2.4%			497,550	7.0
201 Social Security	30,968		30,226		742	2.5%			29,316	
204 State Retirement - Legacy	52,861		52,326		535	1.0%			52,724	
206 Life Insurance	240		240		0	0.0%			132	
207 Medical Insurance	57,044		61,523		-4,479	-7.3%			55,405	
212 Employer Medicare	7,456		7,281		175	2.4%			7,051	
299 Other Fringe Benefits	1,207		1,180		27	2.3%			819	
PR taxes & benefits subtotal	149,776		152,776		-3,000	-2.0%			145,447	
307 Communication	100,000		100,000		0	0.0%			88,304	
320 Dues & Memberships	15,000		15,000		0	0.0%			23,781	
348 Postal Charges	37,180		35,980		1,200	3.3%			31,685	
355 Travel	6,000		6,000		0	0.0%			2,190	
399 Other Contracted Services	30,000		31,200		-1,200	-3.8%			13,989	
499 Other Supplies & Materials	15,000		15,000		0	0.0%			11,135	
524 In-service/Staff Devel.	25,000		25,000		0	0.0%			13,748	
599 Adverts & other	55,000		55,000		0	0.0%			39,653	
Other expenditures subtotal	283,180		283,180		0	0.0%			224,484	
701 Administration Equipment	18,000		18,000		0	0.0%			9,075	
Equipment subtotal	18,000		18,000		0	0.0%			9,075	
72320 - Total	977,050	7.0	967,770	7.0	9,280	1.0%			876,556	7.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72410 - Office of The Principal										
104 Principals	5,006,516	47.0	4,931,764	47.0	74,752	1.5%			4,465,502	47.0
117 Career Ladder Program	55,000		60,000		-5,000	-8.3%			40,500	
119 Bookkeepers/secretaries	1,511,477	49.8	1,496,626	49.8	14,851	1.0%			1,242,345	43.8
127 Career Ladder Ext Contract	8,000		8,000		0	0.0%			8,000	
139 Assistant Principal(s)	7,484,496	92.0	7,059,705	89.0	424,791	6.0%	3.0	3.4%	6,317,200	83.0
161 Secretaries	1,525,676	47.9	1,491,711	47.9	33,965	2.3%			1,346,790	47.9
162 Attend & guidance clerks	2,113,762	75.9	1,840,059	66.9	273,703	14.9%	9.0	13.4%	1,729,181	66.9
Labor subtotal	17,704,927	312.6	16,887,865	300.6	817,062	4.8%	12.0	4.0%	15,149,519	288.6
201 Social Security	1,071,243		1,021,809		49,434	4.8%			903,424	
204 State Retirement - Legacy	1,728,377		1,700,934		27,443	1.6%			1,583,730	
206 Life Insurance	10,805		9,674		1,131	11.7%			5,180	
207 Medical Insurance	3,269,322		2,880,462		388,860	13.5%			2,690,197	
210 Unemployment Comp	5,000		5,000		0	0.0%			74	
212 Employer Medicare	251,429		239,827		11,602	4.8%			211,676	
217 State Retirement - Hybrid	4,000		3,500		500	14.3%				
299 Other Fringe Benefits	40,577		38,697		1,880	4.9%			27,233	
PR taxes & benefits subtotal	6,380,753		5,899,903		480,850	8.2%			5,421,514	
307 Communication	235,000		235,000		0	0.0%			181,537	
320 Dues & Memberships	94,820		84,620		10,200	12.1%			37,998	
369 Subs. - Certified	4,966		4,966		0	0.0%			2,243	
370 Subs. - Non-Cert.	17,004		17,004		0	0.0%			15,066	
399 Other Contracted Services	132,755		132,755		0	0.0%			88,698	
435 Office Supplies	15,000		15,000		0	0.0%			4,788	
499 Other Supplies & Materials	5,000		5,000		0	0.0%			1,556	
599 Other Charges	323,942		320,347		3,595	1.1%			271,420	
Other expenditures subtotal	828,487		814,692		13,795	1.7%			603,306	
701 Administration Equipment	35,050		35,050		0	0.0%			31,166	
Equipment subtotal	35,050		35,050		0	0.0%			31,166	
72410 - Total	24,949,217	312.6	23,637,510	300.6	1,311,707	5.5%	12.0	4.0%	21,205,505	288.6

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72510 - Fiscal Services										
105 Sup/Dir-finance	453,081	5.5	466,776	5.5	-13,695	-2.9%			330,759	4.1
119 Accountants/Bookkeepers	419,240	9.0	409,475	9.0	9,765	2.4%			348,811	8.0
122 Purchasing personnel	118,554	2.0	116,084	2.0	2,470	2.1%			113,090	2.0
Labor subtotal	990,875	16.5	992,335	16.5	-1,460	-0.1%			792,659	14.1
201 Social Security	59,948		55,258		4,690	8.5%			47,495	
204 State Retirement - Legacy	100,673		92,689		7,984	8.6%			84,498	
206 Life Insurance	580		526		54	10.3%			266	
207 Medical Insurance	186,407		182,702		3,705	2.0%			138,893	
212 Employer Medicare	14,070		14,091		-21	-0.1%			11,108	
299 Other Fringe Benefits	2,279		2,282		-3	-0.1%			1,453	
PR taxes & benefits subtotal	363,957		347,548		16,409	4.7%			283,712	
355 Travel	2,000		2,000		0	0.0%			920	
399 Other Contracted Services	38,850		21,800		17,050	78.2%			33,053	
435 Office Supplies	25,000		23,000		2,000	8.7%			19,871	
499 Other Supplies & Materials	3,000		3,000		0	0.0%			1,529	
524 In-service/Staff Devel.	7,500		7,200		300	4.2%			4,520	
Other expenditures subtotal	76,350		57,000		19,350	33.9%			59,892	
701 Administration Equipment	12,000		16,000		-4,000	-25.0%			6,820	
790 Other Equipment					0	0.0%				
Equipment subtotal	12,000		16,000		-4,000	-25.0%			6,820	
72510 - Total	1,443,182	16.5	1,412,883	16.5	30,299	2.1%			1,143,084	14.1

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72520 - Human Resources										
105 Supervisor/Director	128,218	1.0	126,324	1.0	1,894	1.5%			123,242	1.0
162 Clerical Personnel	99,664	3.0	98,171	3.0	1,493	1.5%			74,127	2.0
189 Other Salaries & Wages	157,030	3.0	150,738	3.0	6,292	4.2%			123,642	2.0
Labor subtotal	384,912	7.0	375,233	7.0	9,679	2.6%			321,010	5.0
201 Social Security	23,287		22,702		585	2.6%			19,360	
204 State Retirement - Legacy	38,722		38,300		422	1.1%			31,057	
206 Life Insurance	240		220		20	9.1%			94	
207 Medical Insurance	68,872		67,323		1,549	2.3%			51,026	
212 Employer Medicare	5,466		5,329		137	2.6%			4,565	
299 Other Fringe Benefits	885		864		21	2.4%			540	
PR taxes & benefits subtotal	137,472		134,738		2,734	2.0%			106,641	
355 Travel	1,000		1,000		0	0.0%			1,087	
399 Other Contracted Services	80,500		42,500		38,000	89.4%			27,141	
499 Other Supplies & Materials	10,000		10,000		0	0.0%			4,673	
524 In-service/Staff Devel.	10,000		10,000		0	0.0%			3,170	
Other expenditures subtotal	101,500		63,500		38,000	59.8%			36,072	
701 Administration Equipment	9,400		8,000		1,400	17.5%			1,843	
Equipment subtotal	9,400		8,000		1,400	17.5%			1,843	
72520 - Total	633,284	7.0	581,471	7.0	51,813	8.9%			465,566	5.0

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72610 - Operation of Plant										
166 Custodial personnel	8,394,947	268.8	8,229,169	268.8	165,778	2.0%			7,425,845	261.3
189 Energy conserv & Safety	122,499	2.0	120,032	2.0	2,467	2.1%			116,942	2.0
Labor subtotal	8,517,446	270.8	8,349,201	270.8	168,245	2.0%			7,542,788	263.3
201 Social Security	515,308		505,129		10,179	2.0%			448,702	
204 State Retirement - Legacy	825,047		808,788		16,259	2.0%			751,044	
206 Life Insurance	9,214		8,706		508	5.8%			4,417	
207 Medical Insurance	2,034,724		2,035,061		-337	0.0%			1,776,503	
210 Unemployment Comp	18,000		18,000		0	0.0%			10,844	
212 Employer Medicare	120,949		118,559		2,390	2.0%			105,060	
299 Other Fringe Benefits	19,588		19,201		387	2.0%			12,897	
PR taxes & benefits subtotal	3,542,830		3,513,444		29,386	0.8%			3,109,468	
335 Maint & Repair Serv-Bldg					0	0.0%				
336 Maint & Repair Serv-Equip	65,000		65,000		0	0.0%			7,998	
399 Other Contracted Services	1,178,135		796,565		381,570	47.9%			861,987	
410 Custodial Supplies	1,050,000		1,000,000		50,000	5.0%			949,052	
415 Electricity	10,185,000		10,095,000		90,000	0.9%			9,386,969	
434 Natural Gas	1,080,700		1,070,000		10,700	1.0%			954,595	
454 Water & Sewer	1,474,600		1,460,000		14,600	1.0%			1,376,041	
499 Other Supplies & Materials	260,000		140,000		120,000	85.7%			116,711	
502 Bldg & Contents Insurance	550,000		550,000		0	0.0%			473,798	
599 Other Charges	55,000		55,000		0	0.0%			46,269	
Other expenditures subtotal	15,898,435		15,231,565		666,870	4.4%			14,173,421	
720 Plant Operation Equip	955,200		555,500		399,700	72.0%			56,575	
Equipment subtotal	955,200		555,500		399,700	72.0%			56,575	
72610 - Total	28,913,911	270.8	27,649,710	270.8	1,264,201	4.6%			24,882,252	263.3

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	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72620 - Maintenance of Plant										
105 Sup/Dir-maint of plant	487,718	6.0	468,436	6.0	19,282	4.1%			528,875	6.0
161 Secretaries-maint of plant	131,299	3.0	125,668	3.0	5,631	4.5%			129,798	3.0
167 Maintenance personnel	2,922,024	59.0	2,819,016	59.0	103,008	3.7%			2,646,444	57.0
Labor subtotal	3,541,041	68.0	3,413,120	68.0	127,921	3.7%			3,305,118	66.0
201 Social Security	214,233		206,494		7,739	3.7%			192,967	
204 State Retirement - Legacy	359,770		346,773		12,997	3.7%			341,590	
206 Life Insurance	2,315		2,343		-28	-1.2%			1,232	
207 Medical Insurance	693,231		689,841		3,390	0.5%			669,923	
210 Unemployment Comp	1,000		1,000		0	0.0%				
212 Employer Medicare	50,283		48,466		1,817	3.7%			45,901	
299 Other Fringe Benefits	8,145		7,850		295	3.8%			5,908	
PR taxes & benefits subtotal	1,328,977		1,302,767		26,210	2.0%			1,257,520	
329 Laundry Service	21,601		21,601		0	0.0%			20,088	
335 Maint & Repair Serv-Bldg	1,245,375		1,215,000		30,375	2.5%			902,587	
336 Maint & Repair Serv-Equip	855,000		850,000		5,000	0.6%			1,018,994	
355 Travel	1,000		1,000		0	0.0%			2,631	
399 Other Contracted Services	866,250		825,000		41,250	5.0%			486,431	
499 Other Supplies & Materials	775,000		765,000		10,000	1.3%			775,306	
511 Vehicle & Equip Insurance	88,000		90,000		-2,000	-2.2%			81,442	
524 In-service/Staff Devel.	16,000		16,000		0	0.0%			5,660	
599 Other Charges	10,000		10,000		0	0.0%			2,490	
Other expenditures subtotal	3,878,226		3,793,601		84,625	2.2%			3,295,628	
701 Administration Equipment			200,000		-200,000	-100.0%			1,309,485	
717 Maintenance Equip	188,342		168,000		20,342	12.1%			143,885	
Equipment subtotal	188,342		368,000		-179,658	-48.8%			1,453,370	
72620 - Total	8,936,586	68.0	8,877,488	68.0	59,098	0.7%			9,311,636	66.0

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
72710 - Transportation										
105 Sup/Dir-transportation	83,840	1.0	77,900	1.0	5,940	7.6%			76,000	1.0
162 Secretaries-transportation	193,212	5.0	202,662	5.0	-9,450	-4.7%			156,576	3.0
164 Attendants	634,303	29.2	601,320	28.2	32,983	5.5%	1.0	3.6%	511,603	25.2
189 Other Salaries & Wages	143,484	3.0	139,303	3.0	4,181	3.0%			89,714	3.0
Labor subtotal	1,054,839	38.2	1,021,185	37.2	33,654	3.3%	1.0	2.7%	833,892	32.2
201 Social Security	63,818		61,782		2,036	3.3%			47,682	
204 State Retirement - Legacy	98,623		95,397		3,226	3.4%			75,615	
206 Life Insurance	1,314		1,126		188	16.7%			474	
207 Medical Insurance	308,922		284,175		24,747	8.7%			224,095	
210 Unemployment Comp	2,000		2,000		0	0.0%				
212 Employer Medicare	14,979		14,501		478	3.3%			11,430	
299 Other Fringe Benefits	2,427		2,348		79	3.4%			1,379	
PR taxes & benefits subtotal	492,083		461,329		30,754	6.7%			360,675	
312 Contracts w/ Oth Agencies	581,175		567,000		14,175	2.5%			539,612	
313 Contracts w/ Parents	4,000		4,000		0	0.0%				
315 Contracts w/ Vehicle Owners	19,915,314		18,255,853		1,659,461	9.1%			16,827,155	
355 Travel	1,000		1,000		0	0.0%			304	
399 Other Contracted Services	132,868		142,306		-9,438	-6.6%			106,246	
471 Software					0	0.0%			10,288	
499 Other Supplies & Materials	31,000		31,000		0	0.0%			15,928	
511 Vehicle & Equip Insurance	63,500		47,500		16,000	33.7%			59,053	
524 In-service/Staff Devel.	10,000		10,000		0	0.0%			9,804	
599 Other Charges	39,000		36,000		3,000	8.3%			26,693	
Other expenditures subtotal	20,777,857		19,094,659		1,683,198	8.8%			17,595,082	
701 Administration Equipment	30,530		4,000		26,530	663.3%				
729 Transportation Equip	40,400		99,000		-58,600	-59.2%			39,427	
Equipment subtotal	70,930		103,000		-32,070	-31.1%			39,427	
72710 - Total	22,395,709	38.2	20,680,173	37.2	1,715,536	8.3%	1.0	2.7%	18,829,077	32.2

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 <i>Positions</i>	2019/20 Budget	2019/20 <i>Positions</i>	Budget Increase	Budget % Inc	<i>Position</i> <i>Increase</i>	<i>Position</i> <i>% Inc</i>	2018/19 Actual	2018/19 <i>Positions</i>
73300 - Community Services										
599 Other Charges	42,000		47,850		-5,850	-12.2%			43,699	
Other expenditures subtotal	42,000		47,850		-5,850	-12.2%			43,699	
73300 - Total	42,000		47,850		-5,850	-12.2%			43,699	

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
73400 - Pre-School Program										
116 Teachers	1,612,383	29.0	1,599,307	29.0	13,076	0.8%			1,536,751	29.0
117 Career Ladder Program			6,000		-6,000	-100.0%			5,995	
163 Educational Assistants	762,221	37.0	734,360	37.0	27,861	3.8%			698,023	36.0
Labor subtotal	2,374,604	66.0	2,339,667	66.0	34,937	1.5%			2,240,770	65.0
201 Social Security	143,663		141,559		2,104	1.5%			131,701	
204 State Retirement - Legacy	227,423		231,956		-4,533	-2.0%			230,000	
206 Life Insurance	2,246		2,076		170	8.2%			1,211	
207 Medical Insurance	641,806		594,064		47,742	8.0%			561,535	
210 Unemployment Comp	2,000		2,000		0	0.0%				
212 Employer Medicare	33,720		33,225		495	1.5%			30,801	
217 State Retirement - Hybrid	9,000		8,000		1,000	12.5%				
299 Other Fringe Benefits	5,461		5,367		94	1.8%			4,365	
PR taxes & benefits subtotal	1,065,319		1,018,247		47,072	4.6%			959,613	
355 Travel	650		500		150	30.0%			619	
369 Subs. - Certified	10,148		10,148		0	0.0%			9,469	
370 Subs. - Non-Cert.	29,048		29,048		0	0.0%			35,423	
399 Other Contracted Services	6,500		6,500		0	0.0%			2,333	
422 Food Supplies	6,500		6,500		0	0.0%			5,586	
429 Instructional Supp & Mat	35,492		35,492		0	0.0%			26,982	
499 Other Supplies & Materials	10,200		10,200		0	0.0%			9,199	
524 In-service/Staff Devel.	18,260		18,260		0	0.0%			8,010	
Other expenditures subtotal	116,798		116,648		150	0.1%			97,621	
790 Other Equipment	8,000		8,000		0	0.0%				
Equipment subtotal	8,000		8,000		0	0.0%				
73400 - Total	3,564,721	66.0	3,482,562	66.0	82,159	2.4%			3,298,004	65.0

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 <i>Positions</i>	2019/20 Budget	2019/20 <i>Positions</i>	Budget Increase	Budget % Inc	<i>Position</i> Increase	<i>Position</i> % Inc	2018/19 Actual	2018/19 <i>Positions</i>
76100 - Regular Capital Outlay										
399 Other Contracted Services	25,000		25,000		0	0.0%			55,864	
Other expenditures subtotal	25,000		25,000		0	0.0%			55,864	
799 Other Capital Outlay	50,000		50,000		0	0.0%				
Equipment subtotal	50,000		50,000		0	0.0%				
76100 - Total	75,000		75,000		0	0.0%			55,864	

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
82130 - Education debt service - Principal										
602 Principal on notes					0	0.0%				
610 Principal on capital leases			117,605		-117,605	-100.0%			228,840	
612 Principal on other loans	684,461		891,348		-206,887	-23.2%			463,752	
Debt service subtotal	684,461		1,008,953		-324,492	-32.2%			692,592	
82130 - Total	684,461		1,008,953		-324,492	-32.2%			692,592	

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
82230 - Education debt service - Interest										
604 Interest on notes					0	0.0%				
611 Interest on capital leases			2,178		-2,178	-100.0%			10,721	
613 Interest on other loans	21,048		28,260		-7,212	-25.5%			21,612	
Debt service subtotal	21,048		30,438		-9,390	-30.8%			32,333	
82230 - Total	21,048		30,438		-9,390	-30.8%			32,333	

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 <i>Positions</i>	2019/20 Budget	2019/20 <i>Positions</i>	Budget Increase	Budget % Inc	<i>Position</i> Increase	<i>Position</i> % Inc	2018/19 Actual	2018/19 <i>Positions</i>
99100 - Operating Transfers										
590 Transfers to Other Funds					0	0.0%			75,768	
Transfers subtotal					0				75,768	
99100 - Total					0				75,768	

Rutherford County Schools - 2020/21 GPS Budget - 04/27/2020

	2020/21 Budget	2020/21 Positions	2019/20 Budget	2019/20 Positions	Budget Increase	Budget % Inc	Position Increase	Position % Inc	2018/19 Actual	2018/19 Positions
Grand Total	425,834,328	5,087.7	418,367,044	5,010.8	7,467,284	1.8%	76.9	1.5%	376,767,782	4,787.9



May 5, 2020

Mr. Bill Spurlock, Director of Schools
Rutherford County Board of Education
2240 Southpark Boulevard
Murfreesboro, TN 37128

Dear Mr. Spurlock:

As per our lease agreement with the Rutherford County Board of Education executed in 2019 for the 35-acres behind the Smyrna Elementary School, I am providing written notice to you that the Town would like to renew the lease for an additional year, to end August 31, 2021.

Please contact me if anything additional is required.

Thank you for all your assistance.

Sincerely,

A handwritten signature in blue ink that reads "Michael A. Moss". The signature is fluid and cursive, written over the printed name.

Michael A. Moss, Director
SMYRNA PARKS and RECREATION

SMYRNA ELEMENTARY SCHOOL LEASE AGREEMENT

FOR AND CONSIDERATION of the mutual promises contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

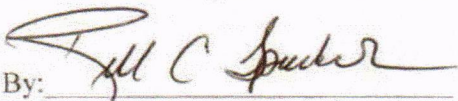
- 1) PARTIES: This Agreement is by and between the Rutherford County Board of Education (Board) and the Town of Smyrna (Town).
- 2) PREMISES: The Board has and does hereby lease unto Town the premises more particularly described in Exhibit A attached hereto. This property being a part of what is presently known as the Smyrna Elementary School site located at 1001 Sam Davis Road, Smyrna, Rutherford County, Tennessee.
- 3) TERM: The term of this Lease Agreement shall be for one (1) year beginning September 1, 2019 and ending August 31, 2020. Town shall have the option to renew this Lease for two (2) additional one (1) year terms by giving notice to the Board in writing on or before July 1, 2020 and/or July 1, 2021.
- 4) RENT: Town agrees to pay Board rent in the amount ONE Dollar (\$1.00) for the term of the lease or any subsequent term.
- 5) USE: The parties hereby agree that the leased premises will be utilized by Town for recreational purposes only. Town shall submit to the Board's Assistant Superintendent for Engineering and Construction for approval all intended modifications and/or improvements to the premises.
- 6) NUISANCE, WASTE, ETC.: Town hereby agrees that the premises will be used and occupied in a careful, safe and proper manner. The property shall not be used in any manner or for the purpose creating, maintaining or carrying out any nuisance, unlawful trade or custom; likewise Town shall not permit waste to occur to the premises.
- 7) SUBLETTING: Town shall not assign this Lease Agreement to any other person or party. Additionally, Town shall not sublease the premises to any other person or party.
- 8) DEVILRY OF PREMISES UPON TERMINATION OF LEASE: Town hereby agrees that upon the expiration of this Lease or any extension thereof, it will return the premises to the Board in good order and condition, and to repair or correct all damages to the premises.
- 9) DEFAULT: Upon Town's failure to abide by any term and condition of this Lease Agreement, it shall be deemed to be in default. Upon default by Town, Board shall promptly give notice to correct any such default within thirty (30) days of the notice.

Upon Town's failure to correct any such default within thirty (30) days, Board shall have the right to re-enter the premises and make any and all repairs, corrections or improvements to the property that may be necessary. Town shall be responsible to Board for any and all damages to the property resulting from its use of the premises.

- 10) COMPLIANCE WITH ALL LAWS AND REGULATIONS: Town hereby agrees to strictly comply with any and all Federal, State and Local laws, statutes, regulations and policies related to its use of the leased premises. Town shall not use, emit, dispose of, treat, store, discharge, transport or place any toxic, dangerous or any environmentally hazardous substance, chemical, waste, material or product. Town shall indemnify and hold harmless Board against and from any and all claims liabilities, expenses and losses incurred by Board as a result of any environmental clean-up costs, fines or other losses liened against the property or the Board caused by Town's use/possession of the property.
- 11) RIGHT OF ENTRY: Board may enter upon the premises at any time to view and inspect same. The Town of Smyrna and its invitees and guests shall be permitted to use the existing Smyrna Elementary School roadways for access to the premises.
- 12) DAMAGES, ACCIDENTS, ETC.: Town agrees to indemnify and hold Board harmless against all claims, costs, damages, accidents injuries to persons or property related to its use of the premises or the intentional or negligent acts of it officials, employees, agents, guests, or other users. During the terms of this lease Town shall maintain insurance coverage either through an entity authorized to do business in the State of Tennessee or through a self-insured plan in the amount of at least \$1,000,000.00
- 13) UTILITIES: Town shall be responsible for the installation, supply and any other cost related to the provision of any utilities to the leased premises.
- 14) OTHER PROVISIONS: A building/barn currently is located on the premises. If agreeable to Board and Town, the Town requests right to continue to utilize barn and surrounding area for equipment and material storage.

This the 13th day of August, 2019.

Rutherford County Board of Education

By: 

Title: Director of Schools

Town of Smyrna

By: 

Title: Mayor

CERTIFICATE OF INSURANCE

PRODUCER:	<i>Date: 1/18/2019</i>
CCMSI 2 International Plaza Drive, Suite 301 Nashville, TN. 37217	<i>This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the agreements below.</i>
INSURED:	
Town of Smyrna 315 South Lowry Street Smyrna, TN. 37167	COVERAGE PROVIDED BY: Coverage Provider A: Princeton Excess Coverage Provider B: Coverage Provider C:

This is to certify that coverages listed below have been issued to the member named above for the coverage period indicated. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the coverage afforded the the agreements described herein is subject to all the terms, exclusions, and conditions of such agreements.

PROVIDER	TYPE OF COVERAGE	POLICY NUMBER	EFFECTIVE DATE	EXPIRATION DATE	LIMITS
A	General Liability Excess Policy	64-A3-EX-0000031-12	12/31/18	7/1/2020	\$5,000,000 per occurrence \$5,000,000 aggregate

DESCRIPTION OF OPERATIONS/SPECIAL ITEMS:

Use of school property in Smyrna TN. & use of gyms for recreation programs.

CERTIFICATE HOLDER

Rutherford County Board of Education
502 Memorial Blvd.
Murfreesboro, TN. 37130

CANCELLATION:

Should any of the above, described agreements be cancelled before the expiration date thereof, the issuing provider will endeavor to mail 30 days written notice to the certificate holder/additional insured to the left, but failure to mail such notice shall impose no obligation or liability of any kind upon the provider, its agents or representatives.

AUTHORIZED REPRESENTATIVE:

Janet Bowman



LEASE PROPERTY

JOHN'S MILL